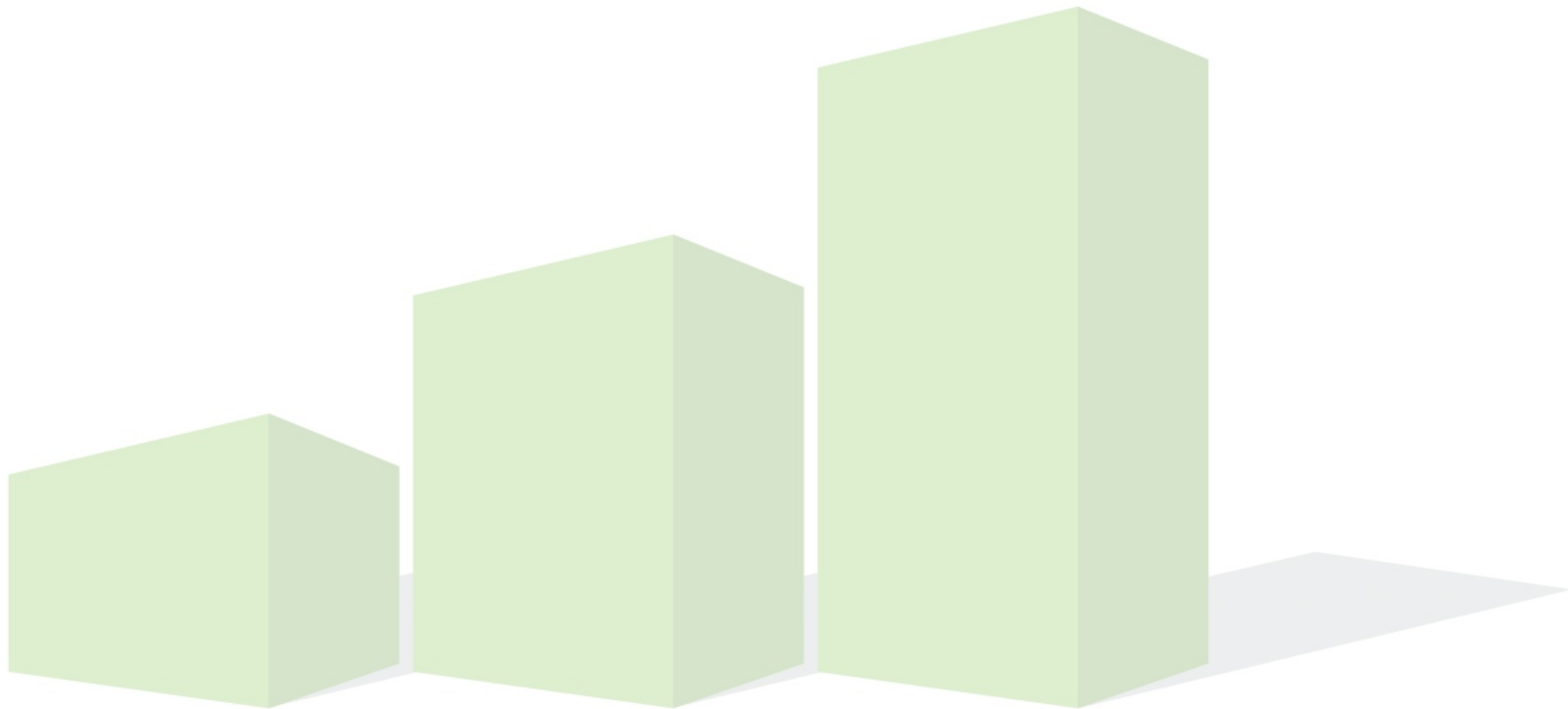


***State Bar of New Mexico  
2011 Membership Survey  
June 2011***

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## I. INTRODUCTION



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## Methodology

This research study was commissioned by the State Bar of New Mexico to assess members' attitudes and opinions pertaining to various Bar related issues including communications, Bar involvement in the judiciary, reciprocity, malpractice insurance, paralegal issues, the Disciplinary Board, Pro Hac Vic Rule, Casemaker, and CLE among others.

### ***The Interview***

The survey was conducted online and by mail. All State Bar members who have an email address were sent an email invitation from the State Bar of New Mexico inviting them to participate in the study. The email invitation included a link to an external website where the survey was hosted and each member was given a unique password allowing them to stop and start the survey at their leisure. Two reminder emails were also sent to encourage participation in the study.

Members who do not have an email address on record were sent a survey through the mail. Reminders were sent through the *Bar Bulletin* encouraging participation.

The initial email and mail surveys were sent out the week of March 23<sup>rd</sup>. Members were given until April 15<sup>th</sup> to complete and return their survey.

### ***Response Rate***

A total of 6,693 survey invitations were sent out either by mail or email. In total, 1,307 surveys were completed and returned which translates to a response rate of 20%.

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## Executive Summary Key Findings

### **Communications:**

- Seven-in-ten State Bar members say they would prefer to be contacted by the State Bar of New Mexico through detailed emails, while 37% prefer traditional mailings and 32% say they would prefer emails with a link to the website for details.
- The *Bar Bulletin* is a widely read and valuable resource to members. The vast majority of State Bar members (95%) say they receive information about State Bar of New Mexico programs, services, and activities through the *Bar Bulletin*, while 66% say they receive information through email, 30% indicate that they go to the State Bar website, and 26% report receiving information through CLE providers.
- Nearly half (47%) of the State Bar members who responded to the survey say they always read the *Bar Bulletin* and 34% say they usually read it.
- Approximately two-thirds (64%) of State Bar members indicate that they would prefer to receive the *Bar Bulletin* through the mail, while 36% would prefer an e-mail version of the publication.
- The majority of members (54%) prefer paying their annual dues by mail, while 44% prefer paying their dues online.

### **CLE**

- When asked what format they prefer for CLE seminars, the vast majority of members (83%) choose live seminars, while 30% prefer online videos (self-study), 20% say they prefer live webcasts, and 18% mention video replay.
- The slight majority of members (53%) say they typically learn about seminars offered by the State Bar's CLE department through the Calendar of Events in the *Bar Bulletin*, while 45% say they learn about the seminars through the CLE-At-A-Glance.

### **Casemaker:**

- Over two-fifths (43%) of the State Bar members say they have used Casemaker for their legal research. The vast majority (83%) of attorneys who use Casemaker say they are pleased with the research offerings available through the service.

### **Volunteerism**

- Just over half (53%) of the State Bar members surveyed say they are currently a member of a voluntary bar association. In total, 28% say they are active members of a voluntary bar.

### **State Bar Involvement in the Judiciary:**

- The vast majority of members who responded to the survey appear to believe the State Bar of New Mexico should take an active role in judiciary matters.
- 85% believe the State Bar should be actively supporting independence of the judiciary.
- 82% believe the State Bar should be actively educating the public on the judiciary.
- 76% believe the State Bar should take an active role in eliminating partisanship from judicial races.
- 70% believe the State Bar should be monitoring and responding to criticism of judges and 69% feel the State Bar should monitor/respond to judicial campaign activity.
- Although the majority (54%) of members believe the State Bar should take an active role in support of increasing compensation for judges, 46% disagree.

### **Reciprocity**

- Over three-quarters (77%) of members say they support reciprocal licensing for New Mexico lawyers with other states.
- Furthermore, 76% say they support the Board of Bar Commissioners advocating a Supreme Court rule change in favor of reciprocity.

### **Pro Hac Vice Rule**

- The vast majority (89%) of members say they support the Pro Hac Vice Rule. However, they are divided in that 53% say they support an increase in the \$250 fee paid by the non-admitted attorneys to benefit civil legal service programs, while 47% are opposed to increasing this fee.
- Members are also divided on limiting pro hac vice appearances by out-of-state attorneys as 49% say they are supportive of such limits and 51% are opposed to limiting appearances by out-of-state attorneys.

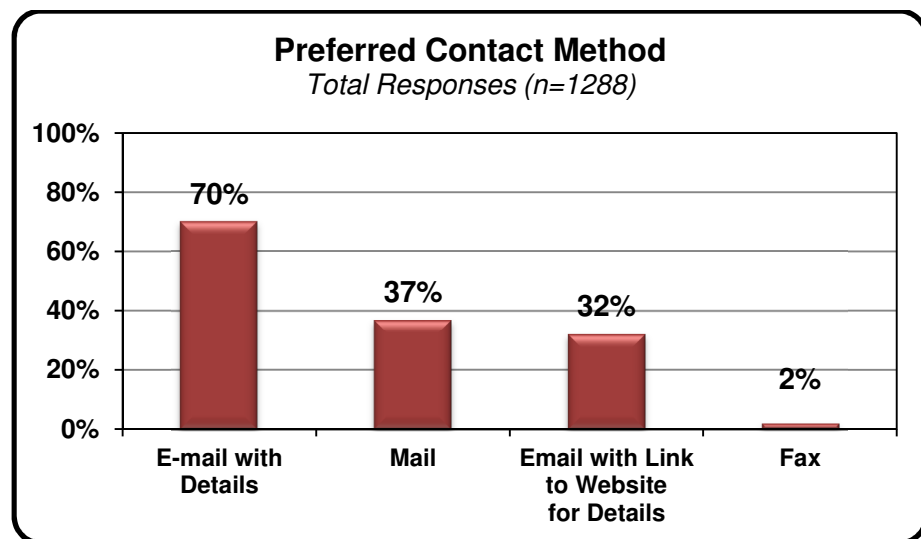
### **Disciplinary Board**

- The large majority (61%) of State Bar members **do not** believe that the sanctions imposed by trial judges for lawyer misconduct are sufficient to address violations of the Rules of Professional Conduct, though 39% do believe they are sufficient.
- When asked what CLE courses relating to Rules of Professional Conduct they would be interested in taking, the majority (57%) of respondents express taking a course in conflicts, while 44% would like to take a course in the disciplinary process, 36% express interest in fee arrangements, and 20% are interested in in trust accounts.

### **Malpractice Insurance**

- Nearly three-fifths (59%) of members say they favor the Board of Bar Commissioners proposing a Supreme Court Rule that would require malpractice insurance to practice law in New Mexico.
- Approximately two-thirds (64%) of members say they currently have malpractice insurance.
- Two-thirds (68%) of those who do not have malpractice insurance say they are exempt, while 19% say they do not carry insurance because of the cost and 9% say it encourages lawsuits.
- Less than half (47%) of the members say they would favor payee notification by insurance companies to clients of settlements and just under two-fifths (39%) believe malpractice insurance information about individual attorneys should be disclosed to the public.

## COMMUNICATION



## Source of Information About State Bar Programs

### TOP 6 RESPONSES

	Total Responses (n=1288)
Bar Bulletin	95%
Email	66%
Website	30%
CLE Providers	26%
Colleagues	24%
Directory	16%

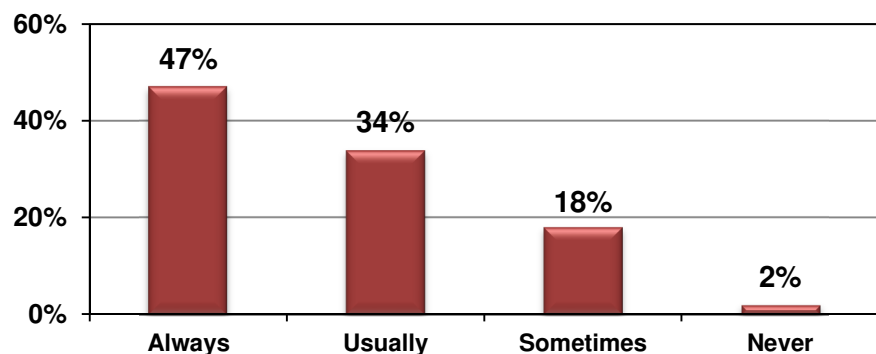
As shown above, 70% of State Bar members say they would prefer to be contacted by the State Bar of New Mexico through detailed emails, while 37% prefer traditional mailings, and 32% say they would prefer emails with a link to the website for details. The percentages equal more than 100% due to the fact that multiple responses were allowed.

The vast majority of State Bar members (95%) say they receive information about State Bar programs, services, and activities through the *Bar Bulletin*, while 66% say they receive information through email, 30% indicate that they go to the State Bar website, 26% report receiving information through CLE providers, 24% mention their colleagues, and 16% say they receive information through the directory. The percentages equal more than 100% due to the fact that multiple responses were allowed.

## COMMUNICATION (CONTINUED)

### Frequency of Reading the *Bar Bulletin*

Total Responses (n=1288)



Nearly half (47%) of the State Bar members surveyed say they *always* read the *Bar Bulletin* and 34% say they *usually* read it. Eighteen percent report that they *sometimes* read the *Bar Bulletin* and just 2% say they *never* read the publication.

The plurality (33%) of those who say they *never* read the *Bar Bulletin* report being too busy to do so, while 22% say it is irrelevant to their practice and another 11% say the cases are not pertinent.

### Underlying Reasons for **NEVER** Reading the *Bar Bulletin*

AMONG THOSE WHO NEVER READ THE BAR BULLETIN  
TOP 3 UNAIDED RESPONSES

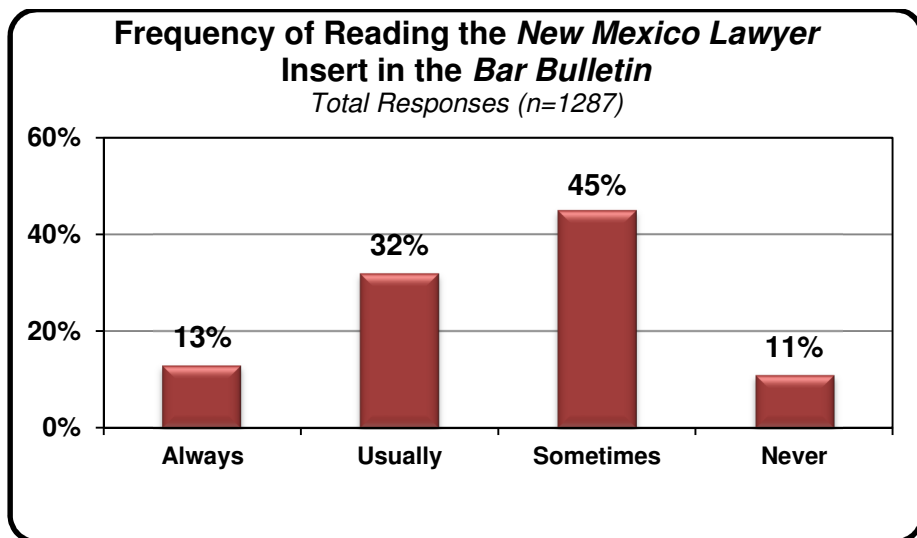
No time/too busy  
Irrelevant to my practice  
Cases are not pertinent to my practice area

Total  
Responses  
(n=18)

33%  
22%  
11%



## COMMUNICATION (CONTINUED)



## Underlying Reasons for **NEVER** Reading the *New Mexico Lawyer* Insert

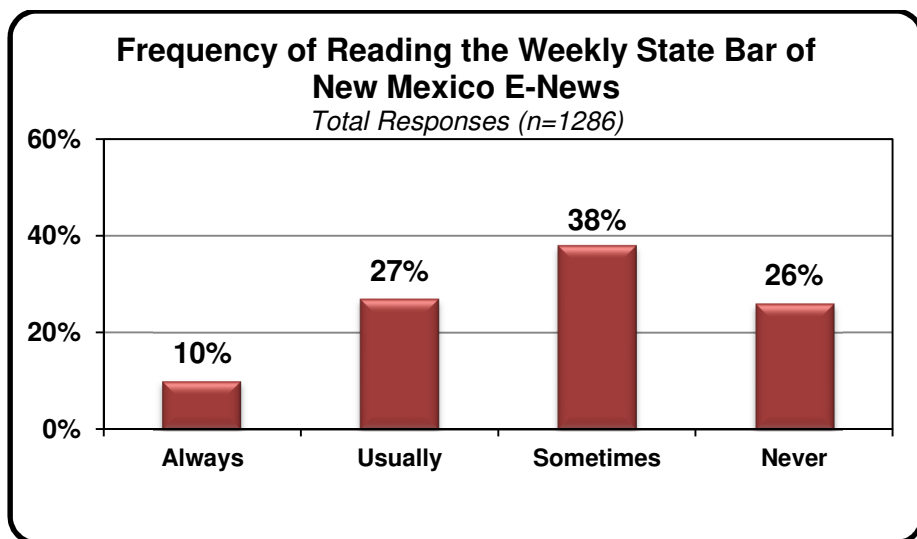
*AMONG THOSE WHO NEVER READ THE NEW MEXICO LAWYER INSERT*  
*TOP 4 UNAIDED RESPONSES*

	<i>Total Responses (n=88)</i>
Not interested	30%
Lack of time/too busy	24%
Not relevant	14%
I don't know what it is	14%

As shown above, 13% of the members say they *always* read the New Mexico Lawyer insert in the *Bar Bulletin*, while 32% say they *usually* read it and 45% say they *sometimes* read the insert. Eleven percent of the respondents say they *never* read the New Mexico Lawyer insert.

When asked why they *never* read the New Mexico Lawyer insert, 30% of the respondents report being uninterested, while 24% say they do not have enough time/too busy, 14% say it is not relevant, and another 14% say they do not know what it is.

## COMMUNICATION (CONTINUED)



## Underlying Reasons for NEVER Reading the Weekly State Bar of New Mexico E-News

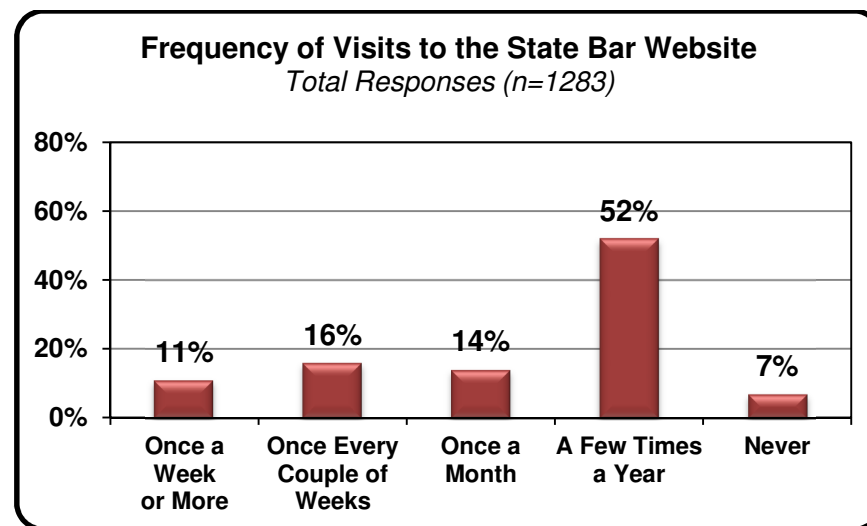
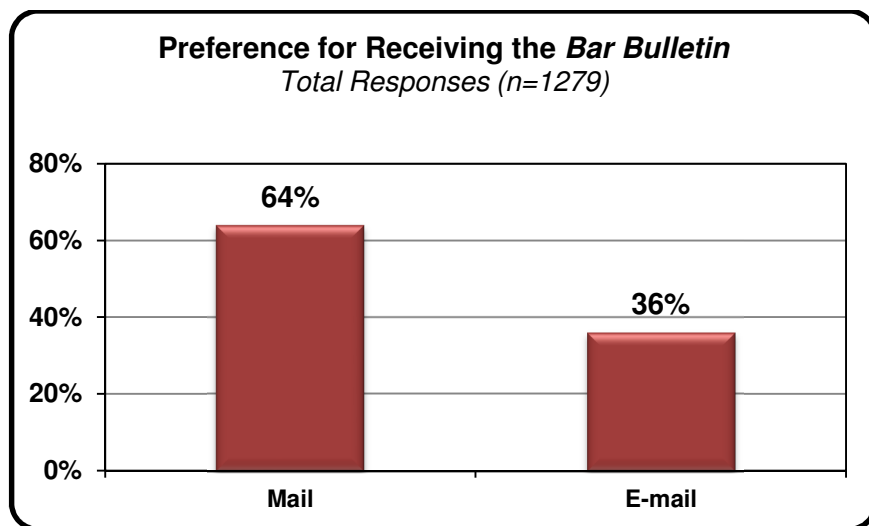
*AMONG THOSE WHO NEVER READ THE WEEKLY STATE BAR OF NM E-NEWS  
TOP 7 UNAIDED RESPONSES*

	Total Responses (n=239)
No time/too busy	19%
Don't know what it is	17%
I don't receive it	14%
Not relevant	12%
Not interested	10%
Too many emails already	9%
Same as <i>Bar Bulletin</i>	7%

Just 10% of the State Bar members who responded say they *always* read the weekly State Bar of New Mexico E-news, while 27% say they *usually* do so. Thirty-eight percent of respondents report that they *sometimes* read the State Bar E-News, though 26% say they *never* read it.

The primary reason given for never reading the State Bar E-News is a lack of time/too busy (19%), while 17% appear to have never heard of it, another 14% say they never receive it, 12% do not feel it is relevant, and 10% say they are simply not interested.

## COMMUNICATIONS (CONTINUED)

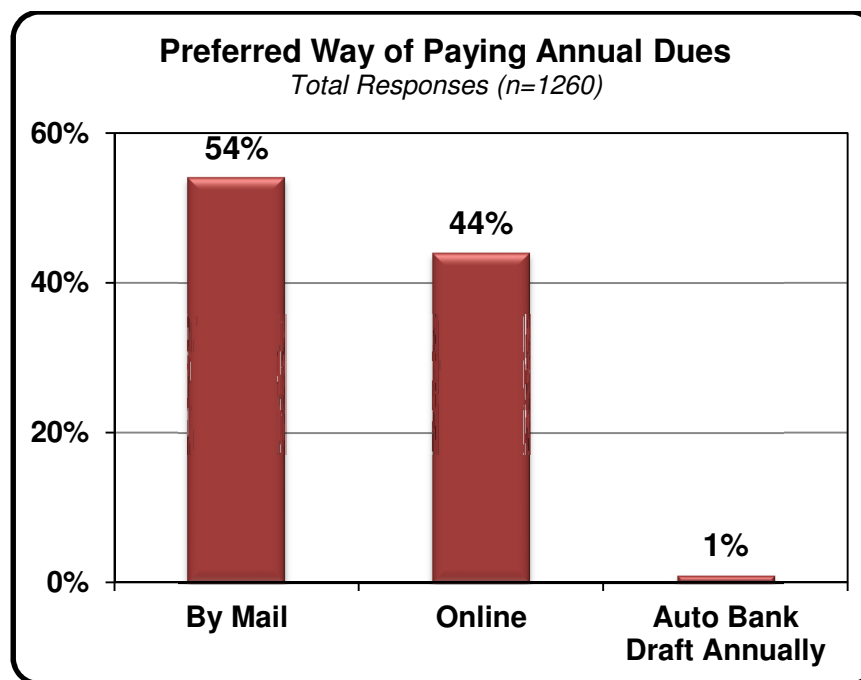


Approximately two-thirds (64%) of State Bar members indicate that they would prefer to receive the *Bar Bulletin* through the mail, while 36% would prefer an email version of the publication. It should be noted that younger members (those under the age of 37) are equally divided as 50% say they prefer to receive the *Bar Bulletin* by mail and 50% would prefer to receive it by email.

The State Bar of New Mexico website appears to be an important resource as 11% of State Bar members say they visit the site at least once or more a week and 16% say they visit at least once every couple of weeks. Fourteen percent of members report going to the State Bar website about once a month, while just over half (52%) say they visit the site a few times a year.

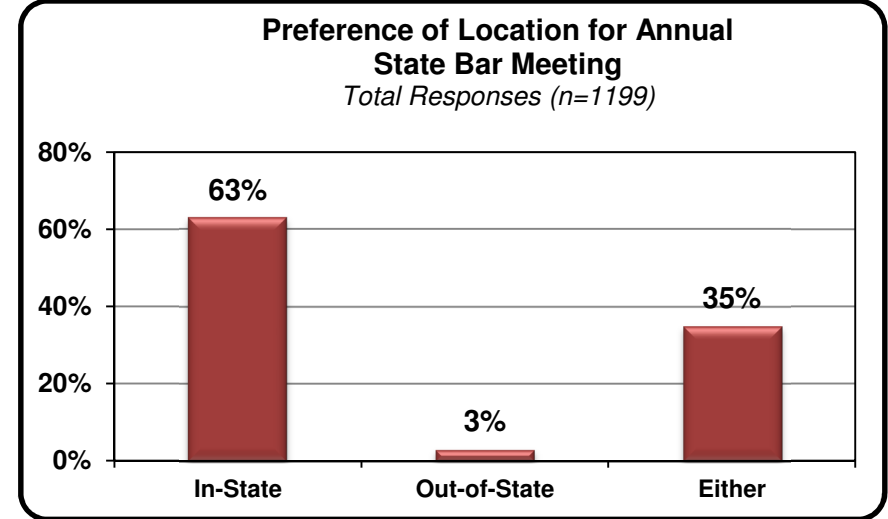
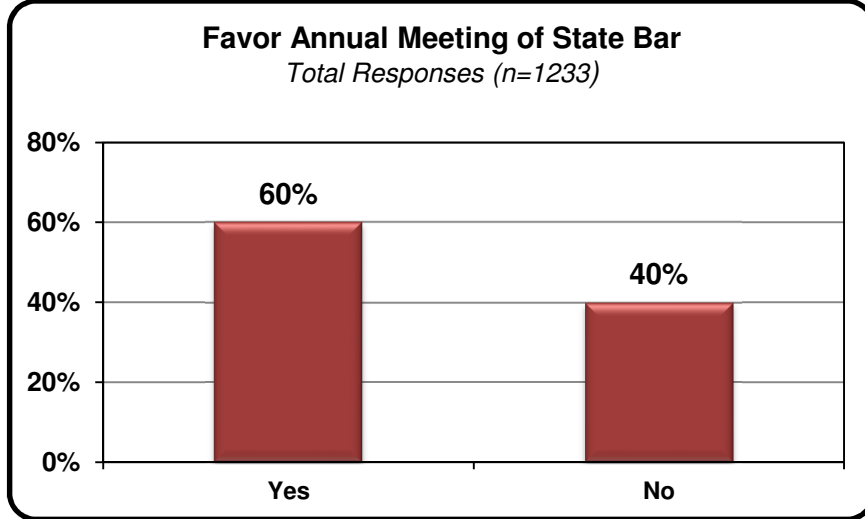
Younger members/those with less practice experience tend to visit the State Bar's website with greater frequency than do older members.

### COMMUNICATIONS (CONTINUED)



As shown above, the majority of members (54%) say they prefer paying their annual State Bar dues by mail while 44% prefer paying online. It should be noted that younger members are much more likely to say they prefer making their payments online (71% among those under the age of 37), whereas older members are much more likely to prefer paying their dues through the mail.

### ANNUAL MEETING (CONVENTION)

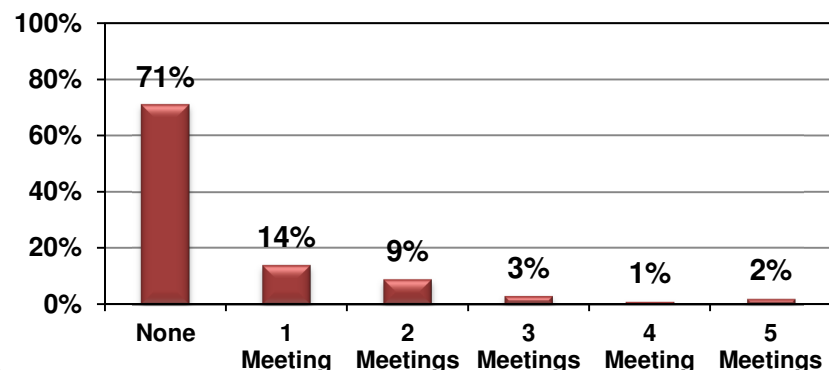


Three-fifths of State Bar members say they favor an annual meeting of the State Bar, though 40% do not appear to favor the annual meeting. The large majority of members (63%) would prefer the annual State Bar meeting to be held in-state, while just 3% would prefer it be held out-of-state and 35% do not appear to have a preference.

## ANNUAL MEETING (CONVENTION)

### Number of State Bar Annual Meetings Attended in the Past 5 Years

Total Responses (n=1284)



### Reasons for Not Attending Annual Meetings

AMONG THOSE WHO DID NOT ATTEND THE STATE BAR ANNUAL MEETING  
TOP 6 UNAIDED RESPONSES

	Total Responses (n=785)
Work schedule/too busy/lack of time	24%
Cost/too expensive	24%
Programs/CLE offerings not pertinent/relevant	12%
Don't want to/not interested/doesn't appeal to me	11%
Location/too far away/involves travel	8%
I live out-of-state	8%

Twenty-nine percent of the members report that they have attended at least one of the State Bar's annual meetings in the past five years, though very few members appear to be dedicated attendees. In total, 14% have attended one meeting, 9% went to two meetings, 3% attended three meetings, and just 2% have attended in each of the past five years.

The primary reasons that members give for not having attended at least one of the State Bar's annual meetings in the past five years are being too busy/work schedule (24%), cost (24%), not having relevant programs (12%), and simply a lack of interest (11%). Inconvenient locations of where the meetings have been held and living out-of-state are each mentioned by 8% of those who do not attend.

## CLE PROGRAMS

### Format Preference for CLE Seminars

TOP 5 RESPONSES	
	Total Responses (n=1286)
Live seminar	83%
Online video (self-study)	30%
Live webcast	20%
Video replay	18%
Teleseminar	5%

### Typical Source for Learning About Seminars by the State Bar's CLE Department

TOP 5 RESPONSES	
	Total Responses (n=1281)
Calendar of events, <i>Bar Bulletin</i>	53%
CLE At-A-Glance	45%
E-blasts from CLE department	25%
Seminar advertisements in <i>Bar Bulletin</i>	19%
MCLE office/website	18%

When asked what format they prefer for CLE seminars, the vast majority of members (83%) choose live seminars, while 30% prefer online videos (self-study), 20% say they prefer live webcasts, and 18% mention video replay. The preferences total over 100% due to the fact that respondents were allowed to choose two different options, though live seminars are clearly favored over the other formats.

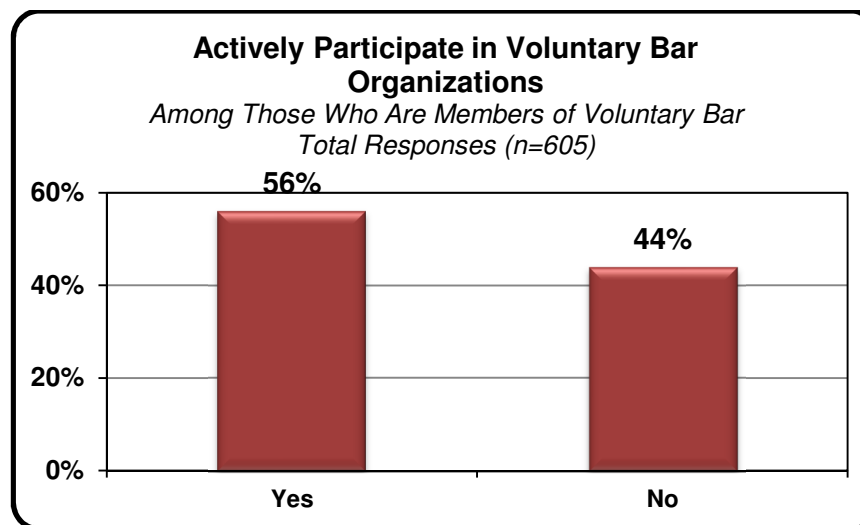
The slight majority of members (53%) say they typically learn about seminars offered by the State Bar's CLE department through the Calendar of Events in the *Bar Bulletin*, while 45% say they learn about the seminars through the CLE-At-A-Glance. Other commonly mentioned ways of learning about the CLE seminars include E-Blasts from the CLE Department (25%), seminar advertisements in the *Bar Bulletin* (19%), and the MCLE office/website (18%).

## LOCAL AND VOLUNTARY BAR INVOLVEMENT

### Membership with Voluntary Bar Organizations

#### TOP 5 RESPONSES

	Total Responses (n=1247)
Not a member	47%
Albuquerque Bar Association	16%
American Bar Association	13%
NM Trial Lawyers	8%
NM Criminal Defense Lawyers	7%

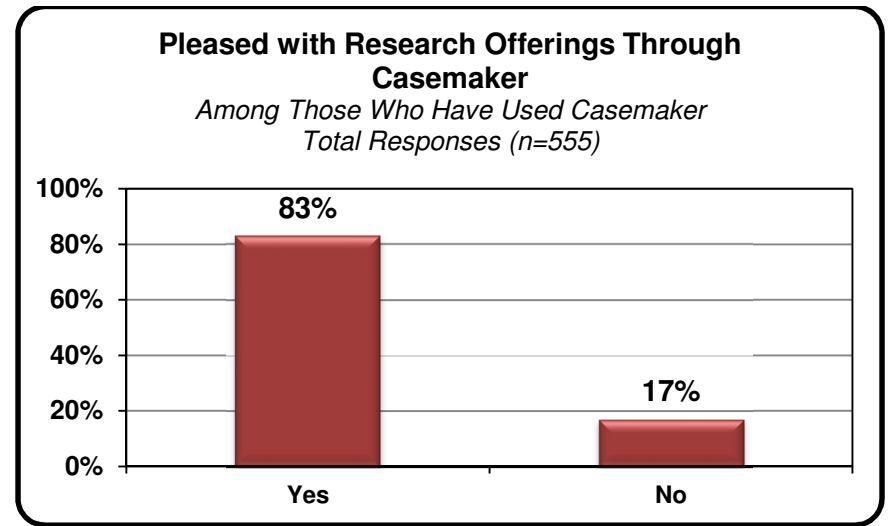
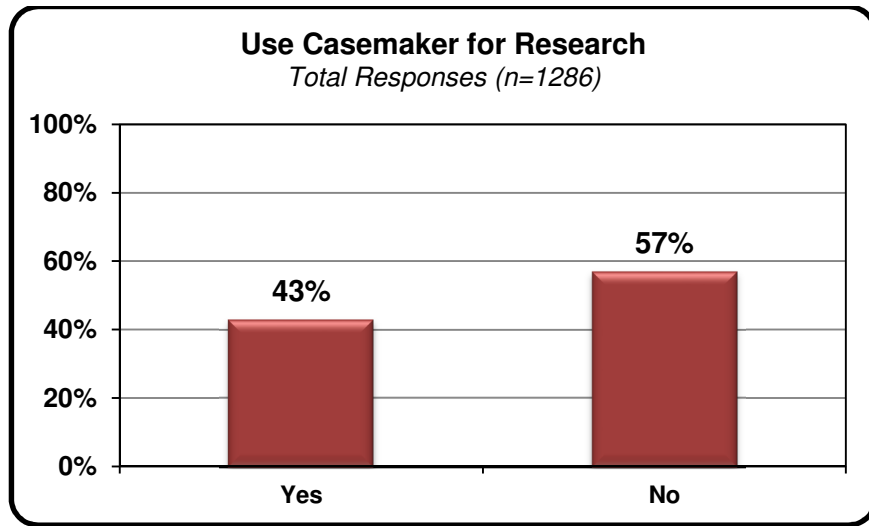


Just over half (53%) of the State Bar members surveyed say they are currently a member of a voluntary bar association. In total, 16% are members of the Albuquerque Bar Association, while 13% are members of the American Bar Association, 8% are members of the NM Trial Lawyers Association, and 7% are part of the NM Criminal Defense Lawyers. A full list of memberships can be found on page 58 of the report.

In total, 56% of those who are members of a voluntary bar organization say they are actively involved with their organization/association which constitutes 28% of all State Bar members.



## CASEMAKER



Overall, 43% of the members who responded say they have used Casemaker for their legal research. The vast majority (83%) of members who use Casemaker say they are pleased with the research offerings available through the service.

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## CASEMAKER (CONTINUED)

### Reasons for Not Using Casemaker

*AMONG THOSE WHO HAVE NEVER USED CASEMAKER  
TOP 6 UNAIDED RESPONSES*

	<i>Total Responses (n=585)</i>
We use Westlaw/ Westlaw is more powerful	27%
Not aware/not aware until recently	21%
We use Lexis/Lexis-Nexis	15%
Use other resources/services	10%
Don't know how to use it/need training	6%
Use NM One Source	5%

The primary reasons that members give for not using Casemaker is that they are currently using/prefer Westlaw (27%), while 21% are either not aware or recently heard of Casemaker, and 15% say they currently use Lexis-Nexis.

## JUDICIARY

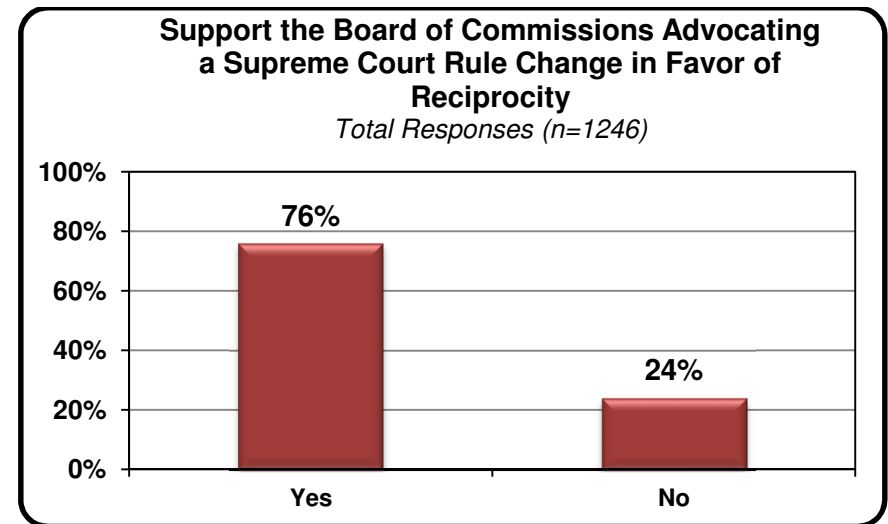
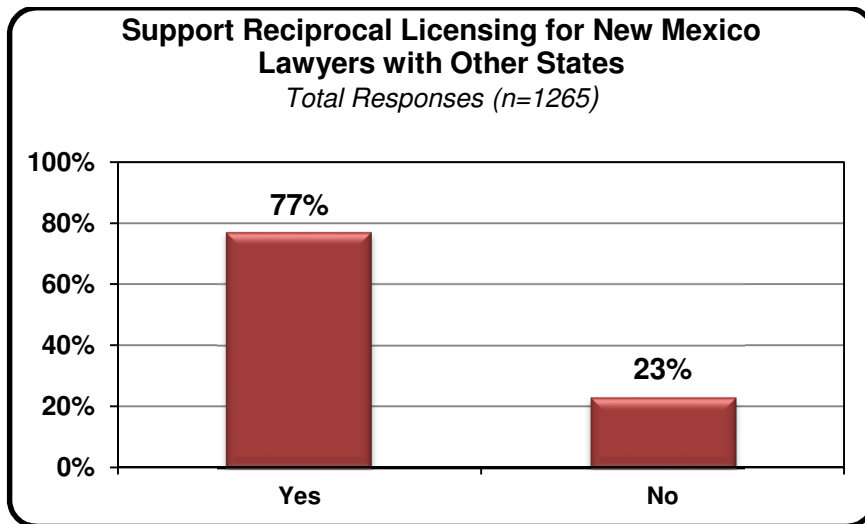
<b>Favor the Bar Taking Active Role Supporting Various Matters (Summary Table)</b>  <i>Ranked by Highest “Yes” Responses Total Responses (n=1195)</i>		
	<b>Yes</b>	<b>No</b>
Independence of the Judiciary	85%	15%
Educating the public on the Judiciary	82%	18%
Eliminating partisanship from judicial races	76%	24%
Monitoring and responding to criticism of judges	70%	30%
Monitoring and responding to judicial campaign activity	69%	31%
Increased compensation for judges	54%	46%

Members were asked if they believe the State Bar should take an active role in supporting various judiciary matters. As shown above, 85% believe the State Bar should be actively supporting independence of the judiciary and 82% believe the State Bar should be actively educating the public on the judiciary.

Approximately three-quarters (76%) of State Bar members believe the State Bar should take an active role in eliminating partisanship from judicial races, while 70% believe the State Bar should be monitoring and responding to criticism of judges, and 69% feel the State Bar should monitor/respond to judicial campaign activity.

Finally, although the majority (54%) of members believe the State Bar should take an active role in support of increasing compensation for judges, 46% disagree.

## RECIPROCITY



Overall, the large majority of State Bar of New Mexico members favor reciprocity. As shown above, 77% of survey respondents say they support reciprocal licensing for New Mexico lawyers with other states. Furthermore, 76% say they support the Board of Bar Commissioners advocating a Supreme Court rule change in favor of reciprocity.

## RECIPROCITY (CONTINUED)

### Reasons for Supporting Reciprocity

AMONG THOSE WHO SUPPORT RECIPROCITY  
TOP 7 UNAIDED RESPONSES

	Total Responses (n=746)
Make it easier to practice outside NM	14%
Mobile society/companies have multiple locations	12%
Creates more job opportunities	11%
Should be able to live, work and practice anywhere	9%
If licensed and in good standing elsewhere no exam needed	8%
Should only have to pass State Bar exam once	7%
We should reciprocate with states that will do the same	7%

### Reasons for Opposing Reciprocity

AMONG THOSE WHO OPPOSE RECIPROCITY  
TOP 4 UNAIDED RESPONSES

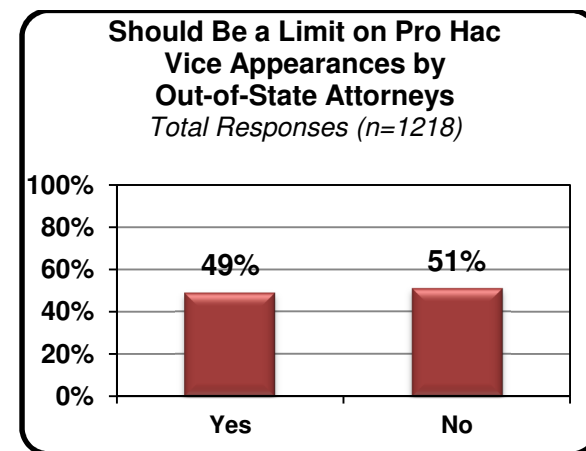
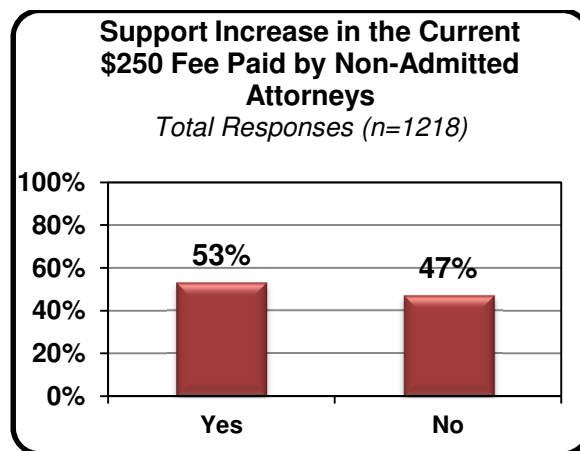
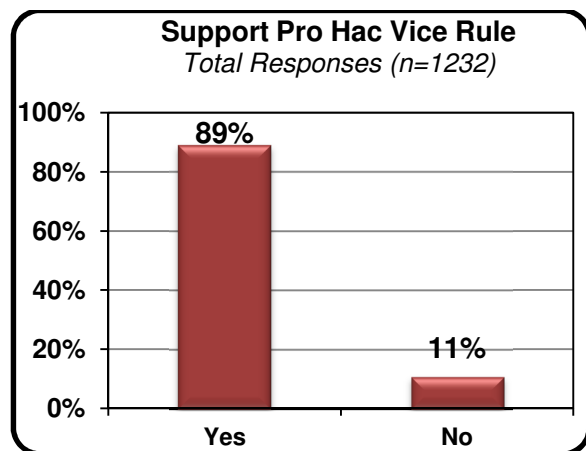
	Total Responses (n=211)
Reciprocity will license attorneys unfamiliar with NM law and practice/they need to pass the NM State Bar	25%
Gate keeping function/keep predatory law firms out/competition/stealing business/outsourcing/influx of new lawyers	20%
Enough lawyers in New Mexico	14%
NM lawyers are knowledgeable about our culture/ NM Law is unique	9%

When asked to give reasons why they are for reciprocity, 14% of the supporters say it will make it easier to practice outside of New Mexico, while 12% mention that we are a mobile society/companies have multiple locations, and 11% say it will create more job opportunities. Other frequently cited reasons for supporting reciprocity include: the ability to live, work and practice anywhere (9%), not having to take another State Bar exam (8%), and similarly 7% say you should only have to take the State Bar exam once. Another 7% believe that New Mexico should reciprocate with other states that will do the same.

The primary reasons that opponents cite for being against reciprocity are that it will license attorneys who are not familiar with New Mexico law (25%) and that not having reciprocity acts as a gatekeeper in keeping out predatory out-of-state law firms (20%). Fourteen percent of opponents say there are already enough lawyers in New Mexico and 9% say New Mexico attorneys are familiar with the state's unique culture and law.

## PRO HAC VICE

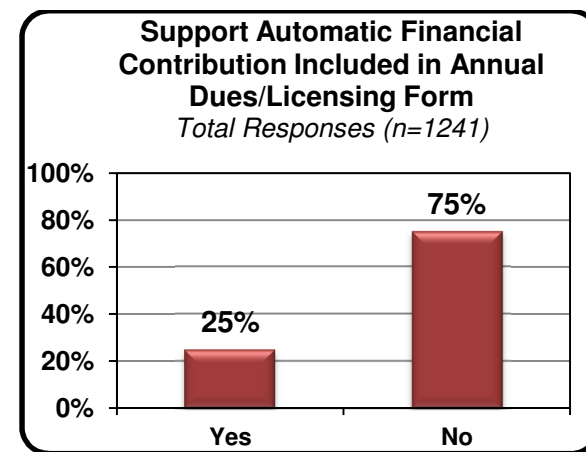
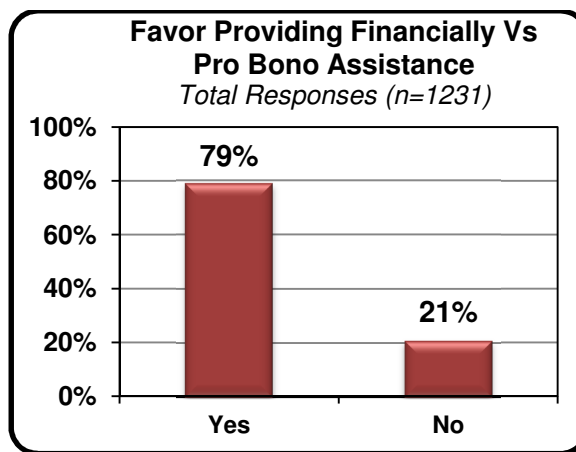
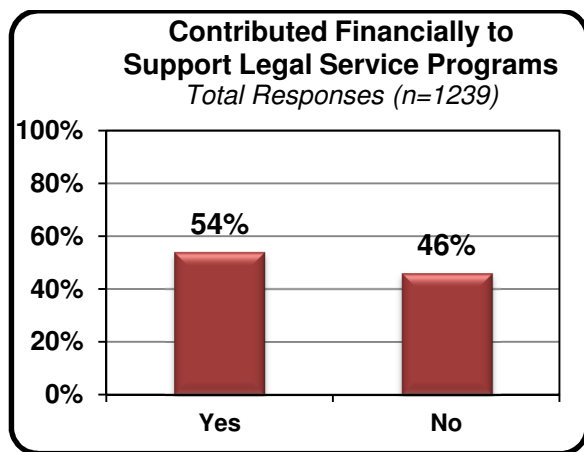
*Under Rule 24-106, non-admitted attorneys may practice in New Mexico in association with an active member in good standing of the State Bar of New Mexico for a specific case. In other words, non-admitted attorneys can practice in civil cases in state courts by working with local counsel and paying a \$250 fee per case, which is earmarked to benefit civil legal service programs.*



As shown above, the vast majority (89%) of members say they support the Pro Hac Vice Rule. However, members are divided in that 53% say they support an increase in the \$250 fee paid by the non-admitted attorneys to benefit civil legal service programs, while 47% are opposed to increasing this fee.

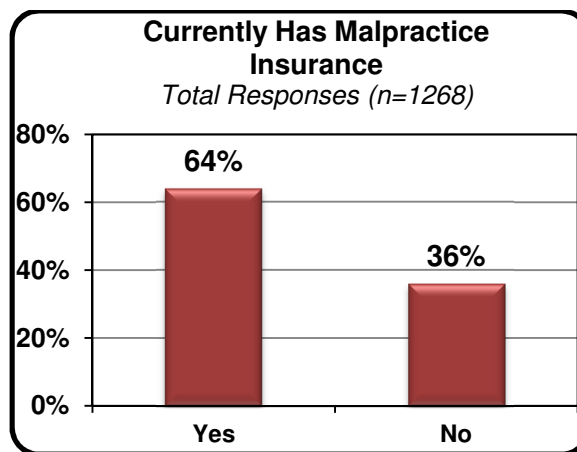
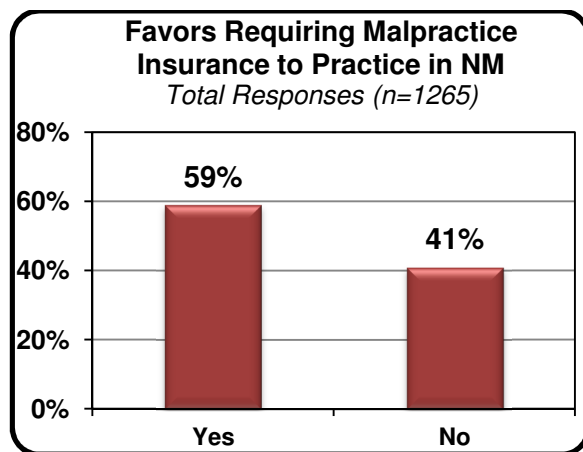
Furthermore, members are divided on limiting pro hac vice appearances by out-of-state attorneys as 49% say they are supportive of such limits and 51% are opposed to limiting appearances by out-of-state attorneys.

### CIVIL LEGAL SERVICES



As shown above, 54% of members say they have contributed financially to support legal service programs for those in need in New Mexico. Furthermore, nearly four-fifths (79%) of members say they favor the existing option to provide this financial support in lieu of the professional obligation to provide pro bono assistance. However, just 25% say they support an automatic financial contribution included in their annual Dues/Licensing Form to support legal service programs.

## MALPRACTICE INSURANCE



### Reasons for Not Having Malpractice Insurance

*AMONG THOSE WHO DO NOT HAVE MALPRACTICE INSURANCE*

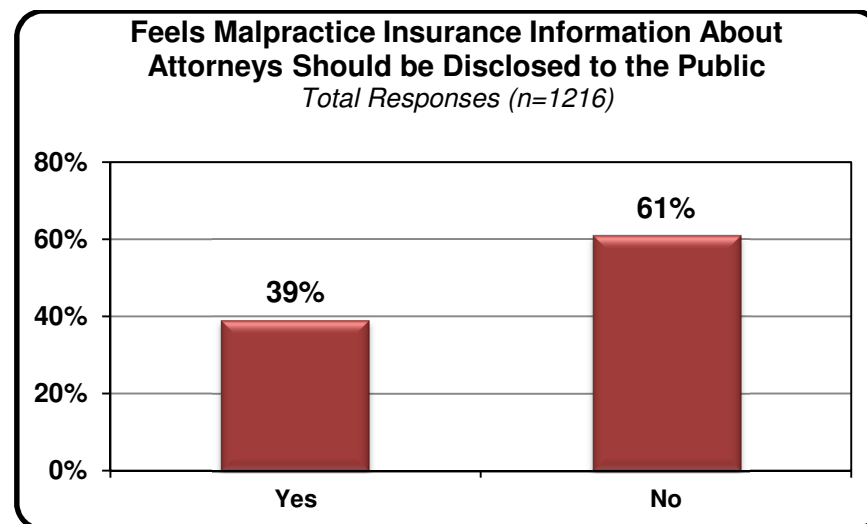
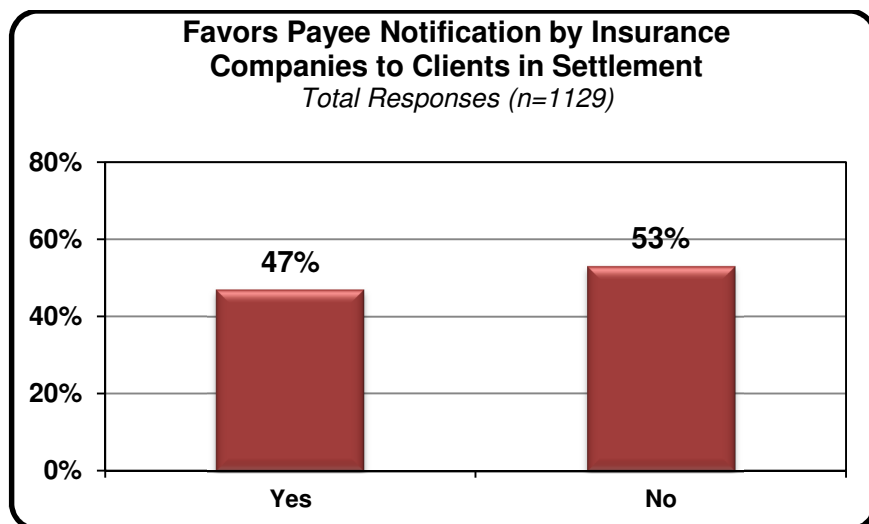
	Total Responses (n=460)
Exempt	68%
Cost	19%
Encourages lawsuits	9%
Not currently practicing	8%

Nearly three-fifths (59%) of State Bar members say they favor the Board of Bar Commissioners proposing a Supreme Court Rule that would require malpractice insurance to practice law in New Mexico.

Overall, approximately two-thirds (64%) of members say they currently have malpractice insurance. Two-thirds (68%) of those who do not have malpractice insurance say they are exempt, while 19% say they do not carry insurance because of the cost, and 9% say it encourages lawsuits.

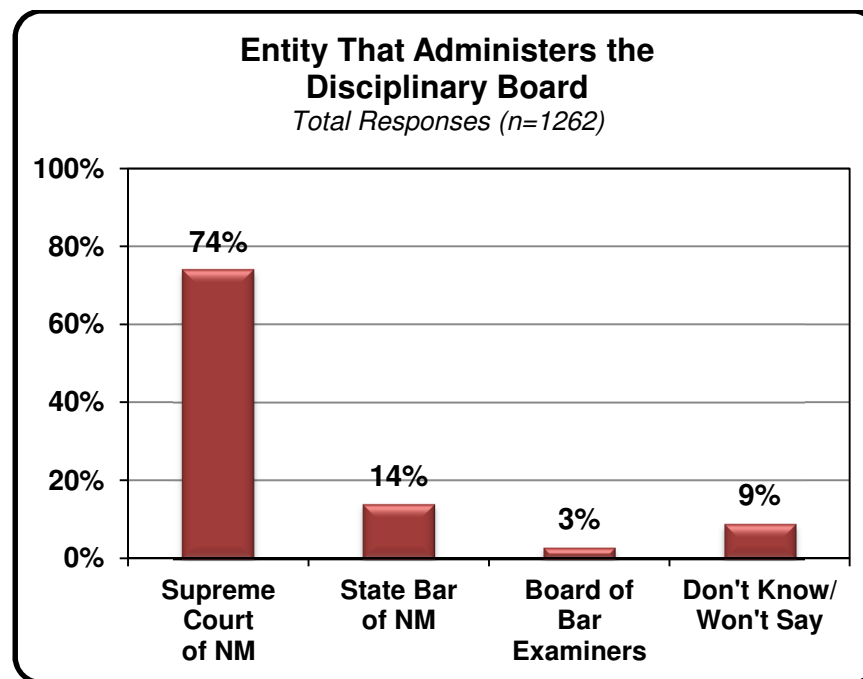


### MALPRACTICE INSURANCE (CONTINUED)



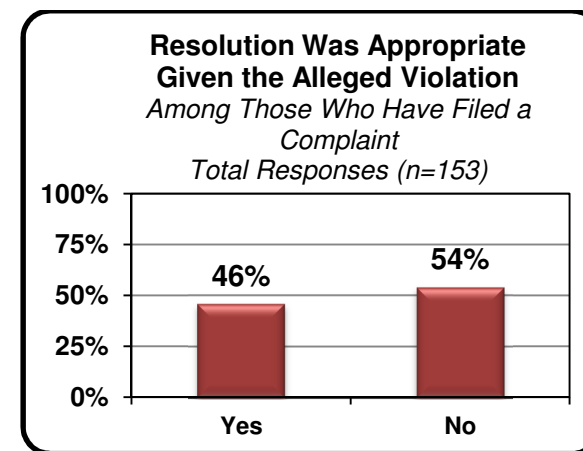
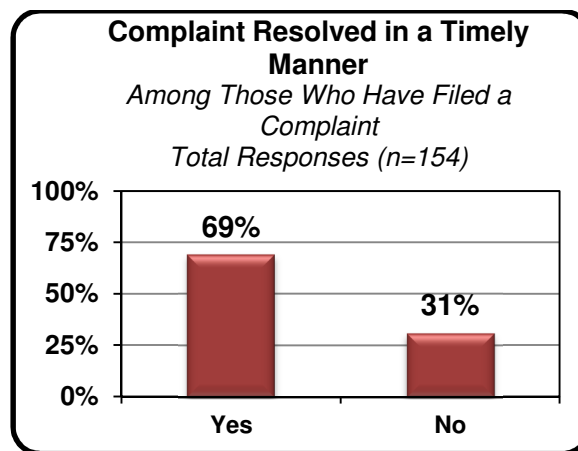
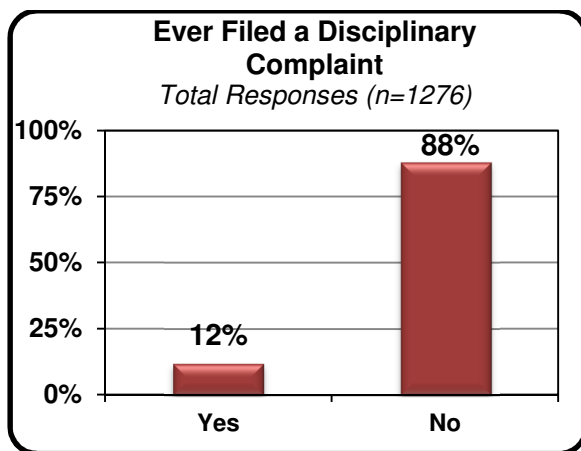
Less than half (47%) of the members say they would favor payee notification by insurance companies to clients of settlements and just under two-fifths (39%) believe malpractice insurance information about individual attorneys should be disclosed to the public.

## DISCIPLINARY BOARD



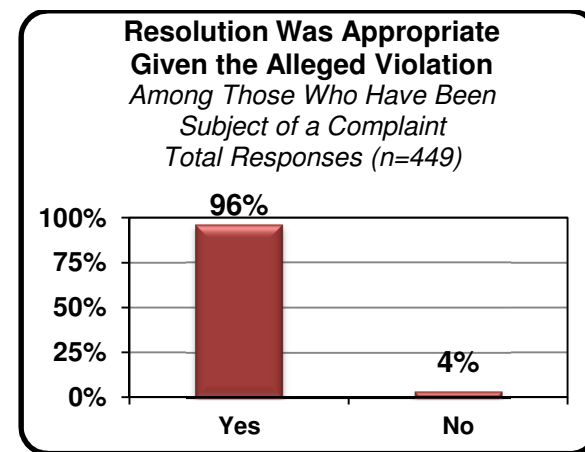
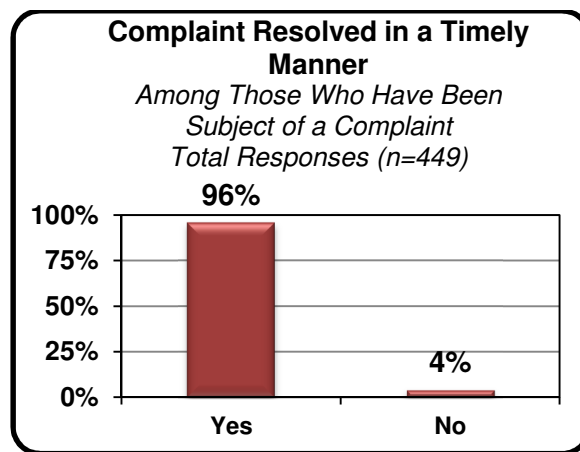
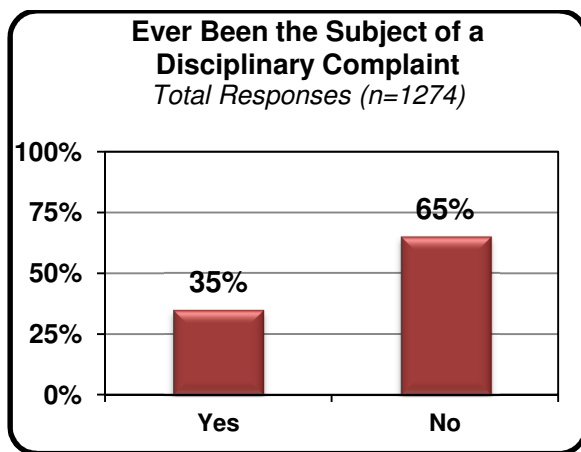
When asked which entity they believe administers the Disciplinary Board, approximately three-quarters (74%) of the survey respondents say it is the Supreme Court of New Mexico, while 14% believe it is the State Bar of New Mexico, 3% mention the Board of Bar Examiners, and 9% say they don't know.

### DISCIPLINARY BOARD (CONTINUED)



Twelve percent of the members who responded say they have filed a disciplinary complaint. Just over two-thirds (69%) of those who have filed a complaint say it was resolved in a timely manner and 46% say the resolution was appropriate given the alleged violation, though the majority (54%) do not believe the resolution was appropriate.

### DISCIPLINARY BOARD (CONTINUED)



Over one-third (35%) of the members who responded say they have been the subject of a disciplinary complaint. The vast majority (96%) of those who have been subject to a complaint say it was resolved in a timely manner and say the resolution was appropriate given the alleged violation.

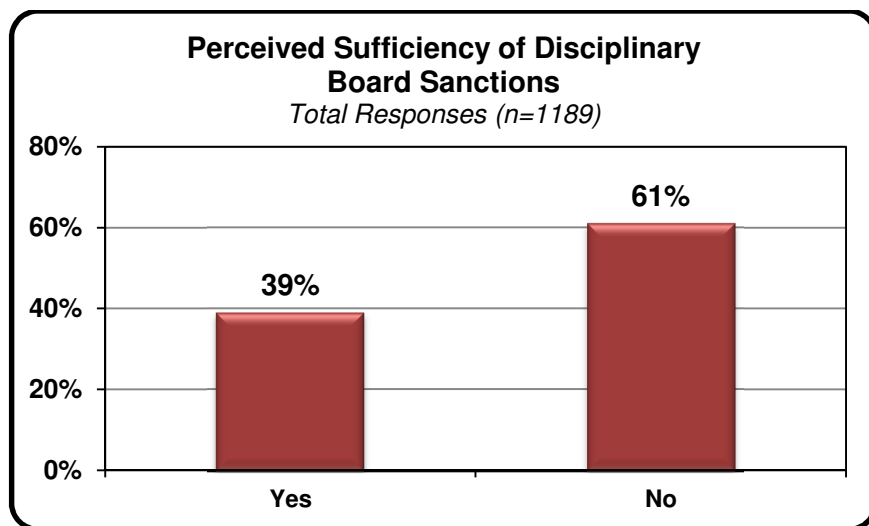
### DISCIPLINARY BOARD (CONTINUED)

<b>Perceived Fairness of Disciplinary Board (Summary Table)</b>  <i>Ranked by Highest “They Are Fair” Responses</i>			
	<i><b>They Are Fair</b></i>	<i><b>They Are Not Fair</b></i>	<i><b>I Have No Opinion</b></i>
The Supreme Court’s Review of Disciplinary Board recommendations (n=1239)	25%	3%	72%
The Disciplinary Board Hearing Committees (n=1251)	20%	4%	76%
The Disciplinary Board’s Review of Hearing Committee decisions (n=1245)	19%	4%	77%

The State Bar members were asked to rate the fairness of hearings and reviews pertaining to the Disciplinary Board. As shown above, one-quarter of the survey respondents believe the Supreme Court’s Review of Disciplinary Board recommendations are fair, with just 3% who disagree. One-fifth of the members believe the Disciplinary Hearing Committee are fair, while just 4% disagree. Finally, 19% feel the Disciplinary Board’s Review of Hearing Committee decisions are fair, with just 4% who disagree.

The large majority of members do not have an opinion regarding the fairness of the Disciplinary Board’s different functions. Approximately three-quarters of the survey respondents were unable to give an evaluation for each of the items tested.

## DISCIPLINARY BOARD (CONTINUED)



The large majority (61%) of State Bar members **do not** believe that the sanctions imposed by trial judges for lawyer misconduct are sufficient to address violations of the Rules of Professional Conduct, though 39% do believe they are sufficient.

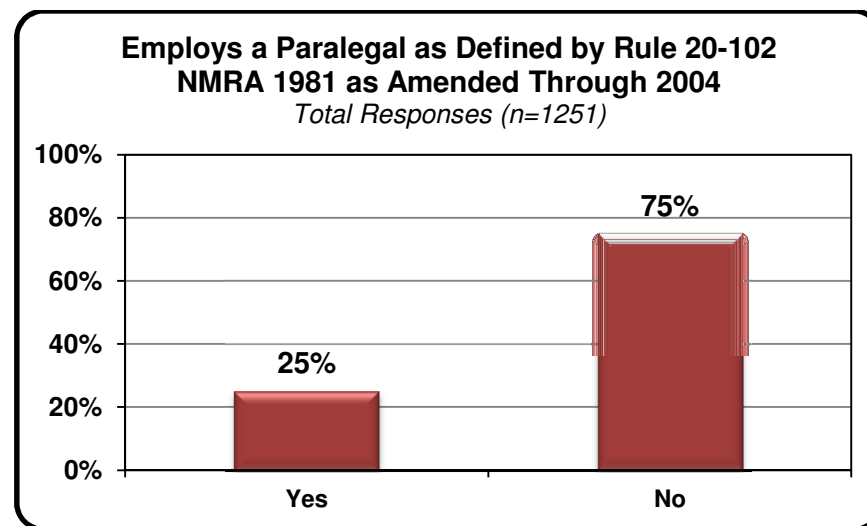
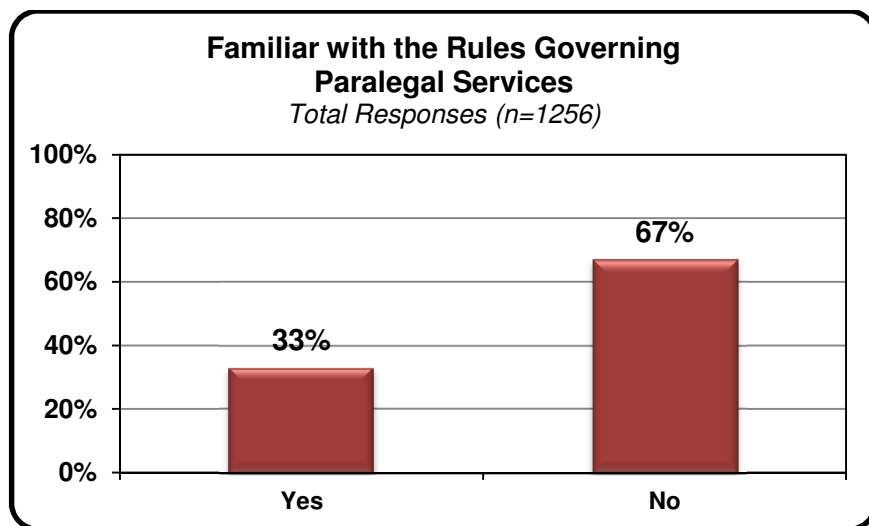
When asked what CLE courses relating to Rules of Professional Conduct they would be interested in taking, the majority (57%) of respondents express interest in taking a course in conflicts, while 44% would like to take a course in the disciplinary process, 36% express interest in fee arrangements, and 20% are interested in trust accounts.

## Interest in CLE Courses Relating to Rules of Professional Conduct

### TOP 5 RESPONSES

	Total Responses (n=1258)
Conflicts	57%
The disciplinary process	44%
Fee arrangements	36%
Trust accounts	20%
None of the above	22%

## PARALEGAL DIVISION

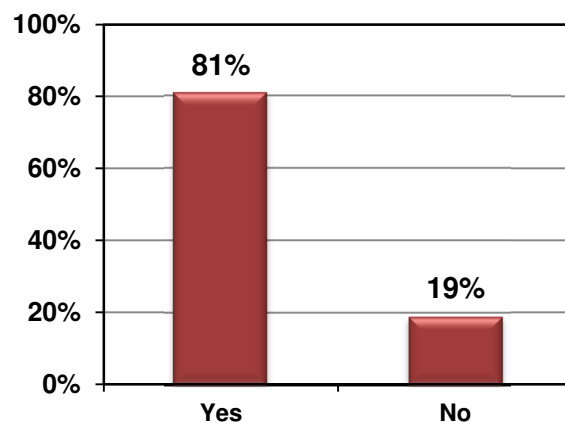


One-third of members say they are familiar with the Rules Governing Paralegal Services, Rules 21-201 through 20-115 NMRA 1981 as amended through 2004, in particular, Rule 20-103 that governs paralegal conduct. And one-quarter of the members say they employ a paralegal as defined by Rule 20-102 NMRA 1981 as amended through 2004.

### PARALEGAL DIVISION (CONTINUED)

#### Would Encourage Paralegal's Membership in the Paralegal Division

*Among Those Who Employ a Paralegal  
Total Responses (n=304)*



#### Reasons for Supporting Paralegal's Membership in the Paralegal Division

*AMONG THOSE WHO EMPLOY A PARALEGAL  
TOP 6 UNAIDED RESPONSES*

	<i>Total Responses (n=185)</i>
Professionalism/promotes professionalism/ professional development	27%
Networking/collegiality	22%
Better professional education/training opportunities/continuing education	21%
Keeping up with developments/shared learning/exchange of ideas	16%
Improve knowledge of the job/skills/training improve competence	13%
Up to date on practice and procedures/rules/ ethics	10%

#### Reasons for Not Supporting Paralegal's Membership in the Paralegal Division

*AMONG THOSE WHO EMPLOY A PARALEGAL  
TOP 6 UNAIDED RESPONSES*

	<i>Total Responses (n=46)</i>
No benefit to membership/little perceived value	28%
Too expensive/cost	11%
Paralegal has many years of experience	9%
Paralegal has been doing an excellent job	7%
I would neither encourage nor discourage/ up to the paralegal	7%
No particular reason	9%

Approximately four-fifths (81%) of those who employ a paralegal would encourage their membership in the Paralegal Division, though 19% would not encourage their paralegal to join.

The primary reasons given for encouraging one's paralegal to join the Division are promoting professionalism (27%), networking/collegiality (22%), training/educational opportunities (21%), keeping up with developments (16%), and improving knowledge of job/skills (13%).

Those who would not encourage their paralegal to join the Paralegal Division are most apt to say membership would not be beneficial/has little value (28%), while 11% cite cost and 9% say their paralegal has many years of experience.



## PARALEGAL DIVISION

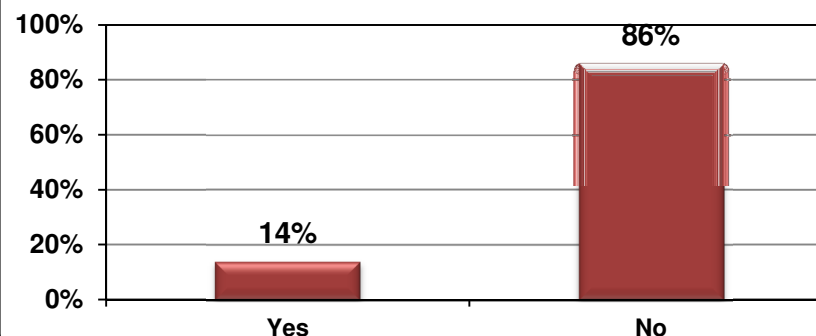
### Source of Payment for Paralegal's Membership Dues, CLE Fees and Time to Attend CLE Seminars

AMONG THOSE WHO EMPLOY A PARALEGAL  
TOP 4 RESPONSES

	Total Responses (n=188)
I pay paralegal's membership dues	45%
I pay CLE fees	44%
I offer paid time to attend CLE seminars	36%
None of the above	42%

### Aware That in Some Instances Paralegal Services by Paralegal Division Members Are Billed at Higher Rates

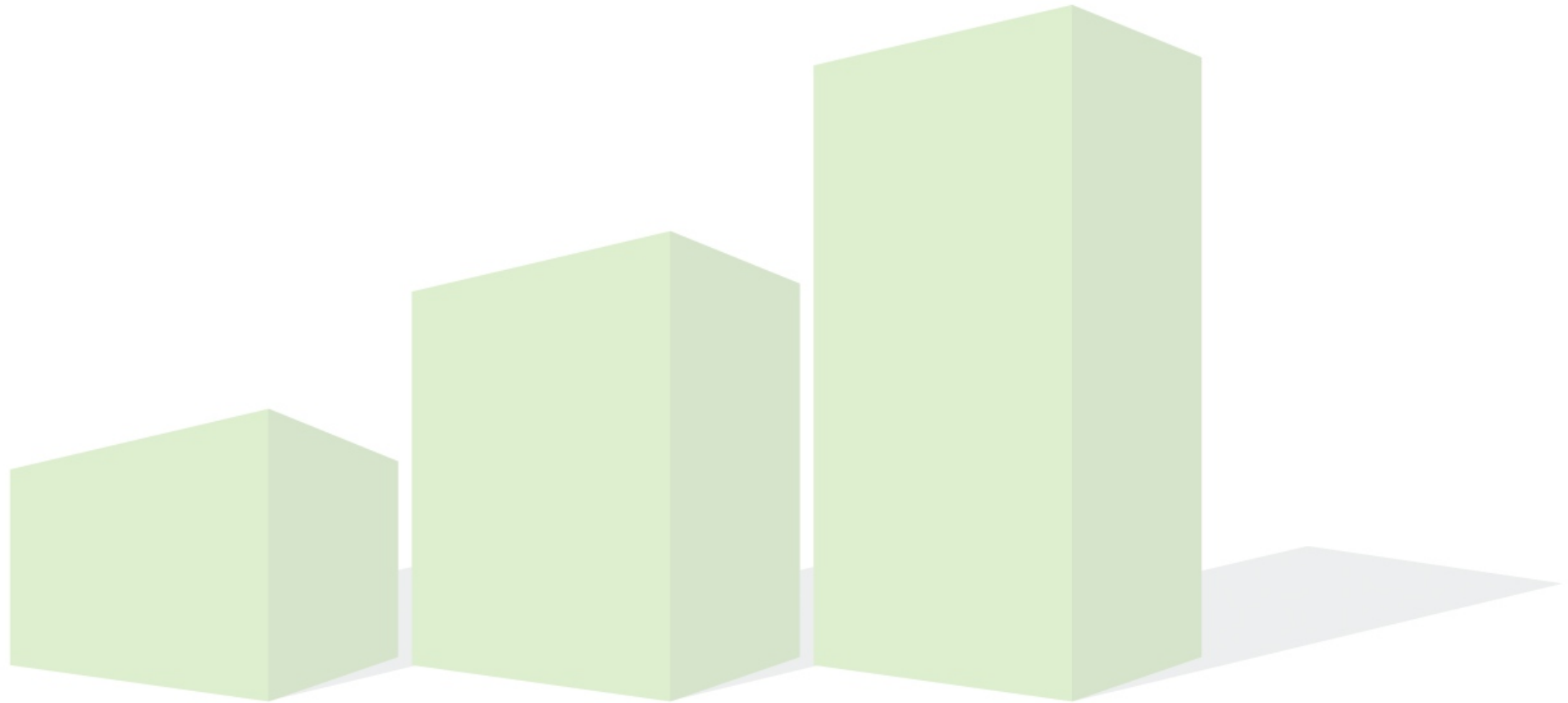
Total Responses (n=1217)



Among those who have a paralegal, 45% say they pay their (paralegal's) membership dues, while 44% pay their paralegal's CLE fees, and 36% offer paid time off for their paralegal to attend CLE seminars.

Just 14% of State Bar members say they were aware that in some instances paralegal services by Paralegal Division members are billed at higher rates (e.g., paralegals employed by state agencies).

## II. SUMMARY OF RESULTS



Question 1: What is your practice setting?

	<i>Total Responses (n=1307)</i>
Sole practitioner	27%
Other government	22%
Small firm (2-5)	15%
Large firm (11+)	12%
Judiciary	7%
Medium (6-10)	5%
Legal aid/nonprofit	4%
In-house counsel	4%
Not practicing	1%
Retired	1%
Teacher/professor	1%
Contract lawyer	*
Other	*
Advisor/consultant	*
Semi-retired	*
Not engaged in private practice of law	*
Manager at National Labs	*
Trust officer	*
Disciplinary board	*
Insurance defense attorney	*
Recent graduate	*
Volunteer	*
Tribal government	*
Non-profit corporation	*
Out-of-state university	*
Oil and gas investor	*
Occasionally practice	*

\* Less than 1% reported.

Question 2: In which judicial district/districts do you primarily practice?

	<i>Total Responses (n=1191)</i>
Bernalillo County	59%
Los Alamos, Rio Arriba, Santa Fe Counties	29%
Cibola, Sandoval, Valencia Counties	13%
Dona Ana County	8%
Chaves, Eddy, Lea Counties	5%
McKinley, San Juan Counties	5%
Colfax, Taos, Union Counties	3%
Lincoln, Otero Counties	3%
Guadalupe, Mora, San Miguel Counties	2%
Grant, Hidalgo, Luna Counties	2%
Catron, Sierra, Socorro, Torrance Counties	2%
Curry, Roosevelt Counties	1%
DeBaca, Harding, Quay Counties	1%
Out-of-state	*
Arizona	*

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 3: In which of the following areas do you practice?

	<i>Total Responses (n=1284)</i>		<i>Total Responses (n=1284)</i>
Trial Practice	27%	Federal Prosecution	*
Torts/PI/Property Damage	25%	Tribal Government	*
Criminal	24%	Not practicing	*
Business/Corporations	22%	Military	*
General Practice	21%	Sports	*
Real Property/Landlord-Tenant	20%	Ethics	*
Appeals	18%	Retired	*
Estate Planning/Taxation/Probate/Wills	18%	Non-profits	*
Labor/Employment	17%	Mental Health	*
Family/Domestic Relations	16%	Computer/Internet	*
Constitutional/Civil Rights	14%	Water Adjudication	*
ADR/Mediation/Arbitration	14%	Contract research	*
Bankruptcy/Debtor/Creditor/Consumer	11%	State Practices	*
Environmental/Natural Resources/Transportation	11%	Foreclosure	*
Children	10%	Aviation Litigation	*
Public	9%	Disability Discrimination	*
Government/Program Eligibility	8%	Land Use	*
Elder	7%	Banking/Commercial Finance	*
Professional Malpractice	6%	Specialized	*
Health	5%	(All) Appellate Judge	*
Indian/Gaming	5%	Limited Practice	*
Taxation	5%	Office of Disciplinary Counsel	*
Workers' Compensation	4%	Environmental Justice	*
Social Security	4%	Judiciary statewide	*
Intellectual Property/Patent	3%	Security	*
International/Immigration	3%	Department of Corrections	*
Other	2%	Collecting other attorneys judgments	*
Entertainment	1%	Communications	*
Administrative	1%	Poverty Law	*
Education Law	1%	Benefits	*
Water Law/Rights	1%	JAG	*
Construction	1%	Election Law	*
Commercial Litigation	1%	In-house Counsel	*
Legislative	1%	Judicial Law Clerk	*
Oil & Gas	1%	Post-conviction	*
Insurance	1%	Adoption	*
Energy/Utilities	1%		
Municipal/Law Utilities	*		
All areas of local government law	*		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 4: How do you prefer to be contacted by the State Bar of New Mexico?

	Total Responses (n=1288)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Mail	37%	45%	35%	29%	26%	33%	40%	27%	41%	29%	
Fax	2%	4%	2%	2%	1%	1%	-	2%	-	-	
Email with details	70%	64%	77%	76%	79%	73%	57%	76%	67%	58%	
Email with link to website for details	32%	29%	26%	37%	30%	35%	43%	29%	39%	42%	

	Total Responses (n=1288)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Mail	37%	41%	32%	29%	30%	37%	43%	35%	42%	37%	26%	32%	37%	37%	41%
Fax	2%	2%	1%	1%	1%	1%	3%	2%	2%	2%	-	2%	1%	2%	2%
Email with details	70%	68%	74%	79%	74%	69%	66%	70%	72%	73%	79%	75%	70%	66%	67%
Email with link to website for details	32%	29%	34%	32%	33%	35%	28%	33%	26%	31%	36%	30%	35%	31%	30%

Question 5: Would you prefer to pay your annual dues:

	Total Responses (n=1260)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
By mail	54%	51%	55%	53%	66%	55%	52%	51%	42%	48%	
Online	44%	47%	45%	44%	33%	44%	46%	47%	56%	52%	
Auto bank draft annually	1%	2%	-	3%	1%	1%	3%	2%	2%	-	

	Total Responses (n=1260)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
By mail	54%	58%	49%	28%	46%	55%	68%	55%	56%	45%	21%	41%	58%	54%	65%
Online	44%	41%	50%	71%	53%	43%	30%	43%	44%	52%	77%	57%	39%	46%	33%
Auto bank draft annually	1%	2%	1%	2%	1%	1%	2%	2%	-	3%	2%	2%	2%	-	1%

Question 6: Have you used Casemaker for your legal research?

	Total Responses (n=1286)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	43%	57%	51%	39%	29%	36%	31%	43%	33%	48%	
No	57%	43%	49%	61%	71%	64%	69%	57%	67%	52%	

	Total Responses (n=1286)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	43%	43%	45%	47%	45%	42%	43%	42%	51%	44%	47%	44%	44%	50%	42%	
No	57%	57%	55%	53%	55%	58%	57%	58%	49%	56%	53%	56%	56%	50%	58%	



Question 7: Why have you not used Casemaker?  
Among those who have never used Casemaker

	Total Responses (n=585)		Total Responses (n=585)		Total Responses (n=585)
We use Westlaw/Westlaw is more powerful	27%	Need other states and federal libraries in addition		Research provided by my employer	*
Not aware/not aware until recently	21%	To NM	1%	I have access to a similar service	
We use Lexis/Lexis-Nexis	15%	Difficult to navigate	1%	through the Arizona State Bar	*
Use other resources/services	10%	I do not use the Internet	1%	Casemaker seems geared toward	
Don't know how to use it/need training	6%	The look of the results is unfamiliar	*	only local and not federal law	*
We have NM One Source/prefer One Source	5%	Use Conway Greene statutes when needed	*	Search engine not that good	*
Willing to try Casemaker/		I don't believe the State Bar should		Other online resources are easier to access	*
will check it out/intend to use it	3%	be providing legal research to members	*	Does not provide Shepherd's capability	*
Don't do much legal research	2%	I have access to free legal research		Westlaw provides more complete	
Practice out-of-state/not relevant to my		through Loislaw	*	and more efficient out-of-state research	*
out-of-state practice	2%	Have my own library	*	I have West.net	*
Non-practicing attorney	2%	Lack of means to determine if case is still good	*	Does not return results when needed	*
Website difficulty/difficulty accessing it/		Not sure about the scope, quality		Go to the law library	*
problems logging on	2%	or level of currentness of the database	*	Go online directly	*
Rely on associates/younger lawyers/		Need access to tribal court decisions	*	Retiring soon	*
others to do research	2%	Practice is very small and limited	*	Little information regarding availability	*
We have our own internal research tool	1%	Rely on other traditional legal		Not prominent in member's section of website	*
Haven't had time to learn Casemaker/		research services/I like books	*	I do appeals only	*
learn about Casemaker	1%	Too limited/inadequate	*	Premise	*
Forgot I had the option/forgot it was available/		Search features are unfamiliar	*	EPA	*
I forget about it	1%	Have access to state materials	*	NM Admin Code	*
Reluctant to learn a new system/		Have strong electronic library	*	Folio Views	*
accustomed to using other things	1%	Do not like that the State Bar allows		I use the online services provided	
Lack of proper citations	1%	Magistrate Judges to use Casemaker		by the Court	*
Use VersusLaw	1%	when non-lawyer magistrates do not pay		Have access to a better library	*
Too hard to research federal authorities		for it	*	Use New Mexico Law on Court's server	*
with Casemaker/I practice federal law	1%	Tried it once	*	Not an official source	*
I use Law on Disc/NM Law on Disc	1%	It seemed under-inclusive	*	Don't like it	*
Not user friendly	1%	It was difficult to find what I		Judiciary	*
I feel less confident/comfortable with		needed	*	As a law clerk, we have far better	
the results/clunky, inaccurate results	1%	Colleague uses Casemaker and believes		research tools available to us	*
I was unaware that it was free	1%	it is a better resource than WestLaw			
Don't know what it has	1%	in many cases	*	Not particularly useful to my practice/	
Google is so easy/Google Scholar	1%	Didn't know it had all the state and		don't need it	7%
I use Fastcase	1%	federal materials	*	No reason/don't know/just haven't/	
I use the Supreme Court's resources		I have access to free legal research through		had no occasion to use it	5%
for my legal research	1%	the Second Judicial District Court			
		website which has statutes and cases	*		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 8: Are you pleased with the research offerings through Casemaker?  
Among those who have used Casemaker

		What is your practice setting?									
		Total Responses (n=555)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		83%	82%	80%	88%	93%	85%	79%	95%	80%	80%
No		17%	18%	20%	13%	7%	15%	21%	5%	20%	20%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=555)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		83%	83%	83%	80%	85%	79%	86%	83%	80%	91%	78%	84%	89%	80%	84%
No		17%	17%	17%	20%	15%	21%	14%	17%	20%	9%	22%	16%	11%	20%	16%

Question 9: Where do you receive information about State Bar programs, services and activities?

	<i>Total Responses (n=1288)</i>
Bar Bulletin	95%
Email	66%
Website	30%
CLE providers	26%
Colleagues	24%
Directory	16%
Contacting the State Bar	6%
Legal publications	6%
Online social networks (blogs, Facebook, Twitter)	2%
Other	*
Mail	*
Programs are waste of dues	*
Federal Bar	*
Public defense office	*
General news reading	*
Active on committee	*
Practice section meetings	*
Google alerts	*
Gal list service	*
None	*

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 10: Do you read the Bar Bulletin?

	Total Responses (n=1288)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Always	47%	44%	48%	40%	49%	49%	65%	33%	37%	42%	
Usually	34%	35%	35%	41%	34%	31%	24%	49%	37%	26%	
Sometimes	18%	19%	16%	19%	16%	18%	10%	16%	22%	29%	
Never	2%	1%	1%	-	1%	1%	1%	2%	4%	3%	

	Total Responses (n=1288)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Always	47%	48%	45%	42%	39%	46%	52%	46%	49%	51%	39%	40%	43%	45%	52%
Usually	34%	35%	33%	40%	37%	31%	32%	36%	30%	24%	40%	34%	43%	27%	32%
Sometimes	18%	15%	21%	17%	22%	20%	14%	17%	20%	23%	20%	24%	13%	26%	14%
Never	2%	1%	2%	1%	1%	2%	1%	2%	1%	2%	1%	2%	1%	3%	2%

Question 10a: Why do you never read the Bar Bulletin?  
Among those who never read the Bar Bulletin

	<i>Total Responses (n=18)</i>
No time/too busy	33%
Irrelevant to my practice	22%
Cases are not pertinent to my practice area	11%
Except for occasional CLE offering, it does not have items on point for my work	6%
I don't recognize the name of the publication	6%
Just don't	6%
Don't read the Bar Bulletin now that it's online	6%
Too difficult to download	6%
Too time consuming to try to scan a case to see if I really want to read it	6%
Useless	6%
Most of the information is from Albuquerque/Santa Fe and of no interest	6%
It is a complete waste of money to produce a bulletin with that much paper and to use color	6%
I forget to change delivery back to mailed hard copy	6%
Emails are too voluminous to make Emailed links effective for me	6%
Only to find out about paying State Bar dues	6%
I should not have to pay for the Bar Bulletin	6%

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 11: Do you read the New Mexico Lawyer insert in the Bar Bulletin?

	<i>Total Responses (n=1287)</i>	<i>What is your practice setting?</i>									
		<i>Sole Practitioner</i>	<i>Small Firm (2-5)</i>	<i>Medium (6-10)</i>	<i>Large Firm (11+)</i>	<i>Other Government</i>	<i>Judiciary</i>	<i>Legal Aid/ Nonprofit</i>	<i>In-house Counsel</i>	<i>Retired/ Not Practicing</i>	
Always	13%	11%	14%	16%	11%	14%	23%	4%	10%	16%	
Usually	32%	29%	34%	33%	39%	29%	31%	31%	47%	29%	
Sometimes	45%	49%	41%	43%	41%	45%	40%	51%	33%	52%	
Never	11%	11%	11%	9%	9%	12%	6%	14%	10%	3%	

	<i>Total Responses (n=1287)</i>	<i>Gender</i>		<i>Age</i>				<i>Ethnicity</i>			<i>Years of Experience</i>				
		<i>Male</i>	<i>Female</i>	<i>36 Years or Younger</i>	<i>37 - 45 Years</i>	<i>46 - 55 Years</i>	<i>Over 55 Years</i>	<i>White (non- Hispanic)</i>	<i>Hispanic</i>	<i>Other</i>	<i>Less than 5 Years</i>	<i>5-10 Years</i>	<i>11-15 Years</i>	<i>16-20 Years</i>	<i>Over 20 Years</i>
Always	13%	13%	13%	9%	11%	13%	14%	12%	14%	15%	10%	11%	11%	8%	15%
Usually	32%	32%	32%	35%	25%	32%	34%	32%	35%	31%	30%	32%	29%	28%	34%
Sometimes	45%	44%	44%	44%	51%	43%	43%	45%	43%	40%	47%	47%	48%	50%	41%
Never	11%	10%	11%	12%	13%	12%	9%	11%	8%	15%	12%	10%	11%	14%	10%

Question 11a: Why do you never read the New Mexico Lawyer insert in the Bar Bulletin?  
Among those who never read the New Mexico Lawyer insert

	<i>Total Responses (n=88)</i>
Not interested	30%
Lack of time/too busy	24%
Not relevant	14%
I don't know what it is	14%
I just scan through it	8%
No reason	6%
Do not practice	3%
Not in the habit/never have	2%
Do not receive it	2%
Promotes special interests only	1%
Doesn't come by email	1%
Hard to access online	1%
Layout	1%
UNM-centric	1%
I only read online information	1%
Too much information	1%
Don't like the compulsory State Bar	1%

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 12: Do you read the weekly State Bar of New Mexico E-News?

	Total Responses (n=1286)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Always	10%	8%	8%	19%	10%	12%	10%	2%	8%	16%	
Usually	27%	29%	27%	26%	24%	27%	25%	18%	29%	26%	
Sometimes	38%	34%	41%	34%	46%	33%	35%	55%	45%	32%	
Never	26%	28%	23%	21%	19%	29%	29%	25%	18%	26%	

	Total Responses (n=1286)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Always	10%	8%	12%	8%	7%	12%	10%	10%	10%	13%	9%	9%	9%	10%	10%
Usually	27%	26%	28%	28%	28%	26%	26%	26%	33%	30%	28%	29%	28%	23%	26%
Sometimes	38%	40%	34%	41%	43%	37%	34%	38%	36%	34%	41%	39%	43%	40%	34%
Never	26%	26%	26%	23%	23%	25%	29%	27%	22%	23%	22%	23%	19%	27%	29%



Question 12a: Why do you never read the weekly State Bar of New Mexico E-News?  
Among those who never read the weekly State Bar of New Mexico E-News

	<i>Total Responses (n=239)</i>
No time/too busy	19%
Don't know what it is	17%
I don't receive it	14%
Not relevant	12%
Not interested	10%
Too many emails already	9%
Same as <i>Bar Bulletin</i>	7%
Would rather read it on paper	4%
Gotten too big/too much info/hard to read	4%
I don't do email/Internet/computers	3%
Prefer the <i>Bar Bulletin</i>	3%
Not practicing	2%
Not signed up/gotten access	1%
A lot of ads	1%
Format	1%
My paralegal/staff reads it	1%
Just scan through it	1%
Don't think about accessing it	*
Only applies to Albuquerque	*
It is a distraction	*
Don't like the compulsory State Bar	*
Don't know how to access it	*
Don't know	4%

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 13: How would you prefer to receive the Bar Bulletin?

	Total Responses (n=1279)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Mail	64%	67%	67%	59%	68%	59%	68%	53%	59%	65%	
Email	36%	33%	33%	41%	32%	41%	32%	47%	41%	35%	

	Total Responses (n=1279)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Mail	64%	67%	61%	50%	60%	64%	72%	64%	70%	58%	50%	55%	68%	62%	70%
Email	36%	33%	39%	50%	40%	36%	28%	36%	30%	42%	50%	45%	32%	38%	30%

Question 14: How often do you visit the State Bar website?

	Total Responses (n=1283)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Once or more a week	11%	13%	12%	12%	5%	11%	6%	18%	12%	10%	
Once every couple of weeks	16%	18%	14%	29%	10%	16%	15%	18%	8%	13%	
Once a month	14%	13%	18%	16%	13%	14%	18%	18%	12%	13%	
A few times a year	52%	49%	47%	41%	61%	52%	54%	41%	65%	55%	
Never	7%	7%	9%	2%	10%	7%	6%	6%	2%	10%	

	Total Responses (n=1283)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Once or more a week	11%	10%	13%	14%	12%	10%	9%	11%	10%	17%	15%	13%	11%	12%	9%
Once every couple of weeks	16%	15%	17%	23%	18%	12%	14%	15%	17%	18%	28%	18%	18%	16%	11%
Once a month	14%	14%	15%	21%	16%	17%	10%	13%	20%	13%	17%	20%	14%	17%	12%
A few times a year	52%	53%	51%	39%	50%	56%	55%	53%	47%	46%	38%	47%	54%	50%	56%
Never	7%	9%	5%	3%	4%	5%	12%	7%	7%	6%	1%	2%	4%	5%	11%

Question 15: Do you favor an annual meeting of the State Bar?

	Total Responses (n=1233)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	60%	58%	57%	69%	73%	51%	72%	55%	73%	53%	
No	40%	42%	43%	31%	27%	49%	28%	45%	27%	47%	

	Total Responses (n=1233)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	60%	61%	60%	59%	56%	61%	62%	60%	64%	52%	62%	58%	56%	60%	61%	
No	40%	39%	40%	41%	44%	39%	38%	40%	36%	48%	38%	42%	44%	40%	39%	

Question 16: Would you prefer it be held in-state, out-of-state or either?

	Total Responses (n=1199)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
In-state	63%	63%	59%	63%	56%	66%	68%	75%	60%	68%	
Out-of-state	3%	3%	2%	4%	3%	2%	3%	-	2%	-	
Either	35%	34%	40%	34%	41%	32%	29%	25%	38%	32%	

	Total Responses (n=1199)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
In-state	63%	60%	67%	66%	60%	64%	61%	63%	60%	65%	71%	61%	64%	60%	62%
Out-of-state	3%	4%	1%	3%	3%	1%	3%	2%	3%	2%	3%	2%	3%	3%	2%
Either	35%	37%	32%	31%	37%	35%	36%	35%	37%	33%	27%	37%	33%	37%	36%

Question 17: How many of the State Bar Annual Meetings have you attended in the past 5 years?

	Total Responses (n=1284)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
None	71%	71%	72%	66%	61%	79%	61%	73%	80%	77%	
One	14%	16%	15%	14%	16%	12%	13%	20%	8%	10%	
Two	9%	9%	6%	14%	13%	7%	11%	6%	6%	10%	
Three	3%	1%	4%	3%	4%	2%	6%	2%	4%	3%	
Four	1%	1%	2%	-	1%	-	4%	-	-	-	
Five	2%	2%	2%	3%	5%	1%	5%	-	2%	-	

	Total Responses (n=1284)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
None	71%	69%	75%	78%	74%	71%	67%	72%	60%	80%	83%	73%	77%	67%	68%
One	14%	13%	15%	13%	14%	15%	14%	14%	16%	8%	9%	16%	11%	15%	15%
Two	9%	10%	8%	7%	7%	9%	10%	8%	13%	7%	7%	8%	7%	12%	9%
Three	3%	4%	1%	1%	4%	2%	4%	2%	6%	2%	1%	1%	3%	3%	4%
Four	1%	1%	1%	1%	-	1%	2%	1%	2%	-	1%	1%	-	1%	2%
Five	2%	3%	1%	1%	1%	2%	3%	2%	3%	3%	-	1%	2%	2%	3%

Question 17a: Why do you not attend annual State Bar meetings?  
Among those who do not attend the State Bar Annual Meetings

	Total Responses (n=785)		Total Responses (n=785)		Total Responses (n=785)
Work schedule/too busy/lack of time	24%	Found attending Fed Bar more relevant at the time	*	Attend AODA conferences twice a year	*
Cost/too expensive	24%	I attend the Judicial Conclave	*	I would rather attend only CLE gatherings sponsored by the State Bar	*
Programs/CLE offerings not pertinent/relevant	12%	Health reasons	*	Would not belong to the Bar if I had the option	*
Don't want to/not interested/doesn't appeal to me	11%	The Children's Law Center provides more relevant content and an opportunity to meet colleagues from throughout the state	*	Unaware of specific time and location of annual meetings	*
Location/too far away/involves travel	8%	Meetings are too long	*	The State Bar is primarily controlled by big firms	*
I live out-of-state	8%	Negative impression of the Bar	*	Bar intrusive	*
Recently admitted to the bar/new attorney	8%	I only practice in the federal courts/federal practice	*	Bar disorganized	*
Poor timing	5%	Not sure what they are about/don't know what they do	*	The State Bar not interested in helping me or our state or poor people get legal services	*
Nothing in the agenda/programs interests me/boring	4%	I dislike conventions/group meetings	*	No opportunity to either audit selected programs or pay for individual programs	*
Prefer to go to other CLEs programs/get CLE elsewhere/other subject matter specific CLEs	4%	I don't have anyone to go with/I don't know many folks who would go	*	I attend the NM Municipal Lawyers Seminars which provide more info in my area of interest	*
Don't see any benefit/not sure of benefit/worthless	4%	Annual meetings should be in a privately owned facility located within NM and owned by New Mexicans	*	CLE is a joke	*
Family vacations/family obligations	3%	Attend many programs related to criminal prosecution/DA conference	*	Should be someplace worth staying a day or two with family/friends	*
I had enough CLE credits	2%	I participate in the New Mexico Trial Lawyer's Association	*	Not licensed	*
Just never have/no particular reason/don't know	2%	It would be nice to get the perspective of attorneys from outside New Mexico	*	I prefer to spend my time at church	*
Inconvenient	1%	Not oriented to a lawyer who didn't attend UNM Law School	*	Doesn't sound fun	*
Too much focus on social activities	1%	Priorities/other priorities	*	The State Bar meetings are a rather big deal	*
The annual meetings are mostly tailored to law firm lawyers/wealthy lawyers and judiciary	1%	Don't need to network/mingle	*	I attend the National Advocacy Center	*
Bar exclusive/clubby	1%	I get my CLEs through criminal defense trainings	*	Not much reason for attorneys not on committees	*
Attend meetings and conferences specific to my field/I have other functions I like better	1%	Most CLEs and gatherings are oriented toward state practice	*	Perhaps if the State Bar Meetings were with some of the other major CLE offerings	*
Non-practicing attorney	1%	The organizations I have worked for have placed no priority on attendance	*	State Bar should be voluntary rather than mandatory	*
Too busy with my young children	1%	Other trial practice and plaintiff's attorney organizations/CLE offerings are more interesting	*	I get CLE usually through NM Municipal League	*
Am not involved in the State Bar/Bar politics	1%	I do not agree with taking money outside of NM	*	Get information other ways like the Bar Bulletins	*
Because I see lawyers every day/spend enough time dealing with lawyers already	1%	I do not agree with spending money on Indian land which pays no taxes	*	Unable to go	*
My firm/employer would not pay for it	1%	I refuse to travel out-of-state for meetings	*	Legal system has been corrupted by politically connected lawyers and judges	*
I'd have to use annual leave/take time off	1%	Other events serve the same function	*	Employed by state government	*
Did not know about them	1%			Retired	*
I get CLE training at my office	1%			CLE assistant is extremely rude and discourteous	*
New to state/just moved here	1%				
Semi-retired	1%				
Is always members of the Bar e-board patting themselves on the back/all about the Bar Commission	1%				
Prefer the Fed Indian Bar/tribal jurisdictions annual meetings	1%				

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 18: I generally prefer CLE seminars in the following format:

	<i>Total Responses (n=1286)</i>
Live seminar	83%
Online video (self-study)	30%
Live webcast	20%
Video replay	18%
Teleseminar	5%
Podcasting	3%
Other	*
CD & book format	*
In person	*
Judicial Conclave	*
They are boring no matter how it's presented	*
Not State Bar sponsored	*
Interactive CLE's only	*
None- CLE requirements should be eliminated	*
Free seminars at the DA's office	*
Free, relevant, live	*
Hold own in-house CLE	*
Source other than State Bar	*
Have a NBI passport	*
Don't know	*

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.



Question 19: How do you typically learn about seminars offered by the State Bar's CLE department?

	<i>Total Responses (n=1281)</i>
Calendar of Events, <i>Bar Bulletin</i>	53%
CLE-At-A-Glance (monthly inserts in <i>Bar Bulletin</i> )	45%
E-Blasts from CLE department	25%
Seminar advertisements in <i>Bar Bulletin</i>	19%
MCLE office/website	18%
Mailings	3%
Other	2%
In office/employer	1%
Word of mouth	1%
NMCDLA	*
Direct from the provider	*
Brochures advertising seminars	*
Websites	*
Fliers	*
There are other providers that are useful	*
Colleagues	*
ALI-ABA website/ads	*
Seminars offered by State Bar	*
Children's Law Institute	*
West Legal Education	*
NM Legal Aid	*
Mandatory Training through government contracts	*
Municipal League	*
US Department of Justice	*
I don't get any information	*
NACDL	*
Don't know/pay no attention	*

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 20: Are you currently a member of any of the following voluntary Bar organizations?

	<i>Total Responses (n=1247)</i>		<i>Total Responses (n=1247)</i>		<i>Total Responses (n=1247)</i>
Not a member	47%	NCLC	*	Dallas Bar Probate Section	*
Albuquerque Bar Association	16%	American Inns of Court	*	Committee on People with Disabilities	*
American Bar Association	13%	YLD	*	Hispanic Bar Association of the District of Columbia	*
NM Trial Lawyers	8%	Taxation Section	*	National Employment Lawyers Association	*
NM Criminal Defense Lawyers	7%	El Paso Bar Association	*	ATLA	*
NM Defense Lawyers Association	6%	Taos Bar Association	*	International Academy of Trial Lawyers	*
NM Hispanic Bar	6%	Local Bar	*	American College of Trial Lawyers	*
NM Women's Bar	4%	Children's Law Section	*	Workers Comp Association	*
National Hispanic Bar Association	3%	Labor and Unemployment	*	Otero County Bar Association	*
NM Indian Bar	2%	Appeals	*	California Bar	*
Navajo Nation Bar	2%	State Bar	*	Nevada Bar	*
1st Judicial District Bar Association	2%	Health	*	Oliver Seth Inn of Court	*
NM Municipal Attorneys Association	1%	Public Law Section of NM Bar	*	Eddy County	*
Other	1%	District Attorney Association	*	NDAAs	*
NM District Judges Association	1%	National Employment & Lawyers Association	*	National Association of Administrative Law Judges	*
NM Gay & Lesbian Bar	1%	Defense Research Institute	*	National Association of Railroad Trial Counsel	*
Black Lawyers Association	1%	Energy Bar Association	*	Natural Resources Section	*
Federal Bar Association	1%	Northern New Mexico Inn of Court	*	Houston Bar Association	*
Sandoval County Bar Association	1%	State Bar of California Business Law Section	*	Midland County Bar Association	*
Prosecutors Section	1%	State Bar of California Intellectual Property Law	*	Illinois Bar	*
Bankruptcy Section	*	Curry County Bar Association	*	Ohio Bar	*
Family Law Bar	*	District of Columbia & Virginia State Bar	*	Cincinnati Bar	*
Lawyers Club	*	Corporate Counsel Association	*	San Juan County Bar	*
Santa Fe Local Bar Association	*	Mexican American Bar Association	*	American Judges Association	*
American Association for Justice	*	CLCRA	*	NM Municipal Judges Association	*
AIPA - American Intellectual Property Association	*	TONALI	*	Lawyer-Pilot's Bar Association	*
Solo/small firm practice	*	DRI	*	Transportation Safety Board Bar Association	*
National Lawyers Guild	*	National District Attorney's Association	*	American Immigration Lawyers Association	*
Employment Law	*	Federation of Regulatory Counsel	*	Court of Federal Claims Bar Association	*
Texas Bar Association	*	Muslim Lawyers of America	*	California Indian Law Association	*
Dona Ana County Bar	*	Minority Corporate Counsel	*	US District Court	*
12th Judicial Bar District	*	ACLU	*	District of NM Bar	*
Lea County Bar Association	*	Pro Bono Panel for Legal Aid of Oklahoma	*	National Association of Criminal Defense Lawyers	*
Arizona Bar	*	NM Tribal	*	National Immigration Project	*
Chaves County Bar Association	*	National Association of Bond Lawyers	*	Indian Law Section	*
Children's Court Association	*	Collaborative Practice Groups	*	Trial Practice Section	*
NMCDLA	*	Dallas Bar Association	*		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 21: If you are a member of any of the above voluntary Bar organizations, do you actively participate? Among those who are members of a voluntary Bar association.

	What is your practice setting?									
	Total Responses (n=605)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	56%	61%	63%	58%	53%	48%	62%	40%	42%	50%
No	44%	39%	37%	42%	47%	52%	38%	60%	58%	50%

	Total Responses (n=605)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	56%	56%	57%	51%	59%	58%	56%	56%	51%	65%	48%	52%	53%	78%	56%
No	44%	44%	43%	49%	41%	42%	44%	44%	49%	35%	52%	48%	47%	22%	44%

Question 22: Do you favor the State Bar taking an active role to support the following: **Independence of the Judiciary**

		What is your practice setting?									
		Total Responses (n=1195)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		85%	82%	88%	78%	91%	84%	95%	83%	87%	83%
No		15%	18%	12%	22%	9%	16%	5%	17%	13%	17%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1195)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		85%	86%	85%	85%	86%	81%	88%	86%	83%	88%	88%	84%	82%	83%	86%
No		15%	14%	15%	15%	14%	19%	12%	14%	17%	13%	12%	16%	18%	17%	14%

Question 23: Do you favor the State Bar taking an active role to support the following: **Educating the public on the judiciary**

	What is your practice setting?									
	Total Responses (n=1176)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	82%	81%	83%	76%	88%	79%	94%	80%	81%	93%
No	18%	19%	17%	24%	12%	21%	6%	20%	19%	7%

	Total Responses (n=1176)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	82%	82%	83%	86%	82%	76%	85%	81%	87%	85%	87%	84%	81%	73%	83%
No	18%	18%	17%	14%	18%	24%	15%	19%	13%	15%	13%	16%	19%	27%	17%

Question 24: Do you favor the State Bar taking an active role to support the following: **Monitoring and responding to criticisms of judges**

	Total Responses (n=1170)	What is your practice setting?								Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	
Yes	70%	75%	70%	64%	68%	67%	77%	67%	70%	77%
No	30%	25%	30%	36%	32%	33%	23%	33%	30%	23%

	Total Responses (n=1170)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	70%	70%	71%	71%	71%	68%	72%	69%	75%	73%	68%	74%	74%	66%	70%
No	30%	30%	29%	29%	29%	32%	28%	31%	25%	27%	32%	26%	26%	34%	30%

Question 25: Do you favor the State Bar taking an active role to support the following: **Monitoring/responding to judicial campaign activity**

	What is your practice setting?									
	Total Responses (n=1157)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	69%	72%	64%	57%	70%	67%	77%	77%	67%	81%
No	31%	28%	36%	43%	30%	33%	23%	23%	33%	19%

	Total Responses (n=1157)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	69%	69%	70%	76%	74%	67%	66%	69%	70%	71%	78%	71%	74%	65%	66%
No	31%	31%	30%	24%	26%	33%	34%	31%	30%	29%	22%	29%	26%	35%	34%

Question 26: Do you favor the State Bar taking an active role to support the following: **Eliminating partisanship from judicial races**

		What is your practice setting?									
		Total Responses (n=1186)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		76%	74%	75%	75%	77%	77%	79%	80%	83%	86%
No		24%	26%	25%	25%	23%	23%	21%	20%	17%	14%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1186)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		76%	74%	79%	79%	78%	72%	77%	77%	74%	81%	80%	76%	78%	77%	75%
No		24%	26%	21%	21%	22%	28%	23%	23%	26%	19%	20%	24%	22%	23%	25%



Question 27: Do you favor the State Bar taking an active role to support the following: **Increased compensation for judges**

	Total Responses (n=1141)	What is your practice setting?									Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel		
Yes	54%	50%	62%	57%	66%	45%	75%	36%	57%	36%	
No	46%	50%	38%	43%	34%	55%	25%	64%	43%	64%	

	Total Responses (n=1141)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	54%	58%	47%	53%	50%	51%	59%	56%	51%	52%	49%	49%	50%	53%	57%
No	46%	42%	53%	47%	50%	49%	41%	44%	49%	48%	51%	51%	50%	47%	43%

Question 28: Do you support reciprocal licensing for New Mexico lawyers with other states?

		What is your practice setting?									
		Total Responses (n=1265)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		77%	76%	69%	66%	64%	88%	76%	86%	83%	87%
No		23%	24%	31%	34%	36%	12%	24%	14%	17%	13%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1265)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		77%	72%	83%	84%	76%	73%	77%	78%	71%	82%	83%	84%	79%	73%	74%
No		23%	28%	17%	16%	24%	27%	23%	22%	29%	18%	17%	16%	21%	27%	26%

Question 29: Do you support the Board of Commissions advocating a Supreme Court rule change in favor of reciprocity?

		What is your practice setting?									
		Total Responses (n=1246)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		76%	75%	68%	63%	61%	88%	77%	82%	85%	87%
No		24%	25%	32%	38%	39%	12%	23%	18%	15%	13%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1246)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		76%	70%	83%	84%	75%	73%	74%	76%	71%	81%	83%	82%	77%	74%	72%
No		24%	30%	17%	16%	25%	27%	26%	24%	29%	19%	17%	18%	23%	26%	28%

Question 29a: Why are you for reciprocity?

Among those who support the Board of Bar Commissioners advocating a Supreme Court rule change in favor of reciprocity

	Total Responses (n=746)		Total Responses (n=746)
Make it easier to practice outside NM	14%	Fair to all	2%
Mobile society/companies have multiple locations	12%	Prospective lawyers won't come here due to exam	2%
Creates more job opportunities	11%	Exams only provide money for the Bar	2%
Should be able to live, work and practice anywhere	9%	Haven't taken an exam in years/established attorney	2%
If licensed and in good standing elsewhere, no exam needed	8%	Will encourage other states to do so	2%
Should only have to pass Bar exam once	7%	Why not?	1%
We should reciprocate with states that will do the same	7%	Allow us to learn from other states	1%
Should be able to practice in neighboring states	6%	Simplifies the process	1%
Burden/waste of time to take multiple exams	6%	Other professions offer it	1%
Increases competition	6%	Pro hac vice is not sufficient	1%
Currently outdated/wave of the future	6%	Reduces legal fees	1%
Improve quality of the State Bar	6%	Asset to NM	1%
More attorneys to choose from/open pool of attorneys	5%	Drives up costs to consumers now	1%
Should be waived after practicing for years	5%	National Bar exam should be enough	1%
Offers a better level/more services for clients	5%	Current system only protects local guilds	*
Test to show knowledge of local laws	4%	Only one license for all states	*
Pass on exam does not ensure ability to practice	4%	Will probably move outside NM	*
Other states won't accept reciprocity from NM because		Break the hold UNM has/currently protects UNM	*
we don't accept it from them	4%	Increased salaries	*
Too costly to take more than one exam	4%	We are one nation	*
More flexibility	3%	Should be limited to states with similar requirements as NM	*
Good for those practicing close to state borders	3%	NM Bar exam is easy/joke	*
It makes sense/good thing	3%	Hard to find attorneys licensed in AZ	*
Currently a trade barrier	3%	Hard to find attorneys licensed in CO	*
Law is mostly the same everywhere	3%	Ensure client trust accounts stay in home state	*
Make to more attractive for lawyers to move/relocate here	3%	Would allow me to keep my pension	*
Stop protectionism	2%	Need to study implications	*
Speeds up the time when relocating	2%	Still need local counsel	*
Needs to be regulated	2%	It is basically allowed now	*
I can live/move where I want	2%		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 29b: Please state the reasons you are opposed to reciprocity.

Among those who do not support the Board of Bar Commissioners advocating a Supreme Court rule change in favor of reciprocity

	Total Responses (n=211)		Total Responses (n=211)		Total Responses (n=211)
Reciprocity will license attorneys unfamiliar with New Mexico law and practice/they need to pass New Mexico Bar	25%	Control over admission/lawyers	2%	Opposing reciprocity will protect the courts within which those attorneys practice	*
Gate keeping function/keep predatory law firms out/competition/stealing business/outsourcing/influx of new lawyers	20%	New Mexico has a unique and mostly professional Bar/would hurt the local Bar	1%	Already too much legal solicitation	*
Enough lawyers in New Mexico	14%	It would hurt small firms and solo practitioners	1%	So many firms only want to hire from other states/racism and prejudice toward people of New Mexico	*
New Mexico lawyers are knowledgeable about our culture/New Mexico law is unique	9%	New Mexico is very attractive to other lawyers	1%	Should drop to one bar exam per year	*
Would not benefit New Mexico lawyers/lead to economic losses for New Mexico attorneys	6%	I would favor a modified bar exam to qualify/modified exam on New Mexico specific laws	1%	Possible unforeseen consequences	*
Out-of-state attorneys have little concern for New Mexico clients/will not help New Mexicans receive quality representation	6%	Anyone seeking to practice in NM should be well versed in Indian Law	1%	Out-of-state lawyers tend to be non-responsive in litigation	*
Would reduce the quality of lawyering/allow unqualified lawyers to practice	5%	I'm ambivalent/neutral	1%	It was debated at the Board of Bar Commissioners and rejected and then the State Bar unethically presented a resolution to the Supreme Court	*
Concerns about centralizing legal practices in national mega-firms that are not sensitive to local needs	5%	Out-of-state lawyers are not present to perform pro bono work or take on less lucrative cases	1%	Why?	*
A closed bar is most effective to protect professionalism, integrity and collegiality	5%	No need/no reason to adopt reciprocity	1%	The added disciplinary burden may not be offset by their dues/do not want dues of everyone to go up	*
I was not allowed to waive in so do not want others to waived in	4%	I see no point now in changing the current rule	1%	Do not oppose reciprocity for retirees who move into the state who do only pro bono work	*
Influx of Texas attorneys	4%	Reciprocity should be limited to our neighboring states	1%	The entire process (admission to the Bar, law school, etc.) has become too lenient	*
New Mexico has a relatively small number of licensed attorneys compared to other states/small Bar in a small state	4%	Lack of respect for judges/do not support us judicially	1%	Not familiar enough with the standards in other states	*
Not reciprocal in other states	3%	Colloquialism among NM lawyers enhances provision of legal services to our citizens	*	Not opposed to reciprocity with some super requirements	*
Out-of-state lawyers tend to be extremely aggressive/unethical	2%	Would allow for undue influence in not only legal, but political realms of the state	*	Concerned about the ever-diminishing number of cases that are comprehensively litigated rather than settled	*
Don't want to see retirees admitted to the Bar as a hobby	2%	Attorneys licensed in other states may not be subject to similar regulation and oversight	*	Introduction of practices and procedures from other jurisdictions will not improve our system of justice	*
Local counsel often operates as a check/increases accuracy and maintains standards	2%	Many local attorneys are already having difficulty finding jobs	*	Opening the state to potential scams in conjunction with law practice	*
Would be a benefit to out-of-state lawyers	2%	New Mexico judiciary is unique in its excellence and this needs to be preserved	*	More important things to focus on	*
Opposed to an activist Bar Association	2%	Would be a good idea if resident un-admitted lawyers could be allowed to represent those who would otherwise go unrepresented	*	Just a way for the State Bar to increase its revenue	*
Lack of respect/commitment to the New Mexico Bar	2%	Would hurt the (already low) reputation of lawyers	*	Penalizes in-state law school graduates	*
Lawyer flight from tort reform	2%	New Mexico Bar encourages a more relaxed practice	*	Texas gives reciprocity, but New Mexico does not	*
Little control over out-of-state attorneys	2%	Out-of-state attorneys see New Mexico's pro-plaintiff laws as a way to make a lot of money	*	Lawyers from other states should do more than pay a fee	*
Taking the state bar/studying for the bar was a great refresher/most useful	2%	Taking the state bar made me a better person and more loyal to our State Bar	*	We need more competent lawyers	*
Difficult enough to stay current on jurisdiction's laws and rules/not possible to be fully competent in secondary jurisdiction	2%	Members of a state bar should take the bar course offered in that state	*	Lack of respect for local practice	*
		Given the extremely high pass rate for the New Mexico Bar, any out-of-state attorney should be able to sit for it	*	Little to be gained except much uncertainty	*
		More efficient to deal with local counsel	*	Internet creates easy access and in-state attorneys end up fixing mistakes	*
		Need to preserve the New Mexico Bar	*	Makes attorney fees much more expensive	*
		The Bar Association should support New Mexico lawyers and their business	*	Influx from Colorado	*

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 30: Do you support the Pro Hac Vice Rule?

	Total Responses (n=1232)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	89%	84%	89%	93%	94%	90%	88%	94%	96%	87%	
No	11%	16%	11%	7%	6%	10%	12%	6%	4%	13%	

	Total Responses (n=1232)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	89%	89%	90%	93%	87%	89%	89%	90%	91%	84%	94%	93%	86%	88%	88%	
No	11%	11%	10%	7%	13%	11%	11%	10%	9%	16%	6%	7%	14%	12%	12%	

Question 31: Would you support an increase in the current \$250 fee paid by the non-admitted attorney to benefit civil legal service programs?

	Total Responses (n=1218)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	53%	47%	54%	58%	57%	51%	60%	79%	60%	48%	
No	47%	53%	46%	42%	43%	49%	40%	21%	40%	52%	

	Total Responses (n=1218)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	53%	49%	59%	65%	60%	51%	47%	52%	62%	55%	57%	66%	62%	55%	47%	
No	47%	51%	41%	35%	40%	49%	53%	48%	39%	45%	43%	34%	38%	45%	53%	

Question 32: Do you think there should be a limit on pro hac vice appearances by out-of-state attorneys?

	Total Responses (n=1218)	What is your practice setting?									Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel		
Yes	49%	50%	50%	65%	55%	45%	43%	29%	57%	45%	
No	51%	50%	50%	35%	45%	55%	57%	71%	43%	55%	

	Total Responses (n=1218)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	49%	47%	53%	49%	51%	53%	47%	48%	54%	50%	43%	51%	48%	58%	49%
No	51%	53%	47%	51%	49%	47%	53%	52%	46%	50%	57%	49%	52%	42%	51%



Question 33: Have you contributed financially to support legal service programs for those in need in NM?

	Total Responses (n=1239)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	54%	54%	58%	58%	73%	41%	53%	60%	57%	55%	
No	46%	46%	42%	42%	27%	59%	47%	40%	43%	45%	

	Total Responses (n=1239)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	54%	53%	57%	43%	52%	52%	62%	56%	52%	52%	39%	45%	50%	55%	62%	
No	46%	47%	43%	57%	48%	48%	38%	44%	48%	48%	61%	55%	50%	45%	38%	

Question 34: Do you favor the existing option to provide this financial support in lieu of the professional obligation to provide pro bono assistance?

		What is your practice setting?									
		Total Responses (n=1231)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		79%	70%	79%	87%	89%	77%	83%	88%	91%	77%
No		21%	30%	21%	13%	11%	23%	17%	12%	9%	23%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1231)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		79%	77%	82%	87%	84%	72%	78%	79%	81%	77%	86%	84%	76%	76%	77%
No		21%	23%	18%	13%	16%	28%	22%	21%	19%	23%	14%	16%	24%	24%	23%

Question 35: Would you support an automatic financial contribution included in your annual Dues/Licensing Form to support legal service programs?

	What is your practice setting?									
	Total Responses (n=1241)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	25%	13%	28%	28%	30%	30%	25%	55%	40%	23%
No	75%	87%	72%	72%	70%	70%	75%	45%	60%	77%

	Total Responses (n=1241)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	25%	23%	29%	37%	34%	16%	23%	25%	27%	30%	38%	29%	27%	20%	22%
No	75%	77%	71%	63%	66%	84%	77%	75%	73%	70%	62%	71%	73%	80%	78%

Question 36: Do you favor the Board of Bar Commissioners proposing a Supreme Court rule that would require malpractice insurance to practice law in New Mexico?

	Total Responses (n=1265)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	59%	49%	70%	63%	79%	58%	75%	49%	45%	42%	
No	41%	51%	30%	37%	21%	42%	25%	51%	55%	58%	

	Total Responses (n=1265)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	59%	59%	61%	62%	61%	55%	61%	62%	58%	47%	55%	59%	58%	57%	62%	
No	41%	41%	39%	38%	39%	45%	39%	38%	42%	53%	45%	41%	42%	43%	38%	

Question 37: Do you have legal malpractice insurance?

	Total Responses (n=1268)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	64%	73%	96%	100%	99%	27%	19%	78%	38%	13%	
No	36%	27%	4%	-	1%	73%	81%	22%	62%	87%	

	Total Responses (n=1268)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	64%	66%	60%	61%	67%	60%	65%	65%	61%	60%	55%	67%	65%	66%	64%
No	36%	34%	40%	39%	33%	40%	35%	35%	39%	40%	45%	33%	35%	34%	36%

Question 38: If you do not have malpractice insurance, why?  
Among those who do not have malpractice insurance

	<i>Total Responses (n=460)</i>		<i>Total Responses (n=460)</i>
Exempt	68%	Careful how I practice	*
Cost	19%	I own the bank/company I represent	*
Encourages lawsuits	9%	My practice is about 25% intellectual property	*
Not currently engaged in legal practice/not taking clients	8%	No idea where to get it	*
Covered by government employment	3%	Mandates are a burden	*
Other	2%	Practice not here in NM	*
Retired	2%	No demonstrated need for malpractice insurance	*
Covered by contracting agency	1%	Have not had for 42 years	*
Nature of practice limits exposure	1%	Staff attorney for non-profit organization	*
In-house counsel	1%	Applied but denied	*
Judiciary	1%	Encourages attorney contention?	*
In process of looking into/obtaining malpractice insurance	1%	Insurance companies take money but don't cover or pay claims	*
Favors insurance companies making money	1%	Do not support mandatory purchase	*
Carriers don't defend anymore	1%	Assistant District Attorney and have limited immunity	*
My practice is limited in time and income	1%	Work for a university	*
Insurance company requirements dictate question of practice law	1%		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 39: Would you favor payee notification by insurance companies to clients of settlements?

	Total Responses (n=1129)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	47%	38%	37%	26%	36%	63%	72%	66%	56%	57%	
No	53%	62%	63%	74%	64%	37%	28%	34%	44%	43%	

	Total Responses (n=1129)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	47%	45%	51%	49%	47%	48%	47%	47%	43%	60%	49%	45%	53%	44%	47%	
No	53%	55%	49%	51%	53%	53%	53%	53%	57%	40%	51%	55%	47%	56%	53%	

Question 40: Do you think malpractice insurance information about individual attorneys should be disclosed to the public?

	Total Responses (n=1216)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	39%	30%	38%	32%	35%	49%	60%	52%	41%	32%	
No	61%	70%	62%	68%	65%	51%	40%	48%	59%	68%	

	Total Responses (n=1216)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	39%	40%	39%	40%	42%	36%	40%	40%	33%	50%	40%	39%	41%	30%	41%	
No	61%	60%	61%	60%	58%	64%	60%	60%	67%	50%	60%	61%	59%	70%	59%	



Question 41: Which entity do you believe administers the Disciplinary Board?

	Total Responses (n=1262)	What is your practice setting?								Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	
State Bar of New Mexico	14%	16%	14%	11%	11%	13%	13%	18%	19%	16%
Supreme Court of New Mexico	74%	71%	76%	75%	76%	76%	83%	61%	75%	71%
Board of Bar Examiners	3%	1%	2%	2%	3%	4%	3%	10%	2%	-
Don't know	9%	11%	8%	13%	9%	7%	3%	10%	4%	13%

	Total Responses (n=1262)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
State Bar of New Mexico	14%	14%	14%	20%	17%	13%	11%	14%	15%	15%	19%	20%	18%	10%	11%
Supreme Court of New Mexico	74%	77%	71%	62%	66%	78%	80%	74%	76%	71%	62%	65%	66%	78%	81%
Board of Bar Examiners	3%	2%	4%	5%	4%	2%	2%	3%	2%	6%	5%	3%	6%	4%	1%
Don't know	9%	7%	11%	13%	12%	7%	7%	9%	7%	8%	14%	13%	10%	8%	6%

Question 42: Have you ever filed a disciplinary complaint?

	Total Responses (n=1276)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	12%	14%	10%	16%	11%	13%	23%	4%	2%	6%	
No	88%	86%	90%	84%	89%	87%	77%	96%	98%	94%	

	Total Responses (n=1276)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	12%	14%	10%	2%	8%	12%	18%	12%	13%	11%	1%	4%	15%	7%	18%	
No	88%	86%	90%	98%	92%	88%	82%	88%	87%	89%	99%	96%	85%	93%	82%	

Question 43: Was the complaint resolved in a timely manner?  
Among those who have ever filed a disciplinary complaint

	Total Responses (n=154)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	69%	63%	63%	56%	76%	82%	58%	100%	100%	50%	
No	31%	38%	37%	44%	24%	18%	42%	-	-	50%	

	Total Responses (n=154)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	69%	76%	58%	100%	65%	53%	77%	69%	67%	75%	100%	86%	59%	80%	69%	
No	31%	24%	42%	-	35%	48%	23%	31%	33%	25%	-	14%	41%	20%	31%	

Question 44: Was the resolution appropriate, given the alleged violation?  
Among those who have ever filed a disciplinary complaint

	Total Responses (n=153)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	46%	33%	44%	78%	71%	53%	42%	50%	-	50%	
No	54%	67%	56%	22%	29%	47%	58%	50%	100%	50%	

	Total Responses (n=153)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	46%	53%	34%	50%	40%	35%	53%	46%	41%	50%	100%	43%	36%	40%	48%	
No	54%	47%	66%	50%	60%	65%	47%	54%	59%	50%	-	57%	64%	60%	52%	

Question 45: Have you ever been the subject of a disciplinary complaint?

	Total Responses (n=1274)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	35%	50%	39%	35%	23%	31%	27%	24%	23%	32%	
No	65%	50%	61%	65%	77%	69%	73%	76%	77%	68%	

	Total Responses (n=1274)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	35%	42%	26%	6%	32%	35%	49%	36%	37%	31%	6%	16%	34%	40%	47%
No	65%	58%	74%	94%	68%	65%	51%	64%	63%	69%	94%	84%	66%	60%	53%

Question 46: Was the complaint resolved in a timely manner?

Among those who have ever been the subject of a disciplinary complaint

	What is your practice setting?									
	Total Responses (n=449)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	96%	95%	93%	90%	100%	99%	86%	100%	100%	100%
No	4%	5%	7%	10%	-	1%	14%	-	-	-

	Total Responses (n=449)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	96%	95%	96%	92%	97%	97%	95%	96%	94%	91%	100%	96%	94%	98%	95%
No	4%	5%	4%	8%	3%	3%	5%	4%	6%	9%	-	4%	6%	2%	5%

Question 47: Was the resolution appropriate, given the alleged violation?  
Among those who have ever been the subject of a disciplinary complaint

		What is your practice setting?													
		Total Responses (n=449)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing				
Yes		96%	95%	93%	95%	94%	99%	91%	100%	100%	100%				
No		4%	5%	7%	5%	6%	1%	9%	-	-	-				

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=449)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		96%	96%	96%	100%	96%	96%	95%	96%	94%	91%	100%	100%	96%	96%	95%
No		4%	4%	4%	-	4%	4%	5%	4%	6%	9%	-	-	4%	4%	5%

Question 48: What is your opinion regarding the fairness of hearings and subsequent reviews before: **The Disciplinary Board Hearing Committees?**

	Total Responses (n=1251)	What is your practice setting?									Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel		
They are FAIR	20%	20%	17%	24%	18%	21%	25%	23%	15%	23%	
They are NOT FAIR	4%	6%	5%	4%	3%	4%	3%	-	2%	-	
I have no opinion	76%	74%	78%	72%	79%	76%	73%	77%	83%	77%	

	Total Responses (n=1251)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
They are FAIR	20%	21%	18%	16%	18%	17%	24%	20%	21%	20%	13%	15%	15%	25%	22%
They are NOT FAIR	4%	5%	3%	3%	3%	3%	6%	3%	7%	7%	3%	3%	4%	4%	5%
I have no opinion	76%	74%	79%	81%	78%	80%	71%	77%	72%	74%	84%	81%	81%	72%	73%



Question 49: What is your opinion regarding the fairness of hearings and subsequent reviews before: **The Disciplinary Board's Review of Hearing Committee decisions?**

	Total Responses (n=1245)	What is your practice setting?								Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	
They are FAIR	19%	18%	18%	28%	18%	18%	25%	20%	19%	19%
They are NOT FAIR	4%	6%	3%	2%	1%	4%	3%	-	2%	3%
I have no opinion	77%	76%	79%	70%	81%	77%	73%	80%	79%	77%

	Total Responses (n=1245)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
They are FAIR	19%	21%	16%	15%	17%	17%	23%	19%	20%	19%	12%	15%	14%	23%	22%
They are NOT FAIR	4%	4%	3%	2%	4%	3%	5%	3%	5%	8%	2%	2%	4%	4%	4%
I have no opinion	77%	75%	80%	83%	79%	80%	72%	78%	75%	73%	86%	83%	81%	72%	74%

Question 50: What is your opinion regarding the fairness of hearings and subsequent reviews before: **The Supreme Court's Review of Disciplinary Board recommendations?**

	Total Responses (n=1239)	What is your practice setting?									Retired/ Not Practicing
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel		
They are FAIR	25%	24%	23%	38%	25%	24%	41%	22%	29%	23%	
They are NOT FAIR	3%	3%	2%	2%	1%	3%	1%	-	-	-	
I have no opinion	72%	73%	74%	60%	74%	73%	58%	78%	71%	77%	

	Total Responses (n=1239)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
They are FAIR	25%	28%	22%	20%	22%	21%	32%	25%	27%	28%	18%	19%	17%	28%	30%
They are NOT FAIR	3%	2%	3%	1%	3%	2%	3%	2%	3%	4%	2%	1%	3%	4%	3%
I have no opinion	72%	70%	75%	79%	75%	77%	65%	73%	70%	68%	80%	80%	81%	69%	67%

Question 51: Do you believe that the sanctions imposed by trial judges for lawyer misconduct are sufficient to address violations of the Rules of Professional Conduct?

	Total Responses (n=1189)	What is your practice setting?									
		Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
Yes	39%	46%	40%	51%	36%	34%	24%	41%	37%	50%	
No	61%	54%	60%	49%	64%	66%	76%	59%	63%	50%	

	Total Responses (n=1189)	Gender		Age				Ethnicity			Years of Experience					
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years	
Yes	39%	40%	37%	39%	38%	36%	40%	37%	42%	51%	44%	42%	41%	37%	36%	
No	61%	60%	63%	61%	62%	64%	60%	63%	58%	49%	56%	58%	59%	63%	64%	

Question 52: Which of the following CLE courses relating to Rules of Professional Conduct would you be interested in taking?

	<i>Total Responses (n=1258)</i>		<i>Total Responses (n=1258)</i>
Conflicts	57%	Difficult subjects	*
The disciplinary process	44%	Rule 11 requirements/sanctions	*
Fee arrangements	36%	Unauthorized practice of law	*
Trust accounts	20%	Rules as they apply to public defenders	*
Other	2%	Something interesting	*
Professionalism	1%	Substance/alcohol abuse	*
Ethical offenses	*	Conflicts of interest	*
General practice	*	Handling estates	*
Competent representation	*	Criminal law	*
Confidentiality for the government lawyer	*	Attorney image improvement	*
Solution for out of control judges/judicial conduct	*	Court protocol	*
Advising criminal defendants of their rights and consequences	*	Legal services agreements with clients	*
Communication with client	*	Something appropriate for judges	*
Most serious complaints; how to avoid them	*	Contempt	*
Representation of clients with disabilities	*	Non-litigation issues/dealing with state agencies/lobbyists, legislators	*
Rules for practicing in public sector	*	Abuse by divorce attorneys and family court judges	*
What to do about dishonest/bullying attorneys	*	What are the bounds of zealous representation	*
Behavior in the courts	*	Attorney client privilege	*
Advertising	*	Discovery abuses/disputes	*
Oil and gas	*		
Something focusing on working in firm setting	*	None of the above	22%
Tax	*	Don't know	*
ERISA	*		

\* Less than 1% reported.

Note: The sum of the percentage exceeds 100% due to multiple responses.

Question 53: Are you familiar with the Rules Governing Paralegal Services, Rules 20-101 through 20-115 NMRA 1981, as amended through 2004, in particular, Rule 20-103 that governs paralegal conduct?

	What is your practice setting?									
	Total Responses (n=1256)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes	33%	30%	44%	42%	46%	28%	33%	27%	33%	6%
No	67%	70%	56%	58%	54%	72%	67%	73%	67%	94%

	Total Responses (n=1256)	Gender		Age				Ethnicity			Years of Experience				
		Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non-Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes	33%	34%	31%	27%	33%	34%	35%	34%	31%	30%	23%	34%	29%	36%	35%
No	67%	66%	69%	73%	67%	66%	65%	66%	69%	70%	77%	66%	71%	64%	65%

Question 54: Do you employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004?

		What is your practice setting?									
		Total Responses (n=1251)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		25%	13%	33%	60%	69%	15%	10%	15%	23%	-
No		75%	87%	67%	40%	31%	85%	90%	85%	77%	100%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1251)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		25%	27%	21%	23%	32%	24%	23%	25%	25%	19%	17%	28%	28%	23%	26%
No		75%	73%	79%	77%	68%	76%	77%	75%	75%	81%	83%	72%	72%	77%	74%

Question 55: Would you encourage your paralegal's membership in the Paralegal Division?

Among those who employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004

		What is your practice setting?									
		Total Responses (n=304)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		81%	56%	80%	88%	86%	82%	100%	86%	82%	-
No		19%	44%	20%	12%	14%	18%	-	14%	18%	-

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=304)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		81%	81%	82%	95%	76%	80%	78%	79%	92%	80%	96%	83%	74%	81%	79%
No		19%	19%	18%	5%	24%	20%	22%	21%	8%	20%	4%	17%	26%	19%	21%

*Question 55a: Why would you encourage your paralegal's membership in the Paralegal Division?*

*Among those who employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004 and who would encourage the paralegal's membership in the Paralegal Division*

	<i>Total Responses (n=185)</i>		<i>Total Responses (n=185)</i>
Professionalism/promotes professionalism/professional development	27%	Paralegal rules are too lenient and paralegals should be required to be active members of the State Bar	1%
Networking/collegiality	22%	Too many inexperienced people out there calling themselves paralegals	1%
Better professional education/training opportunities/continuing education	21%	It would be beneficial for people who are actually qualified to have a more bright-line test to show they are qualified	1%
Keeping up with developments/shared learning/exchange of ideas	16%	Positive experience with Paralegal Division of Texas Bar	1%
Improve knowledge of the job/skills/training/improve competence	13%	Helps communicating with other attorneys	1%
Up to date on practice and procedure/rules/ethics	10%	CLE should be required	1%
Resources to improve their practice/professional resource	6%	They already are quite active	1%
Support	4%	Involvement	1%
It's good for the paralegal/might help them	2%	A paralegal with 10 years experience is worth a young attorney every day of the week and they can't leave and set up a competitive firm	1%
Rewarding/enjoys it	2%	To foster community among members of the profession	1%
Facilitates better performance/proficiency	2%	Consistency	1%
Fosters pride in the paraprofessional role	1%	I support compliance with our rules by attorneys and critical staff members	1%
Morale	1%	To substantiate their license and credentials	1%
Paralegals need to actively participate in the profession/professional association	1%	Do not make it mandatory	1%
Camaraderie	1%	They benefit by being members personally	1%
Paralegals who are members are very good paralegals	1%	It's exclusively Albuquerque programs	1%
See no benefit/not sure it's useful	1%	Do not have a paralegal	1%
Indifferent	1%	Not interested	1%
Visibility	1%	A paralegal as an attorneys alter ego	1%
It's an evolving art and skill	1%		
Improvement of legal services	1%	No reason/why not/how can it hurt	2%
Paralegals need to be involved to continue to want to excel in their work	1%		
I have made presentations to the group in the past	1%		
Fine organization with good leadership	1%		
It would be up to them	1%		

*Note: The sum of the percentage exceeds 100% due to multiple responses.*



*Question 55b: Why would you not encourage your paralegal's membership in the Paralegal Division?*

*Among those who employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004 and who would not encourage the paralegal's membership in the Paralegal Division*

	<i>Total Responses (n=46)</i>		<i>Total Responses (n=46)</i>
No benefit to membership/little perceived value	28%	Not applicable to what I do	2%
Too expensive/cost	11%	I am not big on joining organizations	2%
Paralegal has many years of experience	9%	One paralegal I hired temporarily was a member and was not satisfactory	2%
Paralegal has been doing an excellent job	7%	The meetings are in Albuquerque which is too far away	2%
I would neither encourage nor discourage/up to the paralegal	7%	Do not want to require time commitments of staff	2%
Don't practice in NM	4%	Our in-house situation is unique	2%
She is not interested/not interested	4%	Already a member of other paralegal organizations	2%
We are a government entity	4%	She's a state employee - I don't feel it's my role/responsibility to	
I don't know enough about it	4%	encourage her to join	2%
If paralegal expresses an interest in attending, we will consider it	2%	Did not know there was a Division	2%
The Division is the fox guarding the hen house	2%	Do not believe it would assist the paralegal's capabilities or	
We work for the Federal Government in DC	2%	lead to professional development	2%
Don't know what it would do for our practice	2%	They interact with other paralegals all the time	2%
The attorney who employs the paralegal should make those decisions	2%	The attorneys assume proper paralegal standards	2%
I'm not interested in having further obligations that I am required to pay as her employer	2%	No particular reason	9%

*Note: The sum of the percentage exceeds 100% due to multiple responses.*

Question 56: If your paralegal is a member of the Division, do you pay for that paralegal's membership dues, CLE fees and offer paid time to attend CLE seminars?  
Among those who employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004

		What is your practice setting?									
	Total Responses (n=188)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing	
I pay paralegal's membership dues	45%	41%	29%	77%	53%	25%	25%	-	57%	-	
I pay CLE fees	44%	29%	35%	59%	51%	29%	25%	-	86%	-	
I offer paid time to attend CLE seminars	36%	24%	29%	41%	43%	21%	25%	-	86%	-	
None of the above	42%	59%	42%	18%	36%	64%	75%	100%	14%	-	

		Gender		Age				Ethnicity			Years of Experience				
	Total Responses (n=188)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
I pay paralegal's membership dues	45%	49%	39%	29%	49%	42%	53%	51%	29%	25%	26%	30%	50%	50%	51%
I pay CLE fees	44%	48%	36%	26%	51%	38%	53%	49%	32%	25%	16%	30%	45%	64%	49%
I offer paid time to attend CLE seminars	36%	37%	36%	23%	40%	32%	44%	40%	29%	17%	5%	30%	41%	32%	45%
None of the above	42%	38%	50%	65%	37%	46%	31%	36%	55%	75%	74%	63%	41%	32%	32%

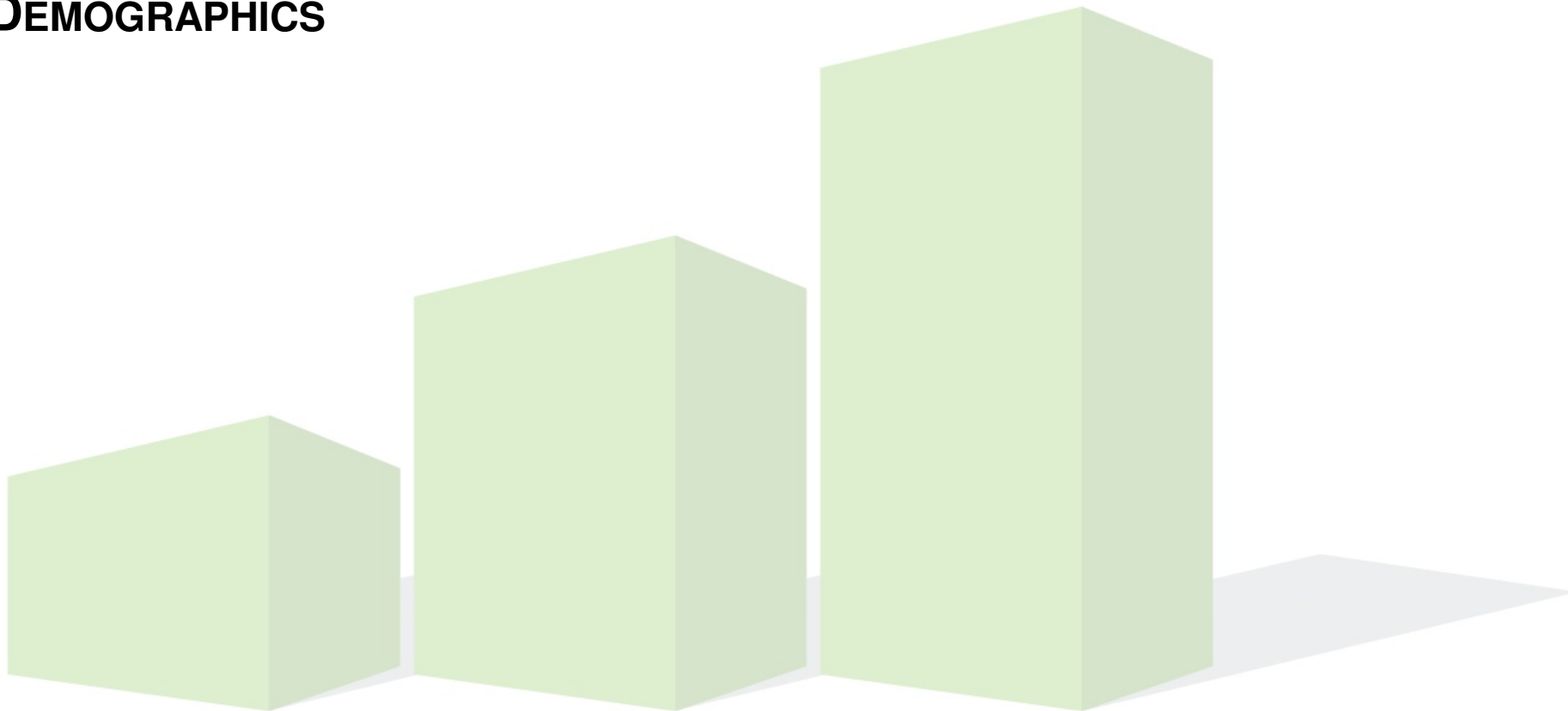
Question 57: Are you aware that in some instances paralegal services by Paralegal Division members are billed at higher rates (e.g., paralegals employed by state agencies)?

		What is your practice setting?									
		Total Responses (n=1217)	Sole Practitioner	Small Firm (2-5)	Medium (6-10)	Large Firm (11+)	Other Government	Judiciary	Legal Aid/ Nonprofit	In-house Counsel	Retired/ Not Practicing
Yes		14%	14%	17%	19%	12%	13%	17%	8%	15%	10%
No		86%	86%	83%	81%	88%	87%	83%	92%	85%	90%

		Gender		Age				Ethnicity			Years of Experience					
		Total Responses (n=1217)	Male	Female	36 Years or Younger	37 - 45 Years	46 - 55 Years	Over 55 Years	White (non- Hispanic)	Hispanic	Other	Less than 5 Years	5-10 Years	11-15 Years	16-20 Years	Over 20 Years
Yes		14%	14%	13%	9%	17%	14%	14%	14%	17%	8%	7%	14%	13%	16%	15%
No		86%	86%	87%	91%	83%	86%	86%	86%	83%	92%	93%	86%	87%	84%	85%

### III. DEMOGRAPHICS



## Demographics of Sample

### Gender

Male	59%
Female	41%

### Age

36 years or younger	16%
37-45 years	18%
46-55 years	26%
Over 55 years	41%

### Ethnicity

White (non-Hispanic)	74%
Hispanic	17%
Native American Indian	2%
Black/African American	1%
Asian/Pacific Islander	1%
Other	5%

### Primary Jurisdiction

Bernalillo County	59%
Los Alamos, Rio Arriba, Santa Fe Counties	29%
Cibola, Sandoval, Valencia Counties	13%
Dona Ana County	8%
Chaves, Eddy, Lea Counties	5%
McKinley, San Juan Counties	5%
Colfax, Taos, Union Counties	3%
Lincoln, Otero Counties	3%
Guadalupe, Mora, San Miguel Counties	2%
Grant, Hidalgo, Luna Counties	2%
Catron, Sierra, Socorro, Torrance Counties	2%
Curry, Roosevelt Counties	1%
DeBaca, Harding, Quay Counties	1%
Out-of-state	*
Arizona	*

### Length of Time as Attorney

Less than 5 years	13%
5-10 years	12%
11-15 years	11%
16-20 years	11%
Over 20 years	52%

### Areas of Practice

#### *Top 16 Responses*

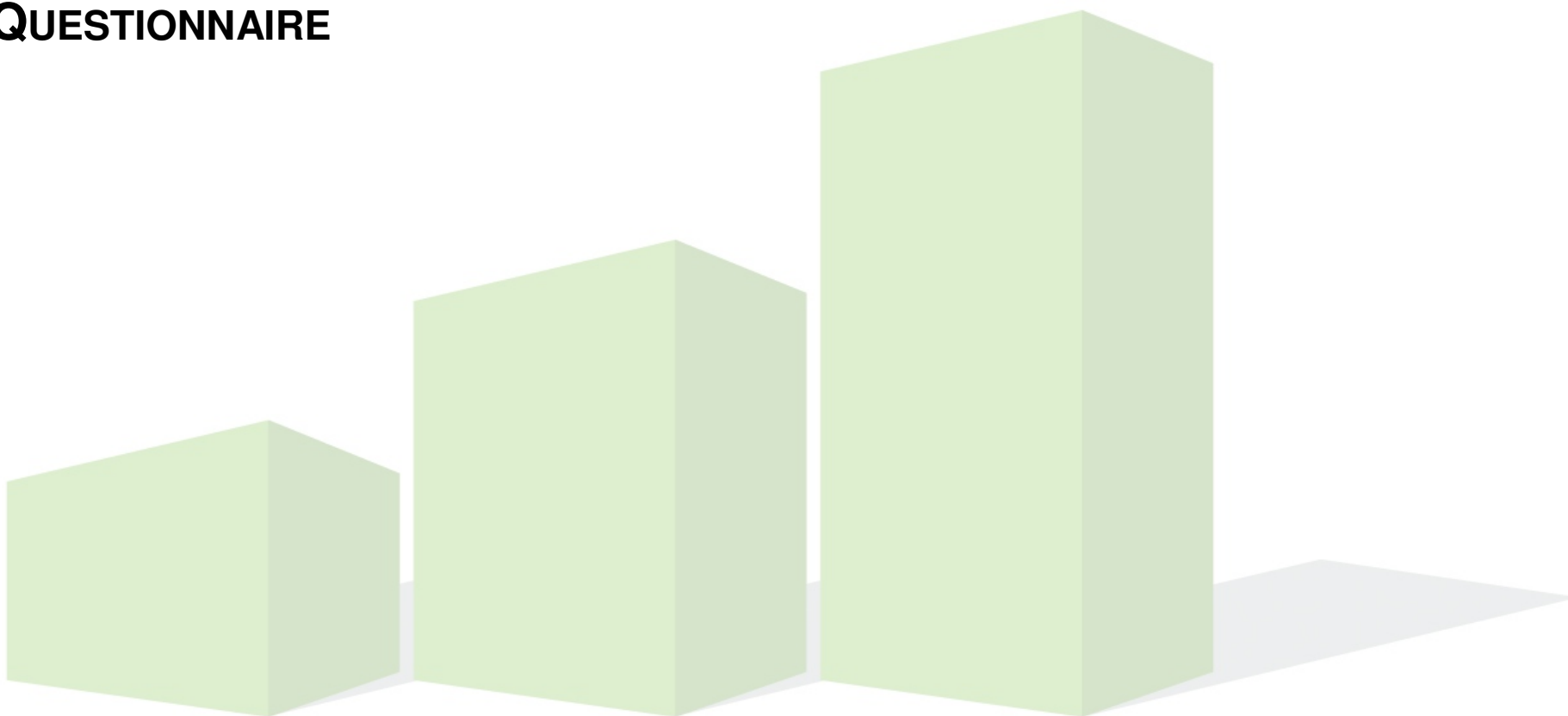
Trial Practice	27%
Torts/PI/Property Damage	25%
Criminal	24%
Business/Corporations	22%
General Practice	21%
Real Property/Landlord-Tenant	20%
Appeals	18%
Estate Planning/Taxation/Probate/Wills	18%
Labor/Employment	17%
Family/Domestic Relations	16%
Constitutional/Civil Rights	14%
ADR/Mediation/Arbitration	14%
Bankruptcy/Debtor/Creditor/Consumer	11%
Environmental/Natural Resources/Transportation	11%
Children	10%
Public	9%

### Practice Setting

#### *Top 9 Responses*

Sole practitioner	27%
Other government	22%
Small firm (2-5)	15%
Large firm (11+)	12%
Judiciary	7%
Medium (6-10)	5%
Legal aid/nonprofit	4%
In-house counsel	4%

## IV. QUESTIONNAIRE



State Bar of New Mexico  
2011 Membership Survey  
FINAL

**INSTRUCTIONS:** Most of these questions can be completed either by checking a response or by filling in the blanks. Your individual responses will remain completely confidential and anonymous. Only aggregate responses will be reported. Your participation is crucial to ensure the thoroughness and accuracy of this study.

**Please select the response, or in some cases the responses, that best reflects your practice/opinion.**

**PRACTICE INFORMATION**

<b>1. What is your practice setting?</b>	
<input type="checkbox"/> 1	Sole practitioner
<input type="checkbox"/> 2	Small firm (2-5)
<input type="checkbox"/> 3	Medium firm (6-10)
<input type="checkbox"/> 4	Large firm (11+)
<input type="checkbox"/> 5	Judiciary
<input type="checkbox"/> 6	Other government
<input type="checkbox"/> 7	In-house counsel
<input type="checkbox"/> 8	Legal aid/nonprofit
<input type="checkbox"/> 9	Other ( <i>PLEASE SPECIFY</i> ) _____

<b>2. In which judicial district/districts do you primarily practice? (<i>CHECK UP TO 2 RESPONSES</i>)</b>	
<input type="checkbox"/> 01	1. Los Alamos, Rio Arriba, Santa Fe Counties
<input type="checkbox"/> 02	2. Bernalillo County
<input type="checkbox"/> 03	3. Dona Ana County
<input type="checkbox"/> 04	4. Guadalupe, Mora, San Miguel Counties
<input type="checkbox"/> 05	5. Chaves, Eddy, Lea Counties
<input type="checkbox"/> 06	6. Grant, Hidalgo, Luna Counties
<input type="checkbox"/> 07	7. Catron, Sierra, Socorro, Torrance Counties
<input type="checkbox"/> 08	8. Colfax, Taos, Union Counties
<input type="checkbox"/> 09	9. Curry, Roosevelt Counties
<input type="checkbox"/> 10	10. De Baca, Harding, Quay Counties
<input type="checkbox"/> 11	11. McKinley, San Juan Counties
<input type="checkbox"/> 12	12. Lincoln, Otero Counties
<input type="checkbox"/> 13	13. Cibola, Sandoval, Valencia Counties

<b>3. In which of the following areas do you practice? (CHECK ALL THAT APPLY)</b>	
<input type="checkbox"/> 01 ADR/Mediation/Arbitration	<input type="checkbox"/> 16 Intellectual Property/Patent
<input type="checkbox"/> 02 Appeals	<input type="checkbox"/> 17 Entertainment
<input type="checkbox"/> 03 Bankruptcy/Debtor/Creditor/Consumer	<input type="checkbox"/> 18 International/Immigration
<input type="checkbox"/> 04 Business/Corporations	<input type="checkbox"/> 19 Labor/Employment
<input type="checkbox"/> 05 Children	<input type="checkbox"/> 20 Professional Malpractice
<input type="checkbox"/> 06 Constitutional/Civil Rights	<input type="checkbox"/> 21 Public
<input type="checkbox"/> 07 Criminal	<input type="checkbox"/> 22 Real Property/Landlord-Tenant
<input type="checkbox"/> 08 Elder	<input type="checkbox"/> 23 Social Security
<input type="checkbox"/> 09 Environmental/Natural Resources/Transportation	<input type="checkbox"/> 24 Sports
<input type="checkbox"/> 10 Estate Planning/Taxation/Probate/Wills	<input type="checkbox"/> 25 Taxation
<input type="checkbox"/> 11 Family/Domestic Relations	<input type="checkbox"/> 26 Torts/PI/Property Damage
<input type="checkbox"/> 12 General Practice	<input type="checkbox"/> 27 Trial Practice
<input type="checkbox"/> 13 Government/Program Eligibility	<input type="checkbox"/> 28 Workers' Compensation
<input type="checkbox"/> 14 Health	<input type="checkbox"/> 29 Other (PLEASE SPECIFY)
<input type="checkbox"/> 15 Indian/Gaming	

### STATE BAR INFORMATION

<b>4. How do you prefer to be contacted by the State Bar of NM? (Please make up to 2 selections)</b>	
<input type="checkbox"/> 1	Mail
<input type="checkbox"/> 2	Fax
<input type="checkbox"/> 3	Email with details
<input type="checkbox"/> 4	Email with link to website for details

<b>5. Would you prefer to pay your annual dues: (Please select only one)</b>	
<input type="checkbox"/> 1	By mail
<input type="checkbox"/> 2	Online
<input type="checkbox"/> 3	Auto bank draft annually

### Casemaker

In 2006, the State Bar began offering Casemaker online legal research to members at no charge through [www.nmbar.org](http://www.nmbar.org). The library contains all states and federal materials.

	Yes	No
<b>6. Have you used Casemaker for your legal research?</b>	<input type="checkbox"/> 1 (Skip to Q.8)	<input type="checkbox"/> 2
<b>7. If no, why not? (Write in answer, then skip to Q.9)</b>		
<b>8. If yes, are you pleased with the research offerings through Casemaker?</b>	<input type="checkbox"/> 1	<input type="checkbox"/> 2



## **Communications**

<b>9. Where do you receive information about State Bar programs, services and activities? (CHECK ALL THAT APPLY)</b>	
<input type="checkbox"/> 01 Bar Bulletin	<input type="checkbox"/> 06 Website
<input type="checkbox"/> 02 Colleagues	<input type="checkbox"/> 07 Online social networks (blogs, Facebook, Twitter)
<input type="checkbox"/> 03 Contacting the Bar	<input type="checkbox"/> 08 Legal publications
<input type="checkbox"/> 04 Directory	<input type="checkbox"/> 09 CLE providers
<input type="checkbox"/> 05 Email	
<input type="checkbox"/> 10 Other (PLEASE SPECIFY)	

<b>10. Do you read the Bar Bulletin?</b>			
<input type="checkbox"/> 1 Always	<input type="checkbox"/> 2 Usually	<input type="checkbox"/> 3 Sometimes	<input type="checkbox"/> 4 Never
<b>10a. If never, why:</b>			

<b>11. Do you read the New Mexico Lawyer insert in the Bar Bulletin?</b>			
<input type="checkbox"/> 1 Always	<input type="checkbox"/> 2 Usually	<input type="checkbox"/> 3 Sometimes	<input type="checkbox"/> 4 Never
<b>11a. If never, why:</b>			

<b>12. Do you read the weekly State Bar of New Mexico E-News?</b>			
<input type="checkbox"/> 1 Always	<input type="checkbox"/> 2 Usually	<input type="checkbox"/> 3 Sometimes	<input type="checkbox"/> 4 Never
<b>12a. If never, why:</b>			

<b>13. How would you prefer to receive the Bar Bulletin?</b>	<input type="checkbox"/> 1 Mail	<input type="checkbox"/> 2 Email
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<b>14. How often do you visit the State Bar website?</b>	
<input type="checkbox"/> 1	Once or more a week
<input type="checkbox"/> 2	Once every couple of weeks
<input type="checkbox"/> 3	Once a month
<input type="checkbox"/> 4	A few times a year
<input type="checkbox"/> 5	Never

**Annual Meeting (Convention)**

15. Do you favor an annual meeting of the State Bar?		<input type="checkbox"/> 1 Yes	<input type="checkbox"/> 2 No
16. Would you prefer it be held in-state, out-of-state or either?			
<input type="checkbox"/> 1 In-state	<input type="checkbox"/> 2 Out-of-state	<input type="checkbox"/> 3 Either	
17. How many of the State Bar Annual Meetings have you attended in the past 5 years?			
<input type="checkbox"/> 1 None	<input type="checkbox"/> 2 One	<input type="checkbox"/> 3 Two	<input type="checkbox"/> 4 Three
<input type="checkbox"/> 5 Four	<input type="checkbox"/> 6 Five		
17a. If you do not attend, why?			

**CLE Programs**

18. I generally prefer CLE seminars in the following format: <i>(Please make up to 2 selections)</i>	
<input type="checkbox"/> 1 Live seminar	<input type="checkbox"/> 5 Video replay
<input type="checkbox"/> 2 Live webcast	<input type="checkbox"/> 6 Teleseminar
<input type="checkbox"/> 3 Podcasting	<input type="checkbox"/> 7 Other ( <i>PLEASE SPECIFY</i> )
<input type="checkbox"/> 4 Online video (self-study)	_____
19. How do you typically learn about seminars offered by the State Bar's CLE department? <i>(Please make up to 2 selections)</i>	
<input type="checkbox"/> 1	Calendar of Events, <i>Bar Bulletin</i>
<input type="checkbox"/> 2	CLE-At-A-Glance (monthly inserts in <i>Bar Bulletin</i> )
<input type="checkbox"/> 3	E-Blasts from CLE department
<input type="checkbox"/> 4	Seminar advertisements in <i>Bar Bulletin</i>
<input type="checkbox"/> 5	MCLE office/website
<input type="checkbox"/> 6	Other ( <i>Please Specify</i> ) _____

### **Local and Voluntary Bar Involvement**

<b>20. Are you currently a member of any of the following voluntary Bar organizations? (CHECK ALL THAT APPLY)</b>	
<input type="checkbox"/> 01 Albuquerque Bar Association	<input type="checkbox"/> 09 NM Trial Lawyers
<input type="checkbox"/> 02 American Bar Association	<input type="checkbox"/> 10 NM Criminal Defense Lawyers
<input type="checkbox"/> 03 Black Lawyers Association	<input type="checkbox"/> 11 NM Defense Lawyers Association
<input type="checkbox"/> 04 NM Gay & Lesbian Bar	<input type="checkbox"/> 12 NM District Judges Association
<input type="checkbox"/> 05 NM Hispanic Bar	<input type="checkbox"/> 13 NM Municipal Attorneys Association
<input type="checkbox"/> 06 NM Indian Bar	<input type="checkbox"/> 14 National Hispanic Bar Association
<input type="checkbox"/> 07 NM Women's Bar	<input type="checkbox"/> 15 Other (Please Specify) _____
<input type="checkbox"/> 08 Navajo Nation Bar	<input type="checkbox"/> 16 Not a member

<b>21. If you are a member of any of the above voluntary Bar organizations, do you actively participate?</b>	<input type="checkbox"/> 1 Yes	<input type="checkbox"/> 2 No	<input type="checkbox"/> 3 Not a member
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### **Judiciary**

<b>Do you favor the State Bar taking an active role to support the following:</b>	<b>Yes</b>	<b>No</b>
<b>22.</b> Independence of the Judiciary	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>23.</b> Educating the public on the Judiciary	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>24.</b> Monitoring and responding to criticisms of judges	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>25.</b> Monitoring/responding to judicial campaign activity	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>26.</b> Eliminating partisanship from judicial races	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>27.</b> Increased compensation for judges	<input type="checkbox"/> 1	<input type="checkbox"/> 2

### **Reciprocity**

Reciprocal licensing or "Reciprocity" takes many shapes across the country. Essentially, it allows lawyers from participating states to "waive in" to another state without taking that state's Bar exam, provided certain guidelines are met, such as a minimum number of years in practice and the character and fitness portion of the admissions process. Reciprocity requires that lawyers who waive into another state are subject to that state's disciplinary, continuing legal education and all other state-specific requirements, such as reporting of professional liability insurance, the aspirational rule for pro-bono service, Trust Certification and IOLTA.

Pro Hac Vice admission is different from reciprocity. See questions below.

<b>28. Do you support reciprocal licensing for New Mexico lawyers with other states?</b>	<input type="checkbox"/> 1 Yes	<input type="checkbox"/> 2 No
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<b>29. Do you support the Board of Bar Commissioners advocating a Supreme Court rule change in favor of reciprocity?</b>	
<input type="checkbox"/> <b>1</b> Yes <b>29a. Please state the reason(s) you are for reciprocity</b>	<input type="checkbox"/> <b>2</b> No <b>29b. Please state the reason(s) you are opposed to reciprocity</b>

### **Pro Hac Vice**

*Under Rule 24-106, non-admitted attorneys may practice in New Mexico in association with an active member in good standing of the State Bar of New Mexico for a specific case. In other words, non-admitted attorneys can practice in civil cases in state courts by working with local counsel and paying a \$250 fee per case, which is earmarked to benefit civil legal service programs.*

	<b>Yes</b>	<b>No</b>
<b>30. Do you support the Pro Hac Vice Rule?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>
<b>31. Would you support an increase in the current \$250 fee paid by the non-admitted attorney to benefit civil legal service programs?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>
<b>32. Do you think there should be a limit on pro hac vice appearances by out-of-state attorneys?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>

### **Civil Legal Services**

	<b>Yes</b>	<b>No</b>
<b>33. Have you contributed financially to support legal service programs for those in need in NM?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>
<b>34. Do you favor the existing option to provide this financial support in lieu of the professional obligation to provide pro bono assistance?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>
<b>35. Would you support an automatic financial contribution included in your annual Dues/Licensing Form to support legal service programs?</b>	<input type="checkbox"/> <b>1</b>	<input type="checkbox"/> <b>2</b>

### **Malpractice Insurance**

	<b>Yes</b>	<b>No</b>
36. Do you favor the Board of Bar Commissioners proposing a Supreme Court rule that would require malpractice insurance to practice law in New Mexico?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
37. Do you have legal malpractice insurance?	<input type="checkbox"/> 1 (Skip to Q.39)	<input type="checkbox"/> 2

38. If you do not have malpractice insurance, why? (CHECK ALL THAT APPLY)	
<input type="checkbox"/> 1	Exempt
<input type="checkbox"/> 2	Cost
<input type="checkbox"/> 3	Encourages lawsuits
<input type="checkbox"/> 4	Other (Please Specify) _____

	<b>Yes</b>	<b>No</b>
39. Would you favor payee notification by insurance companies to clients of settlements?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
40. Do you think malpractice insurance information about individual attorneys should be disclosed to the public?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

### **Disciplinary Board**

41. Which entity do you believe administers the Disciplinary Board? (SELECT ONE RESPONSE ONLY)	
<input type="checkbox"/> 1	State Bar of New Mexico
<input type="checkbox"/> 2	Supreme Court of New Mexico
<input type="checkbox"/> 3	Board of Bar Examiners
<input type="checkbox"/> 4	Don't know

	<b>Yes</b>	<b>No</b>
42. Have you ever filed a disciplinary complaint?	<input type="checkbox"/> 1	<input type="checkbox"/> 2 (Skip to Q.45)
43. Was the complaint resolved in a timely manner?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
44. Was the resolution appropriate, given the alleged violation?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

	Yes	No
45. Have you ever been the subject of a disciplinary complaint?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub> (Skip to Q.48)
46. Was the complaint resolved in a timely manner?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>
47. Was the resolution appropriate, given the alleged violation?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>

What is your opinion regarding the fairness of hearings and subsequent reviews before:			
	They are FAIR	They are NOT FAIR	I have no opinion
48. The Disciplinary Board Hearing Committees?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>
49. The Disciplinary Board's Review of Hearing Committee decisions?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>
50. The Supreme Court's Review of Disciplinary Board recommendations?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>3</sub>

	Yes	No
51. Do you believe that the sanctions imposed by trial judges for lawyer misconduct are sufficient to address violations of the Rules of Professional Conduct?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>

52. Which of the following CLE courses relating to Rules of Professional Conduct would you be interested in taking? (CHECK ALL THAT APPLY)	
<input type="checkbox"/> <sub>1</sub>	Trust accounts
<input type="checkbox"/> <sub>2</sub>	Conflicts
<input type="checkbox"/> <sub>3</sub>	Fee arrangements
<input type="checkbox"/> <sub>4</sub>	The disciplinary process
<input type="checkbox"/> <sub>5</sub>	Other (Please Specify)
<input type="checkbox"/> <sub>6</sub>	None of the above

**Paralegal Division-Related Questions**

	Yes	No
53. Are you familiar with the Rules Governing Paralegal Services, Rules 20-101 through 20-115 NMRA 1981, as amended through 2004, in particular, Rule 20-103 that governs paralegal conduct?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub>
54. Do you employ a paralegal as defined by Rule 20-102 NMRA 1981, as amended through 2004?	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>2</sub> (Skip to Q.57)

	Yes	No
<b>55. Would you encourage your paralegal's membership in the Paralegal Division?</b>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
<b>55a. Why?</b>		
<b>55b. Why not?</b>		

<b>56. If your paralegal is a member of the Division, do you pay for that paralegal's membership dues, CLE fees and offer paid time to attend CLE seminars? (CHECK ALL THAT APPLY)</b>	
<input type="checkbox"/> 1	Paralegal not a member of the Division
<input type="checkbox"/> 2	I pay paralegal's membership dues
<input type="checkbox"/> 3	I pay CLE fees
<input type="checkbox"/> 4	I offer paid time to attend CLE seminars
<input type="checkbox"/> 5	None of the above

	Yes	No
<b>57. Are you aware that in some instances paralegal services by Paralegal Division members are billed at higher rates (e.g., paralegals employed by state agencies)?</b>	<input type="checkbox"/> 1	<input type="checkbox"/> 2

**DEMOGRAPHIC INFORMATION**

**58. Gender:**

<input type="checkbox"/> 1	Male
<input type="checkbox"/> 2	Female

**59. Age:**

<input type="checkbox"/> 1	25 years or younger
<input type="checkbox"/> 2	26-36 years
<input type="checkbox"/> 3	37-45 years
<input type="checkbox"/> 4	46-55 years
<input type="checkbox"/> 5	Over 55 years

**60. Ethnicity:**

<input type="checkbox"/> 1	White (non-Hispanic)
<input type="checkbox"/> 2	Hispanic
<input type="checkbox"/> 3	Native American Indian
<input type="checkbox"/> 4	Black/African American
<input type="checkbox"/> 5	Asian/Pacific Islander
<input type="checkbox"/> 6	Other

**61. How long have you been a lawyer?**

<input type="checkbox"/> 1	Less than 5 years
<input type="checkbox"/> 2	5-10 years
<input type="checkbox"/> 3	11-15 years
<input type="checkbox"/> 4	16-20 years
<input type="checkbox"/> 5	Over 20 years

***Thank you for taking time to complete this important survey. Please mail your completed survey in the pre-paid business reply envelope.***