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Appellate Practice Section Presents Court of Appeals Candidate Forum

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CLE programming from the Center for Legal Education

29th Annual Appellate Practice Institute

Friday, Sept. 14, 2018 8:30 a.m.-4:45 p.m. 5.5 G 1.0 EP

Live at the State Bar Center Also available via Live Webcast!

\$265 Appellate Practice Section members, government and legal services attorneys, Young Lawyer and Paralegal Division members **\$295** Standard/Webcast Fee



The program will feature an update on recent developments in appellate practice, reports from the appellate court clerks, a chance to hear from Bonnie Stepleton, the new appellate mediator, and segments on administrative appeals, post-trial issues, and oral argument. Judge Harris L. Hartz from the Tenth Circuit Court of Appeals will be the keynote speaker.

2018 Annual Tax Symposium

Friday, Sept. 21, 2018 8:25 a.m.–4:30 p.m. 6.0 G 1.0 EP

8.0 recommended CPE credits (7.0 Technical, 1.0 Ethics)

Live at the State Bar Center Also available via Live Webcast!



All Day

\$278 Tax Section members, government and legal services attorneys, Young Lawyer and Paralegal Division members **\$309** Standard/Webcast Fee

Morning Session: Federal and State Tax Updates (3.0 G) \$143 Tax Section members, government and legal services attorneys, Young Lawyer and Paralegal Division members \$159 Standard/Webcast Fee

Afternoon Session: Tax Law Special Topics (3.0 G, 1.0 EP) \$188 Tax Section members, government and legal services attorneys, Young Lawyer and Paralegal Division members \$209 Standard/Webcast Fee

Registration and payment for the programs must be received prior to the program date. A \$20 late fee will be incurred when registering the day of the program. This fee does not apply to live webcast attendance.



Webinars—Earn live CLE credit from your desk!

Quick and convenient one hour CLEs that can be viewed from anywhere! Webinars are available online only through your computer, iPad or mobile device with internet capabilities. Attendees will receive live CLE credit after viewing.



The California New Rules Review

Friday, Sept. 28, 2018 Noon–1 p.m. 1.0 EP Online only

\$65 Standard Fee

The California Supreme Court adopted new ethics rules that go into effect in November. Stuart Teicher, Esq., (the CLE Performer) will explain critical parts of those new ethics rules. He'll touch on conflicts, self promotion, misrepresentation and more. It's a must-hear for lawyers who want to know what's new in the Golden State!





505-797-6020 • www.nmbar.org/cle

5121 Masthead NE • PO Box 92860, Albuquerque, NM 87199



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Meetings

5 Employment and Labor Law Section Board Noon, State Bar Center

September

11 Appellate Practice Section Board Noon, teleconference

11 Bankruptcy Law Section Board Noon, U.S. Bankruptcy Court

12 Animal Law Section Board Noon, State Bar Center

12 Children's Law Section Board Noon, Juvenile Justice Center

12 Tax Law Section Board 11 a.m., teleconference

13 Public Law Section Board Noon, Legislative Finance Committee,

Santa Fe

13 Business Law Section Board 4 p.m., teleconference

Workshops and Legal Clinics

September

5 Common Legal Issues for Senior Citizens Workshop Presentation 10–11:15 a.m., Deming Senior Center, Deming, 1-800-876-6657

5

Divorce Options Workshop 6–8 p.m., State Bar Center, Albuquerque, 505-797-6022

5 Civil Legal Clinic 10 a.m.–1 p.m., Second Judicial District Court, Albuquerque, 1-877-266-9861

6

Common Legal Issues for Senior Citizens Workshop Presentation 10–11:15 a.m., Munson Senior Center, Las

10–11:15 a.m., Munson Senior Center, Las Cruces, 1-800-876-6657

14

Civil Legal Clinic 10 a.m.–1 p.m., First Judicial District Court, Santa Fe, 1-877-266-9861

19

Family Law Clinic 10 a.m.–1 p.m., Second Judicial District Court, Albuquerque, 1-877-266-9861

26 Consumer Debt/Bankruptcy Workshop 6–9 p.m., State Bar Center, Albuquerque, 505-797-6094

Editors' Note:

No Opinions from the New Mexico Supreme Court or Court of Appeals were available for publication in this issue.

About Cover Image and Artist: Joan McMahon seeks to capture the joy she experiences in sharing her life with an extended family of animal members. Her watercolors radiate the inner light of her subject animals. McMahon decided that her artwork should "pay it forward" for the animals that inspire it. With the sales of her art, McMahon donates to animal rescue and welfare organizations. More of her work can be viewed at www.joansart.com. See her add on page 20

COURT NEWS Twelfth Judicial District Court Announcements

The Twelfth Judicial District Court would like to extend an invitation to anyone who would like to electronically receive Court announcements and newsletters. To be added to the email distribution list, submit a request to aladref@nmcourts. gov.

STATE BAR NEWS Animal Law Section Animal Talk: Animal Cruelty

The Animal Law Section is pleased to host Captain Andi Taylor, a commander with the Bernalillo County Sheriff's Department in Albuquerque, for an Animal Talk on animal cruelty, the evidence of the crime and the proper crime to charge when discovering different types of calls and evidence. The event will be at noon, Sept. 21, at the State Bar Center in Albuquerque. R.S.V.P. to Breanna Henley at bhenley@nmbar.org. A teleconference option is available for those unable to attend in person. Contact Breanna for call-in information.

Appellate Practice Section Court of Appeals Candidate Forum

The Appellate Practice Section will host a Candidate Forum for the eight candidates running for the New Mexico Court of Appeals this Nov. Save the date for 4-6 p.m., Oct. 18, at the State Bar Center in Albuquerque. The event will be live streamed at www.nmbar.org/ AppellatePractice for those who cannot attend in person. Thank you to the New Mexico Trial Lawyers Association, New Mexico Defense Lawyers Association and Albuquerque Bar Association for their co-sponsorship of the event.

New Mexico Judges and Lawyers Assistance Program American Bar Association Lawyer Retreat

The New Mexico Judges and Lawyers Assistance Program is proud to sponsor the American Bar Association's 2018 Lawyer Retreat on Oct. 5 at the Four Seasons Resort in Vail, Colo. Each participant will get new tools they can implement right away in order to make their practice and personal life, as a lawyer, even better. The ABA will provide attendees with world

Professionalism Tip

With respect to the courts and other tribunals:

When hearings or depositions are cancelled, I will notify opposing counsel, necessary parties, and the court (or other tribunal) as early as possible.

class facilitators and attendees will not only learn about having difficult conversations, the importance of emotional intelligence/ self-awareness and design thinking, but they will also have the opportunity to learn through collaborative interaction how to put what they are learning into practice back in their own law firms or legal organizations. Learn more and register at www. abalawyerretreat.org.

New Mexico Judges and Lawyers Assistance Program Attorney Support Groups

- Sept. 10, 5:30 p.m.
- UNM School of Law, 1117 Stanford NE, Albuquerque, King Room in the Law Library (Group meets on the second Monday of the month.) Teleconference participation is available. Dial 1-866-640-4044 and enter code 7976003#.
- Sept 17, 5:30 p.m. UNM School of Law, 1117 Stanford NE, Albuquerque, King Room in the Law Library (Group meets the third Monday of the month.) Teleconference participation is available. Dial 1-866-640-4044 and enter code 7976003#.
- Oct. 1, 5:30 p.m.
 First United Methodist Church, 4th and Lead SW, Albuquerque (The group normally meets the first Monday of the month.)

For more information, contact Latisha Frederick at 505-948-5023 or 505-453-9030 or Bill Stratvert at 505-242-6845.

Solo and Small Firm Section Fall Speaker Series Opens with U.S. Attorney John Anderson

U.S. Attorney John Anderson will open the Solo and Small Firm Section fall monthly speaker series with an address on "Life Under the New Federal Justice Administration" on Sept. 17. The Oct. 16 speaker is nationally-respected criminal defense attorney Mike Stout of Las Cruces, who will consider "True Believers and the Road to Hell." Nov. 20 features Robert Huelskamp, who will share his insights from almost forty years working with nuclear weaponry, non-proliferation, and counter terrorism, in "Russia, Iran, and North Korea: What Could Possibly Go Wrong?" Each presentation is open to all members of the State Bar and will take place from noon-1 p.m. at the State Bar Center in Albuquerque. Lunch will be provided. Please R.S.V.P. to Breanna Henley at bhenley@nmbar.org.

Young Lawyers Division Volunteers Needed for Veterans Civil Legal Clinic

The YLD seeks volunteers to staff the final Veterans Civil Legal Clinic of 2018 from 8:30-10:30 a.m. on Sept. 11, at the N.M. Veteran's Memorial located at 1100 Louisiana Blvd SE in Albuquerque. Volunteers should arrive at 8 a.m. for orientation and complimentary breakfast. The clinics offers veterans a broad range of veteran-specific and non-veteran specific legal services, including family law, consumer rights, worker's comp, bankruptcy, driver's license restoration, landlord/tenant, labor/employment and immigration. To volunteer, visit https:// form.jotform.com/71766385703969. Mark your calendar with the 2019 clinic dates: Jan. 8, March 12, June 11 and Sept. 10.

UNM SCHOOL OF LAW Law Library Fall 2018 Hours

Mon. Aug. 20,- Sat., Dec. 15

Building and Circulation	
Monday-Thursday	8 a.m.–8 p.m.
Friday	8 a.m.–6 p.m.
Saturday	10 a.m.–6 p.m.
Sunday	noon–6 p.m.
Reference	
Monday-Friday	9 a.m.–6 p.m.
Saturday & Sunday	No reference

OTHER BARS Albuquerque Bar Association September Luncheon

The Albuquerque Bar Association is pleased to announce gubernatorial candidate Representative Steve Pearce as a speaker. Pearce will be speaking at the ABA's monthly luncheon on Sept. 11, from noon-1 p.m. at the Hyatt in downtown Albuquerque. The ABA will also observe a moment of silence at the luncheon out of respect for those who lost their lives on Sept. 11, 2001, and for those who dedicate themselves to protect our country's safety, freedom and democracy. The lunch is \$30 for members of the ABA and \$40 for nonmembers. There is a \$5 charge for walk-ups and day-of registration. To register contact the ABA's interim executive director Deborah Chavez at dchavez@vancechavez. com or 505-842-6626.

N.M. Association of Legal Administration Effective Client Representation Presentation

The Disciplinary Board and the Judges and Lawyers Assistance Program have seen ethical violations in law firms in two main areas: competence and diligence as a result of lawyers taking cases not in their areas of expertise, experiencing cognitive impairment and/or mental health or substance abuse issues. Learn how to prevent these issues, both as an individual lawyer and as a responsible member of your firm. The presenters will be Bill Slease and Pamela Moore. Join NMALA on Oct. 11 from 8:45-11:15 a.m., at the State Bar Center for 2.0 EP credits. The cost is \$80. For more information contact kkbapp@ pbwslaw.com or visit www.nmala.org.

N.M. Defense Lawyers Association Announces 2018 Award Winners

The New Mexico Defense Lawyers Association is pleased to announce that S. Carolyn Ramos has been selected as the 2018 Outstanding Civil Defense Lawyer of the Year and David Gonzales as the 2018 Young Lawyer of the Year. The awards will be presented at the NMDLA Annual Meeting Awards Luncheon on Friday, Sept. 28, at Hotel Andaluz in Albuquerque. For registration information, visit www.nmdla. org or call 505-797-6021.

N.M. Women's Bar Association

The New Mexico Women's Bar Association invites all attorneys to its "Mugshots and Margaritas" event on Fri., Sept. 28 from 5-8 p.m., at El Pinto located at 10500 4th Street NW 87114. The Association will provide appetizers and one free margarita to all attendees. Photographer Liz Lopez will be available to take professional headshots at the reduced cost of \$60 for members. Non-members may join that day only for a reduced membership price of only \$30. Enjoy getting to know board members and fellow attorneys, while getting a current headshot at a great price. If you wish to have your photo taken, please email nmwba1990@gmail.com by Sept. 25 to reserve a time slot. To simply attend and have fun, there is no need to R.S.V.P.

OTHER NEWS Enivironmental Law Institute 27th Annual Eastern Boot Camp on Environmental Law

Join ELI for a stimulating three-day immersion in environmental law at Eastern Boot Camp. Designed for both new and seasoned professionals, this intensive course explores the substance and practice of environmental law. The faculty members are highly respected practitioners who bring environmental law, practice, and emerging issues to life through concrete examples, cases and practice concerns in this three-day intensive course for ELI members. The Boot Camp is a great deal, offering up to 20 hours of CLE credit for \$1,100 or less, with special discounts provided to government, academic, public interest employees and students. Designed originally for attorneys, the course is highly useful for environmental professionals such as consultants, environmental managers, policy and advocacy experts, paralegals and technicians seeking deeper knowledge of environmental law. The registration deadline is Oct. 19. Visit https://www.eli.org/boot-camp/easternbootcamp-environmental-law for more details.

> Submit announcements for publication in the Bar Bulletin to notices@nmbar.org by noon Monday the week prior to publication.

BOARD OF BAR COMMISSIONERS

MEETING SUMMARY

The Board of Bar Commissioners met at the Hyatt Regency Tamaya Resort, Santa Ana Pueblo, on Aug. 9, 2018. Action taken at the meeting was as follows:

- Approved the May 18, meeting minutes as submitted;
- Accepted the June 2018 financials for the State Bar, N.M. State Bar Foundation, Client Protection Fund, Judges and Lawyers Assistance Program and the ATJ Fund;
- Reviewed proposals for a joint survey of the Committee on Diversity and the Committee on Women in the Legal Profession and tabled approval in order for the committees to obtain more information and look at other possible funding sources;
- The budgeting process will begin following the Annual Meeting, and the budget will be presented to the Board for approval at the October meeting;
- The financial policies are in need of updates and will be presented to the Board for approval before the end of the year;
- Received an update from the Court on SOPA (Secure Odyssey Public Access); formed a committee to participate in the Online Access Subcommittee meetings and we will work with the Court to get the message out and password instructions to members;
- Received a report from the Board's Regulatory Committee; the committee discussed the discontinuation of legal specialization by the Court at

the end of the year and whether the State Bar should undertake the creation of a program; two percent of members have a specialty designation and we will need to determine whether the program would be financially feasible; the committee recommended polling sections and voluntary bars to ascertain their interest in having a role in the program by providing certifications, and the committee will also look at what certifications there are from other organizations; the committee will meet again and report back to the Board at the October meeting;

- Received an update on the transition of MCLE to the State Bar; there will be a roll out of the new oversight of the program at the Annual Meeting with an exhibit table, brochures and a CLE presentation; staff attended a CLEReg Conference and are working on streamlining some of the processes and are also working toward online credit filing and course approval to be available by the end of the year;
- Received a report from the Executive Committee on the following: 1) approved the Annual Awards Committee's recommendations for the 2018 recipients; the awards will be presented during the Annual Meeting; 2) approved a proposal from Blue Sky eLearn for CLE webcasting services; and 3) approved the meeting agendas;
 Received a report from the Policy and

Bylaws Committee on the following: 1) approved amendments to Article IX, Section 9.1, Sections; 2) approved the Cannabis Law Section Bylaws; 3) approved amendments to the Bankruptcy Law Section Bylaws, Section 6.2 and 10.1, and rejected 8.3; tabled amendments to the Trial Practice Section Bylaws as well as amendments to the Executive Director Evaluation and Compensation Policies;

- Received an update from the Immigration Law Section;
- Nominated Commissioner Carla Martinez for the position of Secretary-Treasurer and Commissioner Tina Cruz for the position of President-Elect for 2019; the nominations will be voted on at the October meeting;
- Received a report on the 2017 Client Protection Fund Annual Report;
- Received an update on the Digital Print Center and Bar Bulletin;
- Received a report on the creation of a State Bar and Bar Foundation Committee; and
- Reported that the 2019 Annual Meeting will be held at Hotel Albuquerque at Old Town and Hotel Chaco, Aug. 1-3, 2019.

Note: The minutes in their entirety will be available on the State Bar's Website following approval by the Board at the Oct. 12th meeting.

Legal Education

September

- 5 Choice of Entity for Nonprofits & Obtaining Tax Exempt Status, Part 1

 1.0 G
 Teleseminar
 Center for Legal Education of NMSBF
 www.nmbar.org
- 6 Choice of Entity for Nonprofits & Obtaining Tax Exempt Status, Part 2

 0 G
 Teleseminar
 Center for Legal Education of NMSBF www.nmbar.org
- 6 Attorney Orientation and the Ethics of Pro Bono 2.0 EP Live Seminar, Albuquerque New Mexico Legal Aid 505-814-6719
- 6 Microsoft Word's Styles: A Guide for Lawyers

 1.0 G
 Live Webinar
 Center for Legal Education of NMSBF
 www.nmbar.org
- 7 **2018 Family Law Institute: Hot Topics in Family Law (Friday)** 5.0 G, 1.5 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 7-8 2018 Family Law Institute: Hot Topics in Family Law (Both Days) 11.0 G, 1.5 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 8 2018 Family Law Institute: Hot Topics in Family (Law Saturday) 6.0 G Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

- Planning with Single Member, LLCs, Part 1
 1.0 G
 Teleseminar
 Center for Legal Education of NMSBF
 www.nmbar.org
- 11 Ethics Issues of Moving Your Practice Into the Cloud 1.0 EP Live Webinar Center for Legal Education of NMSBF www.nmbar.org
- 12 Planning with Single Member, LLCs, Part 2 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- 12 Boundary Issues and Easement Law 5.0 G, 1.0 EP Live Seminar, Albuquerque NBI, Inc. www.nbi-sems.com
 - How to Practice Series: Civil Litigation, Pt II – Taking and Defending Depositions 4.5 G, 2.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

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- 29th Annual Appellate Practice Institute (Full Day)
 5.5 G, 1.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
 - Immigration Law: U Visa Update 1.5 G, 0.5 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

 How to Comply with Disciplinary Board Rule 17-204: Basics of Trust Accounting
 1.0 EP
 Webcast/Live Seminar, Albuquerque New Mexico Legal Aid
 505-814-6719

 Income and Fiduciary Tax Issues for Estate Planners, Part 1
 1.0 G
 Teleseminar
 Center for Legal Education of NMSBF
 www.nmbar.org

- 20 Income and Fiduciary Tax Issues for Estate Planners, Part 2 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- 20 Military Retired Pay Primer 2.0 G, 1.0 EP Live Seminar, Albuquerque FAMlaw LLC www.famlawseminars.com
- 20 The Lifecycle of a Trial, from a Technology Perspective (2017) 4.3 G, 1.0 EP Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 20 2017 ECL Solo and Small Business Bootcamp Parts I and II (2017) 3.4 G, 2.7 EP Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- Bankruptcy Law: The New Chapter 13 Plan (2017)
 3.1 G
 Live Replay, Albuquerque
 Center for Legal Education of NMSBF
 www.nmbar.org

Legal Education.

21 2018 Annual Tax Symposium (Full Day) 6.0 G, 1.0 EP Webcast/Live Seminar Albuquerque Center for Legal Education of NMSBF

www.nmbar.org

- 21 2018 Annual Tax Symposium -Morning Session: Federal and State Tax Updates 3.0 G Webcast/Live Seminar Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 21 2018 Annual Tax Symposium -Afternoon Session: Tax Law Special Topics 3.0 G, 1.0 EP Webcast/Live Seminar Albuquerque Center for Legal Education of NMSBF www.nmbar.org

October

- 4 The Ins-and-Out of Licensing Technology, Part 1 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- 5 The Ins-and-Out of Licensing Technology, Part 2
 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- 2018 Employment and Labor Law Institute (Full Day)
 5.0 G, 1.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 5 Effective Client Representation 2.0 EP Live Seminar, Albuquerque Center for Legal Education www.nmala.org

- 25 2018 Sexual Harassment Update 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- 27 2018 Collaborative Law Symposium: The Basics 6.0 G, 1.0 Live Seminar Albuquerque Center for Legal Education of NMSBF www.nmbar.org

 28 2018 Advanced Collaborative Law Symposium
 7.0 G
 Live Seminar
 Albuquerque
 Center for Legal Education of NMSBF
 www.nmbar.org 28 The California New Rules Review 1.0 EP Live Webinar Center for Legal Education of NMSBF

www.nmbar.org

28 Who's Hacking Lawyers and Why 1.0 G Live Webinar Center for Legal Education of NMSBF www.nmbar.org

- 12 2018 Health Law Symposium 5.5 G, 2.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- Basic Practical Regulatory Training for the Natural Gas Local Distribution Industry
 25.2 G
 Live Seminar, Albuquerque
 Center for Public Utilities, New
 Mexico State University
 business.nmsu.edu
- Basic Practical Regulatory Training for the Electric Industry
 25.2 G
 Live Seminar, Albuquerque
 Center for Public Utilities, New
 Mexico State University
 business.nmsu.edu
- Ethics for Government Attorneys (2017)
 2.0 EP
 Live Replay, Albuquerque
 Center for Legal Education of NMSBF
 www.nmbar.org

Trust and Estate Update: Recent Statutory Changes that are Overlooked and Underutilized 1.0 G Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

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Reforming the Criminal Justice System (2017) 6.0 G Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

Fourth Annual Symposium on Diversity and Inclusion-Diversity Issues Ripped from the Headlines, II (2018) 5.0 G, 1.0 EP Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

Legal Education_

- 2018 Administrative Law Institute (Full Day)
 5.0 G, 1.0 EP
 Webcast/Live Seminar, Albuquerque
 Center for Legal Education of NMSBF
 www.nmbar.org
- 23 Boilplate Provisions in Contracts: Overlooked Traps in Every Agreement 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org

November

- A Practical Approach to Indian Law: Legal Writing, 2018 Update and the Ethics of Practicing Indian Law
 2.0 G, 1.0 EP
 Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- 6 Releasing Employees & Drafting Separation Agreements 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org
- Ethics and Changing Law Firm
 Affiliation
 1.0 EP
 Teleseminar
 Center for Legal Education of NMSBF
 www.nmbar.org
- Estate Planning for MDs, JDS, CPAs & Other Professionals, Part 1
 1.0 G
 Teleseminar
 Center for Legal Education of NMSBF
 www.nmbar.org

24 Practice Management Skills for Success (2018) 5.0 G, 1.0 EP Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

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- Oil and Gas: From the Basics to In-Depth Topics 6.0 G, 1.0 EP Live Replay, Albuquerque Center for Legal Education of NMSBF www.nmbar.org
- Children's Code: Delinquency Rules, Procedures and the Child's Best Interest 1.5 G, 1.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

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25 Liquidation: Legal Issues When a Client Decides to Close a Business 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org

14 Estate Planning for MDs, JDS, CPAs & Other Professionals, Part 2 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org

> **2018 Business Law Institute** 5.0 G, 1.0 EP Webcast/Live Seminar, Albuquerque Center for Legal Education of NMSBF www.nmbar.org

Ethics of Beginning and Ending Client Relationships 1.0 EP Teleseminar Center for Legal Education of NMSBF www.nmbar.org Secured Transactions Practice: Security Agreements to Foreclosures, Part 1 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org

Secured Transactions Practice: Security Agreements to Foreclosures, Part 2 1.0 G Teleseminar Center for Legal Education of NMSBF www.nmbar.org

Ethics and Dishonest Clients 1.0 EP Teleseminar Center for Legal Education of NMSBF www.nmbar.org

Listings in the *Bar Bulletin* Legal Education Calendar are derived from course provider submissions and from New Mexico Minimum Continuing Legal Education. All MCLE approved continuing legal education courses can be listed free of charge. Send submissions to notices@nmbar.org. Include course title, credits, location/ course type, course provider and registration instructions.

Hearsay



Retired Supreme Court **Justice Edward Chávez** was elected today as chairperson of the Bernalillo County Criminal Justice Coordinating Council, which has helped develop reforms in the criminal justice system under way in Albuquerque. Second Judicial District Court Chief Judge

Nan Nash will serve as vice chair of the 11-member council. Artie Pepin, director of the Administrative Office of the Courts, previously chaired the council and will

continue to serve as a member. Former Justice Chávez retired from the state's highest court in March. The chairperson is a non-voting position. The council is made up of all the partners in the Albuquerque criminal justice system and serves as forum to collaboratively improve the system to enhance public safety and fairness while making the most efficient use of taxpayer dollars.



Rachel R. Felix, an Indian law attorney at Sacks Tierney PA, has been appointed as the Navajo Nation Judicial Branch representative to the Commission on Navajo Government. Felix was appointed by Navajo Supreme Court Chief Justice JoAnn Jayne and unanimously confirmed by the Navajo Nation Council. Felix is admitted to practice in New Mexico and before the Courts of the Navajo Nation, where she regularly represents clients in tribal courts. She earned her

law degree at the University of New Mexico School of Law, where she compiled a distinguished record of achievement as student editor-in-chief of the *Tribal Law Journal* and as a student liaison with the New Mexico Tribal-State Judicial Consortium.



Nelson Franse has become a fellow of the American Bar Foundation. Franse is a director in the Rodey Law Firm and the leader of the professional liability practice group. Franse's practice focuses primarily on professional malpractice defense, medical malpractice defense, product liability, personal injury defense, entertainment and sports law.



Thank you, **Gail Evans!** The New Mexico Center on Law and Poverty commends Evans for 14 years of fighting for justice and opportunities for low-income New Mexicans. As the Center's legal director, Evans led successful litigation and advocacy campaigns to win workers' compensation for farmworkers, expand healthcare access, and strengthen food security and the safety net of public benefits. She will continue to be lead counsel on the landmark Yazzie public

education sufficiency lawsuit.



The Institute for Energy Law has selected **Cristina A. Mulcahy** to be a member of its 2018 Leadership Academy. Mulcahy practices at Stein & Brockmann, PA, where she focuses on environmental, oil and gas, and water law matters, before state and federal agencies and courts. Ms. Mulcahy is licensed in both New Mexico and Texas.



Judge John J. Romero Jr. of the Second Judicial District Court, Children's Court Division in Albuquerque, was sworn in as 2018-2019 president of the National Council of Juvenile and Family Court Judges (NCJFCJ) at the NCJFCJ 81st Annual Conference. He is the first president representing New Mexico in the organization's 81 years.



Forty Three lawyers with the Rodey Law Firm are listed in The Best Lawyers in America-2019. Rodey lawyers Mark Adams, Leslie McCarthy Apodaca, Sandra Beerle, Rick Beitler, Perry Bendicksen III, Jose Blanton, Brian Brack, Michael Brescia, David Buchholtz, David Bunting, John (Jack) Burton, Denise Chanez, Jeffrey Croasdell, Jocelyn Drennan, Nelson Franse, Kurt Gilbert, Catherine Goldberg, Scott Gordon, Alan Hall, Bruce Hall,

Justin Horwitz, Michael Kaemper, Paul Koller, Jeffrey Lowry, Dick Minzner, Donald Monnheimer, Michael Morgan, W. Mark Mowery, Sunny Nixon, Lisa Ortega, Theresa Parrish, Charles (Kip) Purcell, Edward Ricco, Brenda Saiz, John P. Salazar, Andrew Schultz, Charles Seibert, Seth Sparks, Tracy Sprouls, Robert St. John, Thomas Stahl, Aaron Viets and Charles Vigil are listed for their expertise and experience in particular areas of law.

Lewis Roca Rothgerber Christie Albuquerque attorneys recognized by *Best Lawyers 2019*:

• Jeffrey H. Albright – administrative/regulatory law, communications law, environmental law, litigation – environmental

- Ross L. Crown construction law, government contracts
- Dennis E. Jontz commercial litigation, corporate law, litigation – real estate, real estate law

Hearsay_

Holland & Hart is pleased to announce that two of its Santa Fe, New Mexico lawyers have been included in the 2019 Edition of The Best Lawyers in America.

• **Bradford C. Berge**-litigation - environmental, natural resources law, personal injury litigation - defendants, product liability litigation - defendants

· Michael H. Feldewert-natural resources law, oil and gas law



George "Dave" Giddens has been selected by his peers for inclusion in the 25th edition of *The Best Lawyers in America*[®] for his work in two practice areas – Bankruptcy and Creditor Debtor Rights/Insolvency and Reorganization Law and Commercial Litigation. This is his 6th year of recognition by the organization.

Shareholder **Eric Burris** of Brownstein Hyatt Farber Schreck is recognized on the *Best Lawyers in America* list for his work in product liability litigation-defendants.

Nell Graham Sale of Pregenzer Baysinger Wideman & Sale PC was recently selected by her peers for inclusion in *The Best Lawyers in America* in the fields of elder law and trusts and estates as well as Best Lawyers[™] 2019 elder law "Lawyer of the Year" in Albuquerque, New Mexico.

Brownstein Hyatt Farber Schreck is pleased to announce that it has achieved Mansfield Certification for 2018 from the Diversity Lab. The certification recognizes Brownstein's commitment to leading the charge toward greater diversity and inclusion in the legal industry.

Michael Schwarz of Santa Fe has been selected for inclusion in this year's Best Lawyers in America in the areas of employment law and civil rights.

Nine Modrall Sperling shareholders have been selected by Best Lawyers in America[®] as a 2019 "*Lawyer of the Year*" in Albuquerque and Santa Fe.

Modrall Sperling Shareholders named Best Lawyers 2019 "Lawyer of the Year" include:

Stuart R. Butzier-environmental law, Santa Fe

John R. Cooney-bet-the-company litigation, Albuquerque

Timothy L. Fields-railroad law, Albuquerque

Arthur D. Melendres-education law, municipal law, Albuquerque Maria O'Brien-water law, Albuquerque

James M. Parker-corporate law, Albuquerque

Marjorie A. Rogers-employee benefits (ERISA) law, Albuquerque Lynn H. Slade-oil and gas law, Albuquerque

Walter E. Stern-environmental law, Albuquerque

Additionally, 30 of the firm's lawyers have been named to the 2019 edition of *Best Lawyers*:

- Daniel M. Alsup-public finance law
- Jennifer G. Anderson-commercial litigation, litigationhealthcare
- Martha G. Brown-commercial litigation, product liability litigation-defendants
- Stuart R. Butzier-environmental law, litigation-environmental, mining law, natural resources law
- John R. Cooney-antitrust law, bet-the-company litigation, commercial litigation, energy law, mining law, natural resources law, oil and gas law
- Earl E. DeBrine, Jr.-oil and gas law, railroad law
- Donald A. DeCandia-commercial litigation
- Joan E. Drake-energy regulatory law
- Timothy L. Fields -insurance law, personal injury litigation – defendants, product liability litigationdefendants, railroad law
- Paul M. Fish-bankruptcy and creditor debtor rights/insolvency and reorganization law, bet-the-company litigation, litigation-bankruptcy, mortgage banking foreclosure law
- Peter Franklin-public finance law
- Stan N. Harris-litigation-land use and zoning
- Timothy C. Holm-commercial litigation, mass tort litigation/ class actions-defendants, personal injury litigation – defendants, product liability litigation-defendants, railroad law)
- James P. Houghton-construction law, litigation-construction, real estate law
- Karen L. Kahn-employee benefits erisa law
- Margaret Lewis Meister-commercial transactions/ucc law, corporate law, real estate law
- Arthur D. Melendres-administrative/regulatory law, education law, municipal law
- Christopher P. Muirhead-municipal law, public finance law
- Megan T. Muirhead-mass tort litigation/class actionsdefendants
- Brian K. Nichols-native american law
- Jennifer A. Noya-employment law-individuals, insurance law, litigation-labor and employment
- Maria O'Brien-water law
- James M. Parker-business organizations including llcs and partnerships, closely held companies and family businesses law, corporate law, employee benefits erisa law, health care law, litigation and controversy-tax, mergers and acquisitions law, tax law, trusts and estates)
- Roberta Cooper Ramo-arbitration, mediation
- Marjorie Rogers-business organizations including llcs and partnerships, closely held companies and family businesses law, employee benefits erisa law, non-profit/charities law, tax law, trusts and estates
- Lynn Slade-energy law, environmental law, native american law, natural resources law, oil and gas law
- Walter E Stern-energy law, environmental law, mining law, native american law, natural resources law, oil and gas law
- R.E. Thompson-commercial litigation, government relations practice, litigation-construction

- Douglas R. Vadnais-bankruptcy and creditor debtor rights/ insolvency and reorganization law, bet-the-company litigation, litigationbankruptcy, mortgage banking foreclosure law
- Alex C. Walker-personal injury litigation defendants, product liability litigation-defendants

Sutin, Thayer & Browne is proud to announce that eight of its attorneys, across 12 practice areas, were selected by their peers for inclusion in the 2019 edition of The Best Lawyers In America[®]. They honored lawyers are:

- Robert G. Heyman-banking and finance law, financial services regulation law, corporate law, public finance law, securities capital markets law
- Benjamin E. Thomas-banking and finance law
- Anne P. Browne-real estate law
- Suzanne Wood Bruckner-tax law
- Maria Montoya Chavez-family law, family law arbitration, family law mediation
- Eduardo A. Duffy-corporate law, securities / capital markets law
- Jay D. Rosenblum-corporate law, mergers and acquisitions law
- Susan M. Hapka-employment law management

In Memoriam.

John Lee Hollis, born Dec. 29, 1943, to Gerald J. Hollis and Ruth A. Moss Hollis in Seattle, WA, passed away on May 18. During Hollis's younger years the family would move often following his father who worked construction at the time. In the 1950's, he and his family settled in Carlsbad, N.M. Hollis graduated from Carlsbad Senior High with honors. He then attended University of New Mexico where he earned his J.D. He would practice law and reside in the Albuquerque area the remainder of his life. A life-long learner, Hollis's interests included horses, archery, guns, hunting, welding, music, playing guitar, reading and more. He came from a loving family and followed his roots of humility even in his law practice, representing the working man and woman along with others with a need for an advocate. Hollis was authentic and true to himself and his beliefs. He was a unique man, living by his own code, independent, honest, loyal, intelligent and was a man of great integrity. Hollis was a quiet man, and a loner by choice. The Sandia Mountains east of Albuquerque where Hollis finally made his home gave him great solace and joy. He retired in 2012, remaining a home-body till the end. In these last few years, Hollis delved deeper into his musical talents, honing his skills and continuing his lifelong love affair with music. The loss of Hollis leaves holes in the hearts of friends and family alike. Hollis was truly one of a kind. Left to mourn his loss are many friends, his companion of 30 years Danita Coulter, daughter Amanda Ervin (Hollis), grandchildren Logan and Sophia, sisters Patricia Hollis Zmuda (Joe), Linda Lunsford (Danny), Gay West (Rocky), Sherry Lynch (Bill); brother Frank Hollis (Nancy), many nieces and nephews.

Patrick Hall Kennedy, 74, of Silver City, N.M., crossed the great divide and passed away on Monday, July 30, in Tuba City, Ariz. He had been visiting the Grand Canyon, which was one of his favorite locations. He is survived by his brother, Tom (Sally), his nieces Mazie, Betsy and Hanna, his nephew Mason, and his godson, Patrick Allen Cornish. A proud resident of Tyrone, N.M., he was born in Wisconsin during WWII. He grew up in Lincoln, Neb., and got an excellent education in the Lincoln Public Schools. He graduated from the University of Nebraska and was a lifelong Cornhusker football fan. He entered the military and served more then four years in the U.S. Air Force, achieving the rank of captain. He graduated from the University of New Mexico School of Law, a member of the class of 1974, and practiced law in New Mexico for close to 30 years. He was a utility outfielder for the Shysters softball team. He retired from the Children, Youth and Families Department, State of New Mexico. He enjoyed backpacking and photography, especially in the Gila Wilderness and at the Grand Canyon. He climbed many peaks in the Silver City area, notably 74 Mountain, Lookout Mountain, and Shelley Peak. Kennedy forgot to get married. He did not have any children. His sister, Janice, predeceased him. Kennedy cultivated his friendships and had many close friends throughout New Mexico, especially in Albuquerque, Las Cruces and Silver City. He will be profoundly missed.

In Memoriam

Don Klein, Jr. was born in Dallas, Texas and grew up in the North Valley of Albuquerque. Klein graduated third in his class from Valley High School. He attended the University of Chicago, graduating in 1967. He graduated from the University of New Mexico Law School, and ultimately established his solo law practice in Socorro, in 1985. Among other places, Klein practiced law in the Office of the State Engineer legal division in the late 1970's when the staff was small and the legal issues were enormous. He worked on the lawsuit between New Mexico and the U.S. over the issue of Forest Service reserved rights. Back in the days when the New Mexico Supreme Court library was open 24/7 Klein could be found lurking in the open stacks at 4 o'clock in the morning researching water rights Congress had reserved for the National Forest, when the U.S. established them in the late 19th and early 20th centuries. Em Hall a colleague of Klein's in the legal division recalls Steve Reynolds the state engineer had to hire a lawyer to help him understand Klein's memos. Ultimately, Klein discovered deep in the federal depository of the Supreme Court library an obscure 1902 congressional report detailing exactly the position that New Mexico is now taking on Forest Service issues. This was Klein's "eureka" moment when he realized that, as he put it "Chief Justice Rehnquist will love this." Indeed, when the case finally got to the U.S. Supreme Court, it was Chief Justice Rehnquist who wrote the opinion for the court in favor of New Mexico. Rehnquist had loved Klein's find in the congressional report. U.S. v. New Mexico was a Supreme Court case that Klein quite literally had won and the footnotes, in true University of Chicago fashion showed it. Over the course of Klein's practice in Socorro, from 1985 until his death, as noted by Valerie Kimble of the El Defensor Chieftain, he was involved in many high-profile cases. He was a passionate attorney, known in certain circles as a legal genius, prone to eccentricities and lengthy musings on whatever subject had caught his fancy on any particular day. He was a master of the pun, particularly of the double entendre, quick with a wink and a nod; but he was also a deeply compassionate and caring man. Klein dealt with his alcoholism one day at a time, and devoted the last 30 years of his life to assisting other individuals with their addictions through the help of Alcoholics Anonymous. He offered his experience, strength and hope to hundreds of alcoholics, with whom he shared a commonality of spirit. He understood the struggles of the suffering alcoholic, and he never turned anyone away. Klein lived simply, once commenting that he must be the poorest lawyer in the state of New Mexico. He loved books and appeared to have an enormous library, to the extent that his bathtub was filled with books. Klein is survived by his daughter, Jana Klein of Arkansas; an adopted daughter, Tanya Klein of Albuquerque and his godson.

Lea Zukowski was a staff attorney with Disability Rights New Mexico. Zukowski was a former manager at a residential treatment center for young men coping with mental illness. She was a whistleblower that lost a job she loved because she was the sole voice willing to speak out clearly and unapologetically to protect the rights and safety of the children she served. She was a recent law school graduate who was devoted to improving the lives of people with disabilities, particularly children and people with mental illness. She was a research assistant and student team leader on an extensive and authoritative law review article about legal issues surrounding mental disability and on a Supreme Court amicus brief advocating for the rights of death row inmates with developmental disabilities. She was a student attorney who demonstrated through her work in the housing clinic that she had the patience, dedication, tenacity, intelligence and wisdom to advocate zealously for her clients. She was an exceptional law student, earning the Clinical Honors Award for her excellent work in the housing clinic, and an editor on the New Mexico Law Review. She was the first person we interviewed for that staff attorney position and the standard we set for every other applicant we interviewed after her. At DRNM, Zukowski advocated effectively and successfully on behalf of people with disabilities in virtually every area of law DRNM handles, including representing clients in many individual cases such as Medicaid and guardianship proceedings, monitoring the living conditions of people with developmental disabilities in the largest disability rights class action lawsuit in the State of New Mexico, developing systemic litigation to provide mental health services for children with disabilities, and drafting an amicus brief on competency to stand trial-to name only a few of her accomplishments. Zukowski worked doggedly to acquire life-saving services for her clients and to give people with disabilities a voice in their day-to-day lives and in the greater community. Most notably, Zukowski single-handedly researched, wrote, and published a law review article, entitled "To Shield and Protect: The Competence to Stand Trial Doctrine in New Mexico," that is now widely used as a definitive source on this issue. As tremendously valuable as Zukowski's legal work was to DRNM, who we remember most vividly and fondly is not Zukowski, the lawyer, but Zukowski, our friend. Not only did Zukowski fight tirelessly for her clients and DRNM's constituents, she fought in each of our corners personally and professionally. Each DRNM staff member who worked closely with Zukowski not only gained a capable and talented co-worker, we gained a true friend. Zukowski knew who our closest friends and family were, what struggles we faced, what triumphs we achieved, what values each of us cherished and what we desired for our futures. When it was time for DRNM to hire a new executive director, the first person to succeed DRNM's founding director in our agency's history, we elected Zukowski to represent the staff on the Board's hiring committee. We chose her because we trusted her to represent us fairly and earnestly. We chose her because we trusted her ability to make a discerning and wise choice on our next leader. Zukowski was, however, first and foremost a devoted mother to her daughter Kaitlin Jane, who we all know as Katie. Ann Delpha, Zukowski 's law school professor and friend, described Zukowski and Katie best: "Of the many things we discussed, the topic I (and of course Zukowski) enjoyed most-the true light of Zukowski 's life-was Katie. Katie was never far from Zukowski's thoughts, and it was wonderfully obvious that she loved her daughter fiercely and with great pride. Katie is an exceptional and amazing child, and Zukowski was determined to nurture Katie and give her all the room she could to grow into her own 'true self.' In a world where parents often do not honor and treasure their children for who and what they are, hearing Zukowski talk about Katie gave me hope, and made me happy." At DRNM, the echoes of Zukowski 's and Katie's voices bringing joy and laughter into our often difficult work lives will ring in our halls for many years to come. Zukowski was the living embodiment of courage, compassion, honor, justice, and persistence. She has set the standard for how we should strive to live our lives. Each of us at DRNM can say that we have never met anyone who has accomplished so much, and deeply touched the lives of so many, in so short a time. We will continue to celebrate her life and her legacy through our work and our mission. And we will each, in our own personal ways, miss her more than words can describe.

Opinions

As Updated by the Clerk of the New Mexico Court of Appeals

Mark Reynolds, Chief Clerk New Mexico Court of Appeals PO Box 2008 • Santa Fe, NM 87504-2008 • 505-827-4925

Effective August 24, 2018

PUBLISHED OPINIONS

A-1-CA-35927	Provisional Gov v. Dona Ana	Reverse/Remand	08/22/2018
A-1-CA-35999	A&W Restaurants v. Tax & Rev	Affirm	08/22/2018

UNPUBLISHED OPINIONS

A-1-CA-35967	State v. M Waldrop	Affirm/Reverse/Remand	08/20/2018
A-1-CA-34411	State v. C Stokes	Dismiss	08/21/2018
A-1-CA-36975	CYFD v. Lorinda T	Affirm	08/21/2018
A-1-CA-35026	Saiz Trucking v. Tax & Rev	Affirm	08/23/2018
A-1-CA-35817	S Skinner v. J Lopez	Affirm	08/23/2018
A-1-CA-36068	P Merillat v. C Elkins	Affirm	08/23/2018
A-1-CA-36873	State v. A Griego	Affirm	08/23/2018

Slip Opinions for Published Opinions may be read on the Court's website: http://coa.nmcourts.gov/documents/index.htm

Clerk's Certificates

From the Clerk of the New Mexico Supreme Court

Joey D. Moya, Chief Clerk New Mexico Supreme Court PO Box 848 • Santa Fe, NM 87504-0848 • (505) 827-4860

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The following attorneys are recognized in 2018 for Excellence in the field of Alternative Dispute Resolution



Hon. James Hall Santa Fe



Bruce McDonald Albuquerque



John Hughes Red River

Dirk Murchison

Taos



Hon. William Lang Albuquerque



Hon. Alan Torgerson Albuquerque



Andrew Lehrman Santa Fe



Denise Torres Albuquerque



Hon. William Lynch Albuquerque



Hon. Wendy York Albuquerque



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Is your due process honest? *The protection of Pueblo tradition.*

By Frank Demolli

Tradition...cannot be inherited, and if you want it you must obtain it by great labor. - T.S. Eliot

he traditions of the pueblos that I have served as a judge are lessons learned from thousands of years of experience. Properly practiced, pueblo justice reflects A'gin (a Tewa word conceptually interpreted as mutual respect), balance and a healthy, functioning community. Due process is not alien to pueblo justice. See Frank Demolli, A Pueblo's Response to Strate v. A-1 Contractors, 14:3 T.M. Cooley L. Rev. 547 (1997). However, the Pueblos have recognized that due process is good, but not good enough for true justice. Due process only begins the judicial process. As practiced by the dominant society, unfortunately, due process has sometimes led to manipulation, persuasion, misdirection and perversion of the truth. In contrast, honesty is the tradition that is most honored in the pueblo justice system. Honesty must accompany due process guarantees.

Fifty years ago, the pueblos of New Mexico and other tribes strenuously objected to the imposition of the Indian Civil Rights Act of 1968 (25 U.S.C. §§ 1301-03). Tribes are not bound to the Bill of Rights, as they were not signatories to the U.S. Constitution. While the Indian Civil Rights Act (ICRA) was not identical to the Bill of Rights, the Tribes were "cautious . . . about taking large steps beyond their psychological preparedness or financial capability." (Burnett, An Historical Analysis of the 1968 "Indian Civil Rights Act, 9 Harv. J. on Legis. 557, 601 (1972). During the Congressional hearings, the Mescalero Apache Tribe president echoed the pueblos' concerns that "the Indian Civil Rights Act was an infringement on tribal right to self-government, that implementation of the ICRA's requirements would diminish or eliminate



tribal customs and traditions." *Rights of Members of Indian Tribes: Hearing Before the Subcomm. On Indian Affairs of the House Comm. On Interior and Insular Affairs*, 90th Cong., 2d Sess. (1968) note 23, at 77 (testimony of Wendell Chino).

The pueblos' judicial traditions were shared by other tribes. As asserted by an attorney representing the Ute Indian Tribe:

The defendants' standard of integrity in many Indian courts is much higher than in the State and Federal Courts of the U.S.. When requested to enter a plea to a charge the Indian defendant, standing before respected tribal judicial leaders, with complete candor usually discloses the facts. With mutual honesty and through the dictates of experience, the Indian judge often takes a statement of innocence at face value, discharging the defendant who has indeed, according to tribal custom, been placed in jeopardy. The same Indian defendants in offreservation courts soon learn to play the game of "white man's justice," guilty persons entering pleas of not guilty merely to throw the burden of proof upon the prosecution. From their viewpoint it is not an elevating experience. We are indeed fearful that the decisions of the Federal and State

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Courts, in the light of non-Indian experience, interpreting "testifying against oneself" would stultify an honorable Indian practice

Rights of Members of Indian Tribes, supra note 23, at 127 (statement of John S. Boyden).

If we are to believe the testimony and accounts of 50 years ago, this "honorable Indian practice" of telling the truth was the norm. After hearing more than a thousand criminal cases in eight of the nine northern pueblos over the past 23 years, I can attest that telling the truth happens more often than not in a northern pueblo courtroom.

The pueblos and their supporters also explained one of the reasons that truthtelling obviated the need for juries. "The right of trial by jury, upon request, is a recognized but seldom used privilege with many tribes. Many accused Indian people feel they do not need a jury of peers to determine the facts already within the knowledge of the accused. The defendant enlightens a credulous court." *Rights of Members of Indian Tribes*, supra note 23, at 128 (statement of John S. Boyden).

The chairman of the All Indian Pueblo Council added another reason that jury trials were opposed: "it [was] no more logical to use a jury system for the settlement of internal matters within the extended 'family' that makes up a Pueblo than it would be to use a similar system within the framework of an Anglo-American family as a means for enforcing internal rules or resolving internal disputes." *Rights of Members of Indian Tribes, supra* note 23, at 14 (testimony of Domingo Montoya).

What exactly is the tradition of pueblo justice? Traditionally, the role of carrying out justice was placed squarely on the shoulders of pueblo leaders. Historically, the offender would appear before a pueblo leader. The leader would judge the offender according to acknowledged norms of the community, and an appropriate corrective action was passed. Often overlooked by pueblo legal historians was the subsequent community act of forgiveness for the offender who was truthful about his behavior and who successfully carried out the assigned corrective actions. The former offender was highly admired by the community and eligible to resume responsible positions within the pueblo.



Today, this role of carrying out justice is shared by the judges in both the traditional and "modern" pueblo courts. Each of the 19 pueblos has a traditional court, a modern court, or both.

The choice to appear before a traditional or a modern court may be left to the offender. If a pueblo judge in a modern court is fortunate, he or she has been schooled in the pueblo ways by the elders and leaders of the pueblo. He or she explains the consequences of the defendant's actions, ensures that the victim has a say and passes a corrective action crafted to change the offender's behavior and to heal the community. As telling the truth is as the preferred pueblo way of life, it is essential in showing that the offender understands what is right and expected. The pueblo judge then echoes the admonition of the wisest of pueblo leaders and pueblo people: "We are all human." The pueblo judge can then point out the behavior that creates conflict in the community and in the offenders' daily life.

Over the objections of the pueblos, ICRA was imposed on all tribes in 1968. Since that time, the "white man's game" has been in play in the pueblo courts.

The specter of the "white man's game" loomed larger in 2002. The state of New Mexico attempted to assert criminal jurisdiction over pueblo members accused of crimes against non-Indians occurring within the pueblos. For the pueblos, the larger issue was whether the pueblos' traditions of being judged within their own belief systems would survive. The pueblos had witnessed that receiving justice as interpreted by one's own community is not always favored outside the pueblo.

In 2003, I was appointed by the All Pueblo Indian Council to shepherd the Pueblo Land Act Amendments ("PLA") through Congress. The PLA clarified criminal jurisdiction within the pueblos. Under the PLA of 2005, only a tribal court and/or a federal court would have jurisdiction over the allegation of a criminal offense committed by an Indian against a non-Indian within the boundaries of a pueblo. On a parallel track with congressional deliberations over the PLA, New Mexico courts considered whether New Mexico had jurisdiction over criminal cases occurring within the pueblos when the alleged offender was an Indian and the alleged victim was a non-Indian. In 2005, I participated in the oral argument on criminal jurisdiction before the New Mexico Supreme Court.

The Pueblos prevailed in Congress (Public Law 109-133, Indian Pueblo Land Act Amendments of 2005, 119 Stat. 2573; December 20, 2005) and in the courts. *State v. Romero*, 140 N.M. 299 (2006), *cert denied*, 127 S. Ct. 1494 (2007). During the congressional and court proceedings, I was inspired by the words of the tribes who, in their quiet ways, articulated the reasons they struggled mightily to preserve their truthful tradition.

Void of guile, the Indian inquires, do we not have inalienable rights to be protected as our customs and traditions require? Or must we relinquish our right to selfgovernment and submit to an alien code of the reasoning that someone else knows better than we the safeguards of our sacred rights?

Rights of Members of Indian Tribes, supra note 23, at 127 (testimony of John S. Boyden).

The pueblos' practice of telling the judge the truth is still honored. Whether a criminal justice system that promotes due process while ignoring the need for telling the truth can earn the respect of its community is for others to judge. ■

Frank Demolli has been involved in criminal justice systems since 1971. From 1995 to 2012, he served, alternatively, as chief counsel, chief judge or judge pro tem at seven of the eight northern pueblos of New Mexico. Since 2012, he has served as the Santa Clara Pueblo chief judge. The opinions included in this article are solely his own.

"Where are all the Women?"

A Gender Analysis of the New Mexico Criminal Legal Profession.

By: Michelle S. Garcia and E. Nicole Manning

I. Introduction

This paper examines the numbers of law graduates, registered members of the bar, and self-identified criminal and litigation attorneys, to evaluate the gender gap within the criminal law field in New Mexico. A cursory analysis of the raw numbers of women, compared to men, who practice law in New Mexico appeared to show that with regard to the number of criminal attorneys, there exists an imbalance of female to male practitioners-with men outnumbering the women in almost all fields. Encouragingly, the largest group of criminal attorneys appeared to be graduates of the University of New Mexico School of Law. The law school has matriculated women at a rate more than 50% for several years. In January 2016, the University of New Mexico School of Law celebrated the distinct achievement of being publicly ranked first in the nation for public defenders and prosecutors, noting that the most recent year of graduates showed 46.8% of former students were employed in the public sector, an increase of over 20% from the national average. The relatively high percentage of law graduates who entered the criminal field suggested that New Mexico's sole law school provides an important pipeline into the practice of criminal law for the New Mexico bench and bar. The difference in the graduate to practitioner numbers prompted the authors to conduct a more thorough review of the available data in an attempt to more closely analyze the discrepancies and determine the true gender ratio of women attorneys in the criminal law field.

II. Reported Demographic Surveys and Methodologies

The key source of demographic information used in the creation of the datasets for this analysis came directly from the State Bar of New Mexico. This verified information included numbers on barred and registered attorneys currently practicing in the State of New Mexico. The most recently available data from the State Bar of New Mexico indicated that as of June 2018, the State Bar had a total of 7,428 active members. Of those members, 2,933, or 39.49%, were women. The state numbers tracked nationally reported statistics which showed that women made up 36% of the legal profession when reported in *A Current Glance at Women in the Law January 2017* as published by the American Bar Association (ABA).

Notably, the State Bar of New Mexico allows attorneys to selfreport information on their employment in the criminal law field by identifying practice areas, specialties, and voluntary membership in practice sections. Although all attorneys who practice within the state must maintain public address information in the State Bar of New Mexico's *Bench & Bar Directory*, not all attorneys identify subspecialties or areas of practice. Conversely, some attorneys identify multiple areas that identify a career involving criminal law and/ or litigation. Within the numbers of those individuals who selfidentified as practitioners of criminal law, women represented only 35.38% of the criminal lawyers. Even fewer women self-identified as litigation attorneys, a mere 28.86% of practitioners. *See Chart 1*.

The University of New Mexico School of Law tracks recent graduate employment information and the same data is rereported in several national law school published rankings such US News and World Report, Forbes, The Princeton Review as well as



the accreditation information through the ABA. The most recent graduate employment information from the ABA *Employment Summary Report for 2017 Graduates* for the University of New Mexico School of Law tracked job data for 106 graduates of which 79 were employed within the State of New Mexico (an additional four and two graduates were employed in Arizona and California respectively). Thus, strong data exists to support the correlation between the pipeline of University of New Mexico graduates into the criminal law field generally.

Nationally, the ABA also tracks numbers across states for the totals and percentages of women in law. Since 2000, the ABA has published the statistical snapshots by year of women in law from annual surveys through the ABA Commission on Women which show a general increase in women attorneys and the number of women attorneys as a percentage of the total attorney population. For example, in 2000, women made up 47% of law school students but only 28.9% of U.S. lawyers. In 2017 the same ABA surveys showed that women were 49.3% of first year law students and 36% of the total legal profession. The increase in women is also reflected in New Mexico. *See Chart 3.*

III. Contextualizing Population Trends

Without additional context, it can be difficult to compare the gender datasets meaningfully across time, since larger numbers of women attorneys is still a relatively recent development and sample sizes vary across the reported numbers. The rapid increase of women law students and practicing attorney from the 1960's to the present appears to have caused the upward trend wherein younger women represent a greater percentage of the bar than preceding age groups. For instance, women aged 25-29 represent 52.34% licensed New Mexico attorneys within their age bracket. By contrast, women aged 30-34 years old represent only 47.00% of their age bracket. *See Chart 2.*

A second useful comparison can be made between the reported state data and the national data on women attorneys. Before women began joining the New Mexican legal profession in large numbers in the 1960's, women attorneys were rare and the demographic changes that now have women as the majority of students in many law schools reflect that recent demographic change. Nationally, there has been a clear upward trajectory to both the total numbers of women practicing law and the subsection of women who practice criminal law as more women have entered the legal field generally. New Mexico follows the national trends with some important departures. Namely, the number of women who enter the criminal law field in New Mexico has been, and remains, a higher percentage of the State Bar of New Mexico than in many states due to the high numbers of recent local graduates who become prosecutors and public defenders. Another important difference between New Mexico and the national statistics is represented in the number of women employed as State court judges. Nationally, the ABA has reported from its 2017 dataset that the 5,596 women judges make up only 31.1% of all State judges in the U.S. but in New Mexico has outperformed some judicial standards by having historically high percentages of women appellate judges.

A third comparison, with surprising results, was the wide variation of women attorneys who are active members of the State Bar of New Mexico per years in practice. For comparison, those women attorneys in New Mexico who had been practicing for 6-10 years account for 42.74%, but those women that had been practicing for 11-15 years represent 48.74% of that bracket. *See Chart 3.*

IV. Conclusions

Although the University of New Mexico School of Law has provided a clear influx of women into the criminal law field as prosecutors and public defenders, the population data sets for the makeup of the State Bar of New Mexico strongly suggest that a drop-off of women who practice as





criminal attorneys takes place sometime after those recent graduates enter the workforce and gradually becomes a much smaller percentage of the total criminal bar. Although it would be beyond the scope of the population data sets and statistics currently reported for the State of New Mexico to attempt to draw conclusions as to at the specific causes for this drop-off of women criminal attorneys, issues of gender diversity within the criminal field and more generally within the legal field remain a topic of intense debate and study by many national institutes and researchers. It is the hope of the authors that the collection and publication of the statewide statistics on gender diversity within New Mexico encourage additional analysis by members of the criminal bar to uncover what factors are causing women to leave the criminal legal field.

Michelle Garcia is a senior trial attorney for the State of New Mexico. She is a graduate of Loyola College of Law where she served as the managing editor of the Loyola Law and Technology Annual.

E. Nicole Manning is an assistant district attorney in the First Judicial District. She received a J.D. from the University of Richmond School of Law.

Endnotes

¹The incoming Fall 2017 percentage of women students was 58.33% , in the 2016 school year the percentage of female students was 56%, between Winter 2016 and Fall 2017 the female gender enrollment was 55% of the law school student body.

² For the complete articles on this topic please see, <u>http://lawschool.unm.edu/news/2016/01/prelaw.html</u> and <u>http://www.nxtbook.com/nxtbooks/</u> cypress/prelaw_2016winter/.

³ The authors are grateful for the data sets released by the State Bar of New Mexico, The University of New Mexico School of Law, the ABA sections on diversity and are indebted to the previously published research of Maureen Sanders in the 2009 Winter Issue of the New Mexico Law Review.

⁴ For example, an attorney may list as areas of practice: "DWI", "criminal" and "litigation"- although either criminal or DWI would count this attorney as practicing criminal law for the purposes of this article, the litigation identifier would only do so if their other self-reported data indicated practice within the criminal law field.

⁵ The authors are indebted to the previously reported data from A Woman for Her Time and Our Future, 39 N.M. L.Rev. 29(2009) by Maureen Sanders who noted in her article that "[u]ntil the early 1960's no more than 3 percent of the lawyers in the United States were women...in 2007, 2,275 women were active members of the State Bar of New Mexico. they comprised 36.8 percent of the State Bar membership."

⁶ For a more thorough discussion of gender and diversity within New Mexico compared to other states, please see the 2010 Brennan Center for Justice Report on Improving Judicial Diversity which reported that women judges were 40% and 30% of the New Mexico State Supreme Court and Court of Appeals respectively using statistics from the 2010 ABA National Database on Judicial Diversity in State Courts which was the last year of collected data. Stable url available at, <u>https://www.brennancenter.org/sites/default/files/legacy/Improving_Judicial_Diversity_2010.pdf</u>



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Effective September 1, 2018

LOCAL RULES GOVERNING DOMESTIC RELATIONS MEDIATION AND

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The Supreme Court has approved the adoption of new local rules, the amendment of existing local rules, and the withdrawal of a local rule to govern court-administered domestic relations mediation and court-administered safe exchange and supervised visitation services under the Domestic Relations Mediation Act, NMSA 1978, §§ 40-12-1 to 40-12-6, and Rule 1-125 NMRA.

The Court approved new and amended Rules LR1-404, LR1-405, LR2-401, LR2-403, LR2-Form 709, LR3-401, LR4-401, LR5-401, LR6-401, LR7-401, LR8-401, LR9-405, LR11-402, LR12-401, L413-124, LR13-401, and LR13-402 NMRA, and approved the withdrawal of LR6-404 NMRA, effective for all cases pending or filed on or after September 1, 2018. Due to the volume of the new, amended, and withdrawn local rules, the actual text will not be published in the Bar Bulletin. The full text of the rule amendments can be viewed on the New Mexico Compilation Commission's website at http://www.nmcompcomm.us/nmrules/NMRuleSets.aspx.

To view all pending proposed rule changes (comment period open or closed), visit the New Mexico Supreme Court's website at http://nmsupremecourt.nmcourts.gov. To view recently approved rule changes, visit the New Mexico Compilation Commission's website at http://www.nmcompcomm.us.

Joan McMahon



Joan McMahon is a lawyer and artist who practices and paints in Southeast New Mexico. More of Joan's art can be seen at the Lea County Museum, Lovington, NM and at her website.





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The Intellectual Property Law Firm of Ortiz & Lopez is pleased to announce its integration with Loza & Loza, LLP



Loza & Loza LLP is a nationally ranked mid-sized intellectual property law firm with over 35 experienced patent and trademark attorneys located across the country. We are proud to be one of the top 100 patent law firms in the United States and ranked no. 16 for our highly successful allowance rate. Our attorneys have an average of 16 years of experience as intellectual property lawyers and have many years of experience in their practice industries. Many of our attorneys have advanced technical degrees and professional backgrounds in technology, engineering, and healthcare. Our attorneys speak a combined total of 20 different languages. We have offices across the country and serve a global clientele. Loza & Loza represents clients across numerous industries, including software, engineering, electrical, telecommunications, Internet, medical devices and computer technologies. Our combined clients include small start-up ventures, individual inventors, federally funded research institutions, and Fortune 500 companies.

Albuquerque NM-based Loza & Loza IP Law Professionals:

Luis M. Ortiz, CLP[®], Partner Registered Patent Attorney

Patent Attorney Registered Patent Attorney

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Positions

Divorce Lawyers – Incredible Opportunity w/ New Mexico Legal Group

New Mexico Legal Group, a cutting edge divorce and family law practice is adding one more divorce and family law attorney to its existing team (David Crum, Cynthia Payne, Twila Larkin, Bob Matteucci, Kim Padilla and Amy Bailey). We are looking for one super cool lawyer to join us in our mission. Why is this an incredible opportunity? You will build the very culture and policies you want to work under; You will have access to cutting edge marketing and practice management resources; You will make more money yet work less than your contemporaries; You will deliver outstanding services to your clients; You will have FUN! (at least as much fun as a divorce attorney can possibly have). This position is best filled by an attorney who wants to help build something extraordinary. This will be a drama free environment filled with other team members who want to experience something other than your run of the mill divorce firm. Interested candidates: send whatever form of contact you think is appropriate, explaining why you are drawn to this position and how you can be an asset to the team, to Dcrum@NewMexicoLegalGroup. com. All inquiries are completely confidential. We look forward to hearing from you!

Associate Attorney

Terry & deGraauw P.C., a divorce and family law firm, is seeking a qualified associate attorney with strong work ethic, compassion and commitment to teamwork. One to three years of experience preferred but not required. Benefits offered include competitive salary, as well as health, dental, vision and disability insurance, 401(k) plan and performance-based bonuses. Replies are confidential. Please email resume to Jennifer deGraauw at jmd@tdgfamilylaw.com.

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Hicks & Llamas, PC, an AV Preeminent Rated litigation law firm in El Paso, Texas with significant practice in Texas and New Mexico seeks a Junior Associate with one to four years of experience and a Senior Associate attorney with five or more years of experience in litigation and/or healthcare law and strong research and writing skills. Prefer someone with first chair experience. Both positions requires detail-oriented and self-motivated participation in all stages of medical malpractice and other civil litigation matters. Must be licensed in Texas and New Mexico. Introductory letter, resume, and writing sample required. Salary is dependent upon experience. Contact us via email at: stewart@HandLlaw.com

Attorney

Attorney. Team, Talent, Truth, Tenacity, Triumph. These are our values. Parnall Law is seeking an attorney to help advocate and represent the wrongfully injured. You must possess confidence, intelligence, and genuine compassion and empathy. You must care about helping people. You will receive outstanding compensation and benefits, in a busy, growing plaintiffs personal injury law firm. Mission: Fighting Wrongs; Protecting Rights. To provide clients with intelligent, compassionate and determined advocacy, with the goal of maximizing compensation for the harms caused by wrongful actions of others. To give clients the attention needed to help bring resolution as effectively and quickly as possible. To make sure that, at the end of the case, the client is satisfied and knows Parnall Law has stood up for, fought for, and given voice and value to his or her harm. Keys to success in this position Litigation experience (on plaintiff's side) preferred. Strong negotiation skills. Ability to thrive in a productive and fast-paced work environment. Organized. Independent / Self-directed. Also willing / unafraid to collaborate. Proactive. Detail-oriented. Team player. Willing to tackle challenges with enthusiasm. Frequent contact with your clients, team, opposing counsel and insurance adjusters is of paramount importance in this role. Integrate the 5 values of Parnall Law. Compelled to do outstanding work. Strong work ethic. Interested in results. Barriers to success: Lack of fulfillment in role. Not enjoying people. Lack of empathy. Not being time-effective. Unwillingness to adapt and train. Arrogance. We are an established personal injury firm experiencing steady growth. We offer competitive salary and benefits, including medical, dental, 401k, and performance bonuses or incentives - all in a great team-based work environment. We provide a workplace where great people can do great work. Our employees receive the training and resources to be excellent performers - and are rewarded financially as they grow. We want people to love coming to work, to take pride in delivering our vision, and to feel valued for their contributions. If you want to be a part of a growing company with an inspired vision, a unique workplace environment and opportunities for professional growth and competitive compensation, you MUST apply online at www.HurtCallBert.com/jobs. Emailed applications will not be considered.

Lawyer Position

Guebert Bruckner Gentile P.C. seeks an attorney with up to five years' experience and the desire to work in tort and insurance litigation. If interested, please send resume and recent writing sample to: Hiring Partner, Guebert Bruckner Gentile P.C., P.O. Box 93880, Albuquerque, NM 87199-3880. All replies are kept confidential. No telephone calls please.

El Paso Metropolitan Planning Organization (EPMPO) Job Announcement

This is not a Civil Service position. El Paso Metropolitan Planning Organization (EPMPO) is seeking a qualified candidate for the position of MPO Attorney. The ideal candidate will perform complex professional legal work concerning the compliance and interpretation of federal and state laws, rules and regulations governing the development and financing of transportation projects. Candidate must have a Juris Doctorate Degree from an accredited law school and five (5) years of professional experience in municipal law. Experience must include representation of a not-for-profit agency, local government, or political subdivision that administers federal grant funds. Must be licensed to practice law in the State of Texas in good standing. Interested candidates should visit our website at www.elpasotexas.gov to view detailed job description and to apply on-line. Applicants are encouraged to apply immediately. This position will close when a preset number of qualified applications have been received.

Litigation Attorney

With 42 offices and over 1,200 attorneys, Lewis Brisbois is one of the largest and most prestigious law firms in the nation. Our Albuquerque office is seeking associates with a minimum of five years of litigation defense experience handling litigation matters. Candidates must have credentials from ABA approved law school, be licensed by the New Mexico state bar, and have excellent writing skills. Duties include but are not limited to independently managing a litigation caseload from beginning to end, communicating with clients and providing timely reporting, appearing at depositions and various court appearances and working closely with other attorneys and Partners on matters. Please submit your resume along with a cover letter and two writing samples to phxrecruiter@ lewisbrisbois.com All resumes will remain confidential. LBBS does not accept referrals from employment businesses and/or employment agencies with respect to the vacancies posted on this site. All employment businesses/agencies are required to contact LBBS's human resources department to obtain prior written authorization before referring any candidates to LBBS. The obtaining of prior written authorization is a condition precedent to any agreement (verbal or written) between the employment business/ agency and LBBS. In the absence of such written authorization being obtained any actions undertaken by the employment business/agency shall be deemed to have been performed without the consent or contractual agreement of LBBS. LBBS shall therefore not be liable for any fees arising from such actions or any fees arising from any referrals by employment businesses/agencies in respect of the vacancies posted on this site.

Deputy District Attorney

Immediate opening for a Deputy District Attorney. Working with a great team of professionals and a manageable caseload - we have a position available in our Las Vegas, NM office. Requirements include: Must be licensed in New Mexico, plus a minimum of six (6) years of prosecution experience. If you are interested in learning more about the position or wish to apply, please forward your letter of interest and resumé to Richard D. Flores, District Attorney, c/o Mary Lou Umbarger, Office Manager, P.O. Box 2025, Las Vegas, New Mexico 87701; e-mail: mumbarger@da.state.nm.us Salary will be based on experience, and in compliance with the District Attorney's Personnel and Compensation Plan.

Trial Attorney

Opportunity for immediate trial experience. If you enjoy the small community feel and working with a great team of professionals, we have a Trial Attorney position available in our Las Vegas, NM office. Must be licensed in New Mexico, plus a minimum of two (2) years as a practicing attorney, or one (1) year as a prosecuting attorney. If you are interested in learning more about the position or wish to apply, please forward your letter of interest and resumé to Richard D. Flores, District Attorney, c/o Mary Lou Umbarger, Office Manager, P.O. Box 2025, Las Vegas, New Mexico 87701; e-mail: mumbarger@da.state. nm.us Salary will be based on experience, and in compliance with the District Attorney's Personnel and Compensation Plan.

Attorney

The State of New Mexico is currently seeking a full-time, experienced attorney who will be located at the State Personnel Office ("SPO") in Santa Fe. Incumbent will represent the State of New Mexico and its Executive Branch Agencies in complex and difficult arbitrations, and administrative and judicial proceedings; counsel and advise Agencies, Agency Heads and State Personnel Office ("SPO") employees with employment and labor law matters; negotiate disputes including contract (i.e., collective bargaining agreement) interpretation disputes; facilitate and draft settlements; prepare responses, motions and briefs; and analyze and write legal memos. Incumbent will provide regular legal advice to managers on a variety of matters, including the State Personnel Act and its rules, Americans with Disabilities Act ("ADA"), Family Medical Leave Act ("FMLA"), the Human Rights Act, the Worker's Compensation Act, federal civil rights laws and other federal and state employment laws, in conjunction with SPO Human Resources ("HR") staff. Further description, qualifications, and requirements for this position are available at https://careers.share.state.nm.us; search for "SPO #12008".

Attorney Senior (FT At-Will) #44836 Center For Self Help And Dispute Resolution

The Second Judicial District Court is accepting applications for an At-Will Attorney Senior. This position serves as the Director for the Center for Self Help and Dispute Resolution and supervises eight (8) employees. The Center staff is responsible for providing legal information to self-represented litigants in a variety of civil (i.e. name change, license reinstatement), family (i.e. divorce, kinship guardianship, parentage), and children's (i.e. step parent adoption, emancipation) court case types. The Center staff also coordinates the settlement facilitation and arbitration programs for the Court. Ensure staff is up to date on appropriate legal forms and procedures. This position is expected to innovate and implement new programs, as appropriate, maintain or revise current programs to meet the changing needs of the Court and have a demonstrated ability to effectively communicate with non-lawyers/ self-represented litigants both orally and in writing; and work with a variety of people to include judges, administrators, paralegals, professionals in the community, and the general public. May perform other duties as assigned in support of general operations of Second Judicial District Court. Qualifications: Must be a graduate of a law school meeting the standards of accreditation of the American Bar Association; possess and maintain a license to practice law in the State of New Mexico. Experience: If assigned the supervision of one legal staff employee, five years of experience in the practice of applicable law, of which one year must have been as a supervisor. For a complete job description go to www.nmcourts.gov. TARGET SAL-ARY: \$39.399 hourly, plus benefits. Send application or resume supplemental form with proof of education and writing sample to the Second Judicial District Court, Human Resource Office, P.O. Box 488 (400 Lomas Blvd. NW), Albuquerque, NM, 87102. Applications without copies of information requested on the employment application will be rejected. Application and resume supplemental form may be obtained on the Judicial Branch web page at www.nmcourts.gov. Resumes will not be accepted in lieu of application. CLOSES: September 10, 2018 at 5:00 p.m.

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Litigation Attorney

The Litigation Attorney will attend hearings, trials, draft and review pleadings, assist with task and workflow management, and provide professional legal assistance, advice and counsel with respect to collections and creditor's rights. Moreover, the position may require research and analysis of legal questions. The position will also entail court appearances, often on a daily basis. The position has a high level of responsibility within established guidelines, but is encouraged to exercise initiative. The position is part of a growing team of attorneys across several states, and is located in Albuquerque, New Mexico. Please contact Laura Berry for more information, Laura.Berry@mjfirm. com; Main: 303.830.0075 x143; Direct: 303.539.3184

Injury Law Firm Seeking a Bilingual (Spanish/English) Associate Attorney

Our Albuquerque personal injury firm seeks a associate to assist senior attorneys and paralegals with: Discovery, depositions, hearings and mediations; Researching and drafting motions, pleadings, memoranda of law and other legal documents; Covering hearings, depositions and mediations; Communicating and meeting with clients; Related duties. Excellent opportunity to grow for the right person! Requirements: You must be a member of the New Mexico Bar; You must be Spanish/ English bilingual; You must be enthusiastic; You must be a reliable team player that is willing to learn; You must be client-driven and highly motivated. Benefits offered include medical, dental, vision and life insurance, as well as 401k, paid firm holidays and paid time off. Compensation commensurate with experience. Please send resume to jobs@ mslfirm.com

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Trenchard & Hoskins in Roswell, NM is seeking a New Mexico licensed associate attorney with experience in plaintiff litigation in our Roswell, NM office. Please send your cover letter, resume, writing sample and transcripts to royce.hoskins@gmail.com. All inquiries will be kept confidential.

Attorney

The State of New Mexico is currently seeking a full-time, experienced attorney who will be located at the State Personnel Office ("SPO") in Santa Fe. Incumbent will represent the State of New Mexico and its Executive Branch Agencies, primarily the New Mexico Corrections Department ("NMCD"), regarding matters of discipline, employment law, personnel law, and labor relations law. The position will review and revise proposed disciplinary actions regarding NMCD employees and make recommendations regarding revisions to Office of Personal Standards investigative reports pertaining to NMCD employees. Incumbent will represent NMCD management in SPO disciplinary appeals involving disciplined NMCD Employees, in arbitration involving NMCD bargaining units who have been disciplined, and in prohibited practices complaint hearings in front of the Public Employee Labor Relations Board ("PELRB") and provide regular legal advice to NMCD managers regarding American with Disabilities Act ("ADA"), Family Medical Leave Act ("FMLA") and other areas of employment and personnel law in conjunction with SPO Human Resources (HR) staff. Further description, qualifications, and requirements for this position can be found at https://careers.share. state.nm.us; search for "SPO #15797".

Associate Attorney

Scott & Kienzle, P.A. is hiring an Associate Attorney (0 to 10 years experience). Associate Attorney will practice in the areas of insurance defense, subrogation, collections, creditor bankruptcy, and Indian law. Associate Attorney needed to undertake significant responsibility: opening a file, pretrial, trial, and appeal. Lateral hires welcome. Please email a letter of interest, salary range, and résumé if interested to paul@kienzlelaw.com.

Associate Litigation Attorney Santa Fe and Albuquerque

Regional litigation firm with offices in Denver and Santa Fe seeks attorney with 4 - 6+ years of litigation experience, preferably in one or more of the following practice areas: consumer finance, creditors' rights, mortgage lending and servicing, real estate, title, and/or bankruptcy. Candidates should possess strong research and writing skills, have significant courtroom experience, and be well-versed in all local civil rules and practices in New Mexico. We offer competitive benefits and salary, including performancebased bonuses. Please submit your résumé and writing sample and/or any inquiries to rweiman@msa.legal.

Attorney

Disability Rights New Mexico (DRNM), a statewide non-profit agency promoting and protecting the rights of persons with disabilities, seeks full time Attorney to represent agency clients in informal, administrative and legal proceedings; comment on proposed regulations and legislation; provide technical assistance; and participate in policy advocacy. Please have excellent research and writing skills, demonstrated competence in a range of legal practice skills including litigation, and any combination of advanced education, professional experience or volunteer activities relevant to disability issues. Must be licensed in NM, or eligible for legal services or reciprocity license. Persons with disabilities & minorities strongly encouraged to apply. Bilingual a plus. Competitive salary and benefits. Send letter of interest addressing above qualifications, resume, and three references to DRNM, 3916 Juan Tabo Blvd. NE, Albuquerque, NM 87111, or by email to mwolfe@ DRNM.org by September 21. AA/EEO

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Multiple Trial Attorney Positions Available in the Albuquerque Area

The Thirteenth Judicial District Attorney's Office is seeking entry level as well as experienced trial attorneys. Positions available in Sandoval, Valencia, and Cibola Counties, where you will enjoy the convenience of working near a metropolitan area while gaining valuable trial experience in a smaller office, which provides the opportunity to advance more quickly than is afforded in larger offices. Salary commensurate with experience. Contact Krissy Saavedra ksaavedra@da.state.nm.us or 505-771-7400 for an application. Apply as soon as possible. These positions will fill up fast!

Assistant City Attorney

The City of Albuquerque Legal Department is hiring an Assistant City Attorney to provide legal services to the City's Department of Municipal Development ("DMD"). The area of focus includes, but is not limited to: contract drafting, analysis, and negotiations; regulatory law; procurement; general commercial transaction issues; intergovernmental agreements; dispute resolution; and civil litigation. Attention to detail and strong writing skills are essential. Five (5)+ years' experience is preferred and must be an active member of the State Bar of New Mexico, in good standing. Please submit resume and writing sample to attention of "Legal Department DMD Assistant City Attorney Application" c/o Angela M. Aragon, Executive Assistant/HR Coordinator; P.O. Box 2248, Albuquerque, NM 87103, or amaragon@cabq.gov.

Attorney

Butt Thornton & Baehr PC seeks an attorney with at least 3 years' legal experience. Our growing firm is in its 59th year of practice. We seek an attorney who will continue our tradition of excellence, hard work, and commitment to the enjoyment of the profession. Please send letter of interest, resume, and writing samples to Ryan T. Sanders at rtsanders@btblaw.com.

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Little, Gilman-Tepper & Batley, a leading family law firm in Albuquerque, seeks an experienced, full time paralegal to join our professional team. As a team paralegal you will be working primarily for one attorney and dedicated clients with active support from the team. The team participates in weekly case huddles and action planning to best allocate work for deadlines to be met and the client served well. Duties include client relations, support of attorneys, shepherding cases, preparing pleadings, motions, responses, discovery and financial worksheets, processing emails, maintaining files and calendars and case management. Experience with Word, Outlook, Excel, a document management system and multitasking required. Great benefits. If you are interested in contributing your talents to our exceptional team please email your resume and letter of interest to andree@lgtfamilylaw. com or fax to 505 246-9953.

Paralegal

Paralegal. Team, Talent, Truth, Tenacity, Triumph. These are our values. (Please read below concerning how to apply.) We are a growing plaintiffs personal injury law firm. Candidate must be enthusiastic, confident, a great team player, a self-starter, and able to multi-task in a fast-paced environment. Mission: To work together with the attorneys as a team to provide clients with intelligent, compassionate and determined advocacy, with the goal of maximizing compensation for the harms caused by wrongful actions of others. To give clients and files the attention and organization needed to help bring resolution as effectively and quickly as possible. To make sure that, at the end of the case, the client is satisfied and knows Parnall Law has stood up for, fought for, and given voice and value to his or her harm. Success: Litigation experience (on plaintiff's side) preferred. Organized. Detail-oriented. Meticulous but not to the point of distraction. Independent / selfdirected. Able to work on multiple projects. Proactive. Take initiative and ownership. Courage to be imperfect, and have humility. Willing / unafraid to collaborate. Willing to tackle the most unpleasant tasks first. Willing to help where needed. Willing to ask for help. Acknowledging what you don't know. Eager to learn. Integrate 5 values of our team: Teamwork; Tenacity; Truth; Talent; Triumph. Compelled to do outstanding work. Know your cases. Work ethic; producing Monday - Friday, 8 to 5. Barriers to success: Lack of fulfillment in role. Treating this as "just a job." Not enjoying people. Lack of empathy. Thin skinned to constructive criticism. Not admitting what you don't know. Guessing instead of asking. Inability to prioritize and multitask. Falling and staying behind. Not being time-effective. Unwillingness to adapt and train. Waiting to be told what to do. Overly reliant on instruction. If you want to be a part of a growing company with an inspired vision, a unique workplace environment and opportunities for professional growth and competitive compensation, you MUST apply online at www.HurtCallBert. com/jobs. Emailed applications will not be considered.

Paralegal

The City of Albuquerque Legal Department is seeking a Paralegal to assist an assigned attorney or attorneys in performing substantive civil administrative legal work from time of inception through resolution and perform a variety of paralegal duties, such as summarizing expert testimony, preparing discovery, researching federal and state regulatory law, and drafting pleadings in complex administrative law cases. Experience and knowledge of handling discovery in accounting and engineering issues is preferred. Please apply at https://www.governmentjobs. com/careers/cabq. Position positing closes September 5, 2018.

Paralegal - Incredible Opportunity w/ New Mexico Legal Group

New Mexico Legal Group, a cutting edge divorce and family law practice is looking for one more paralegal to join our team. Why is this an incredible opportunity? You will be involved in building the very culture and policies that you want to work under. We are offer great pay, health insurance, automatic 3% to your 401(k), vacation and generous PTO. And we deliver the highest quality representation to our clients. But most importantly, we have FUN! Obviously (we hope it's obvious), we are looking for candidates with significant substantive experience in divorce and family law. People who like drama free environments, who communicate well with clients, and who actually enjoy this type of work will move directly to the front of the line. Interested candidates should send a resume and cover letter explaining why you are perfect for this position to DCrum@New-MexicoLegalGroup.com.com The cover letter is the most important thing you will send, so be creative and let us know who you really are. We look forward to hearing from you!

Full-Time Paralegal or Legal Assistant

Egolf + Ferlic + Harwood is looking to hire a full-time paralegal or legal assistant. Applicants much be tech-savvy, have strong follow-through and communication skills, and be willing to work in a fast-paced and dynamic environment. Preference will be given to a candidate with knowledge of family law, federal and state civil rules of procedure, and e-filing systems. You may send your letter of interest and resume to our firm administrator, Manya Snyder at Manya@EgolfLaw.com.

Paralegal

Litigation Paralegal with minimum of 3- 5 years' experience, including current working knowledge of State and Federal District Court rules, online research, trial preparation, document control management, and familiar with use of electronic databases and related legal-use software technology. Seeking skilled, organized, and detail-oriented professional for established commercial civil litigation firm. Email resumes to e_info@ abrfirm.com or Fax to 505-764-8374.

Legal Assistant

Small defense firm in search of a self-motivated legal assistant. The right individual must be skilled in using Microsoft applications including Word, Excel and Exchange. Experience in general civil litigation is a must. Competitive pay and benefits. Please fax resumes to (505) 842-5713, attention Hiring Partner.

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