

The mission of the State Bar of New Mexico's Equity in Justice Program is to cultivate and grow a legal profession in New Mexico that is representative of and reflective of the people of New Mexico. Our state is an incredibly diverse place and a legal profession that embraces and fosters inclusivity will attract talent to its employ and clients to engage it!

With that in mind, we bring you the **Reflections** series. We call these "**Reflections**" because they not only reflect back to our diverse legal community that they belong and are valued, but also because we hope it also inspires you to reflect on how you interact with people and communities in New Mexico that may be different from you and your experiences.

In honor of **LGBTQ+ Pride Month** we bring you this Reflections curated in collaboration with New Mexico LGBTQ+ Bar Association President, Renee Lewis. Learn more about this local Bar Association here: https://nmlgbtgbar.org/

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- In response to issues raised by New Mexico Supreme Court case Soon v. Kammann, this year the New Mexico Legislature, with SB 417, passed a confirmatory adoption bill. Read the Bill here: https://bit.ly/SB-417.
- Then, read why confirmatory adoption laws and are important to LGBTQ+ parents and families, as well as why more of these types of laws are needed: https://bit.ly/Why-Some-LGBTQ-Parents-Still-Have-to-Adopt-Their-Biological-Children-in-2019.



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- In 2020, the US Supreme Court decided Bostock v. Clayton finding that prohibition against discrimination in the workplace on the basis of sex in Title VII of the Civil Rights Act of 1964 also extends to discrimination based on sexual orientation and gender identity. Listen to those oral arguments here: https://www.youtube.com/ watch?v=02JXFB5jvZg. You can also listen to the resulting Opinion here: https://www.youtube.com/watch? v=cgF-Pjv\_vsg.
- Then, listen to a discussion on the decision and others like it from the Federal Judiciary Center. Established by Congress in 1967, the Center is the research and education agency of the judicial branch of the U.S. government: https://bit.ly/FJC-Term-Talk.



## Watch

- Get your required Equity in Justice Continuing Education Credit by watching our CLE on Transgender Cultural Fluency presented by the Transgender Resource Center of New Mexico: https://cle.sbnm.org/courses/8102/ sections/71336#. You can also add your practice to the Center's provider directory here: https://tgrcnm.org/providers.
- In 2025, Executive Order Prioritizing Military Excellence and Readiness was issued, the effect of which banned transgender people from serving in the U.S. military. Watch transgender service members who sued to stop the ban talk about the impact of Executive Order on their service https://www.cnn.com/2025/05/01/politics/video/ trump-transgender-military-ban-mj-lee-digvid. Then, watch Transgender service members testify before congress about the impact of a ban like this https://www.youtube.com/watch?v=fV0tFciRCZs.
- In 2013, the New Mexico Supreme Court decided Griego v. Oliver finding that same sex marriage is legal in New Mexico. Watch one of the first couples same sex couples in New Mexico to be married after the ruling talk about the impact of it https://www.koat.com/article/same-sex-couple-first-in-line-in-bernalillo-county-getsmarried/4403155.

