

**JOB ANNOUNCEMENT  
STAFF ATTORNEY (STATE LICENSED)**

DNA - People's Legal Services ("DNA") is committed to providing high-quality legal services to persons living in poverty on the Navajo, Hopi, and Jicarilla Apache Reservations, and in other parts of Northern Arizona, Northwest New Mexico, and Southern Utah. DNA is seeking to hire an individual for our open Staff Attorney (State Licensed) position located in our Farmington, New Mexico Office.

**REQUIREMENTS:** Attorneys must be a graduate of an accredited law school and a member of the Arizona, New Mexico, or Utah bar association, or if licensed in another jurisdiction, able to gain admission by motion or reciprocity. Must have strong oral and written communication skills; the ability to travel and work throughout the DNA service area; competence in working with diverse individuals and communities, especially with Native Americans, persons of color, other marginalized communities; and a commitment to providing legal services to the poor.

**RESPONSIBILITIES INCLUDE:**

- a) Reports to Managing Attorney and Director of Litigation
- b) Providing the full range of high-quality legal services to DNA clients.
- c) Being familiar with and following all DNA and funder policies, and all applicable state, federal, tribal and local laws.
- d) Participating in community outreach, training programs, and client education events.
- e) Participating in remote, local, or online intake.
- f) Performing other duties as assigned.

**SALARY RANGE (depending on experience): \$57,600 - \$76,500**

**BENEFITS:** The position we are offering comes with benefits, including paid federal and Navajo Nation holidays, 10 sick days per year, two weeks paid vacation per year (which increases over time), low-cost health insurance for you and your dependents, no-cost dental insurance for you, and a fully paid \$60,000 life insurance policy. You may also opt to join our 401(k) plan. For our attorneys, we also pay for continuing legal education courses and Bar dues, and offer a generous reimbursable educational loan forgiveness program. DNA is a qualified employer under the Federal Public Service Loan Forgiveness Program.

**WHAT TO SUBMIT:** Employment Application (found at <https://dnalegalservices.org/career-opportunities-2/>), Resume, Cover Letter, Transcripts, and Writing Sample (upon request).

**HOW TO APPLY:** Email: [HResources@dnalegalservices.org](mailto:HResources@dnalegalservices.org) | Direct: 928.871.4151 ext. 5640  
Cell: 928.245.4575 Fax: 928.871.5036 (Faxed documents accepted)

Preference is given to qualified Navajo and other Native American applicants. DNA requires all applicants to be eligible to work within the United States. DNA will not sponsor visas unless otherwise noted on the position description.