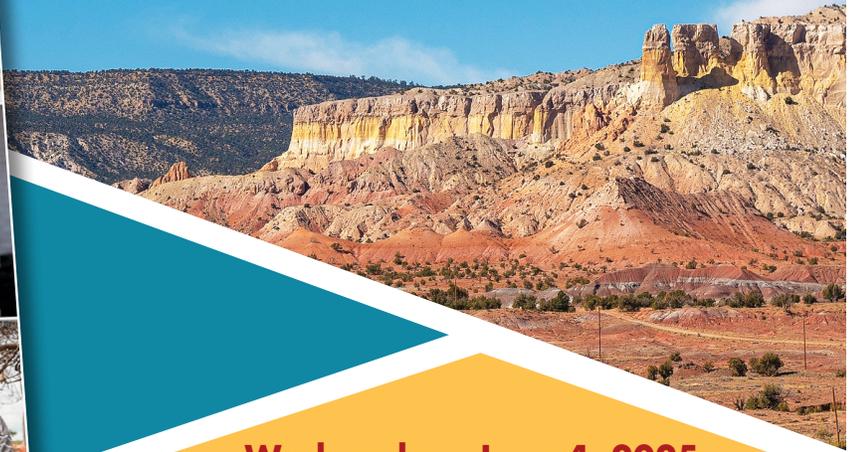
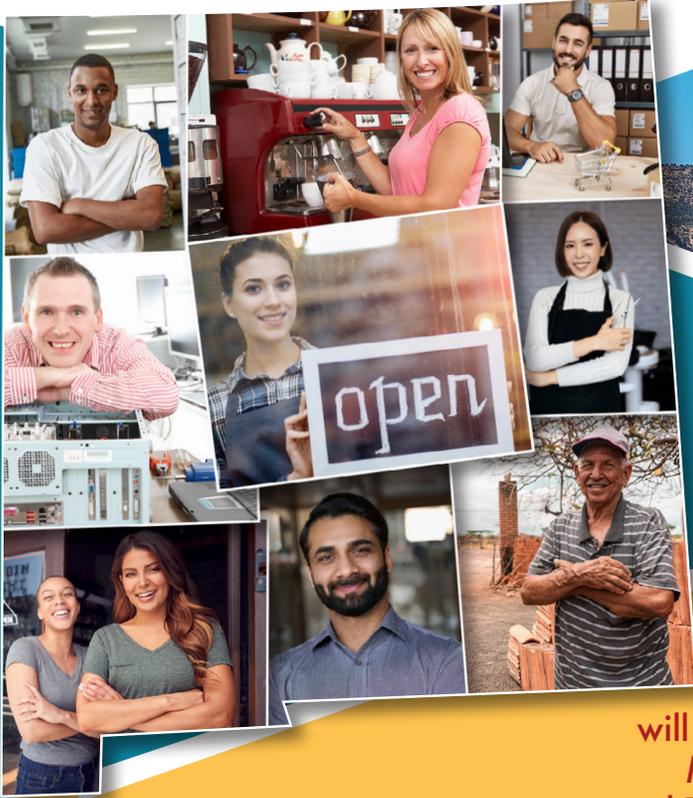


## SMALL BUSINESS WEBINAR SERIES:

# Independent Contractor or Employee? How to Navigate Legal Classification and Contracts



**Wednesday, June 4, 2025  
Noon - 1 p.m. (MT)**

**Free webinar on questions surrounding the classification of your workforce. This webinar will be presented by New Mexico licensed attorneys, Margaret Lorenz with the Modest Means Helpline and Taylor Duffney of Briones Business Law Consulting**

Have you heard about litigation and tax liability surrounding misclassification of your workers? Do you know that there are layers of “tests” to help you categorize your worker as employee or independent contractor? Do you think that written agreements with workers can help decrease legal risk? This webinar will explain the complex legal distinctions between employees and independent contractors so that you can avoid the costly legal consequences of misclassification. We will explore key legal tests that are designed to guide your classification of hires and explore how written agreements with workers can assist in compliance. **[CLICK HERE TO ATTEND THE WEBINAR](#)**. This is the third of 3 small business webinars to occur before June 30, 2025. Watch the MMH website for more information. **[www.sbnm.org/MMH](http://www.sbnm.org/MMH)**

Modest Means Helpline is a civil legal telephone helpline and attorney referral service of the New Mexico State Bar Foundation. The Modest Means Helpline assists New Mexico residents with incomes below 500%\* of the federal poverty guidelines. The Modest Means Helpline can assist in civil legal matters including but not limited to domestic relations (divorce, child custody, kinship guardianship, domestic violence), landlord/tenant, small business issues, consumer, and probate.

The Modest Means Helpline’s staff attorneys provide legal advice by phone and, if appropriate, may refer the case to volunteer attorneys for representation ranging from pro bono legal advice to limited or full representation. Those interested may reach the Modest Means Helpline at 505-797-6013 or 888-857-9935, Monday through Friday, between the hours of 8 a.m. and 5 p.m.

\*The federal poverty guidelines are calculated by household size. In 2024, an income at 500% of the FPG is \$75,300 for household of 1 and \$156,000 for a household of 4.



New Mexico State Bar Foundation  
Modest Means Helpline

**505-797-6013 • 888-857-9935**