

Western States Regional Summit of ABA YLD Affiliates

Santa Fe, New Mexico ✨ Eldorado Hotel & Spa

November 4–6, 2021



Snow Shadows on Mustang Alley

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Conference host:



AMERICAN **BAR** ASSOCIATION

Young Lawyers Division

Summit funded in part by the ABA YLD through a subgrant from the ABA Board of Governors.



State Bar of New Mexico
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NOTICE to Regional Summit Attendees: Attendees must abide by all State of New Mexico public health orders in effect at the time of the Summit. Such orders may include masking requirements, social distancing, or proof of COVID-19 vaccination or recent negative testing result.

Up-to-date orders can always be found at <https://cv.nmhealth.org/public-health-orders-and-executive-orders/> and/or www.nmcourts.gov/covid-19/.

The State Bar of New Mexico photographer will take photos of the Regional Summit events and its participants. These photos are for the State Bar of New Mexico's use only and may appear in its publications or be used on its website or social media accounts. Your attendance and participation in the Regional Summit constitutes consent for videotaping, photographing and its subsequent usage.

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The 2021 Western States Regional Summit is the 7th annual meeting of ABA YLD affiliates in the area. What began in 2015 as the Four Corners States Regional Summit has expanded to include Rocky Mountain, Southwest, and Great Plains / Midwest affiliates.

“Regional Summits” are meetings organized and executed by two or more Affiliates with the support of the ABA YLD. They are designed to foster information-sharing and to encourage education, leadership, and collaborative services among Affiliates, the YLD, young lawyer groups, and law students.

Western States Regional could not have been done without the logistical and financial support of our Co-Sponsoring Affiliates:



AMERICAN **BAR** ASSOCIATION

Young Lawyers Division



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Young Lawyers Division



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To learn more about Affiliate Regional Summits generally, visit
www.americanbar.org/groups/young_lawyers/leadership/affiliates/summits

Letter from the State Bar of New Mexico's Young Lawyers Division Chair

It is with immense pleasure that I welcome you to the Land of Enchantment for the 7th Annual Western States Regional Summit!

This conference has been a long time coming. With the onset of the COVID-19 pandemic in early 2020, area affiliate leaders were forced to cancel the 6th Annual Summit (planned for Lake Tahoe, Nevada). This Santa Fe hosting was also delayed: rescheduled from an initial April 2021 setting to this week.

And while the pandemic remains ongoing – please remember to stay masked when not eating or drinking, practice social distancing as much as possible, wash your hands! and take other COVID-safe precautions – we are so glad to see you here in person.

It is no exaggeration that the Planning Committee has put sweat, tears, and even blood into this meeting (I haven't yet stuffed swag bags at the time of writing this letter, but papercuts are inevitable). And we hope all of our efforts culminate in an amazing experience for you.

For this Regional Summit, up to 13 Continuing Legal Education credits are available, including hot topics in the legal realm (cannabis law, #FreeBritney, and entertainment streaming issues), ethics & professionalism sessions, and an entire afternoon of interactive diversity, equity, and inclusion programming. We are also honored to feature a judicial "What I Wish I Knew" panel, and a Lunch with the Judiciary on Saturday.

Sprinkled around our CLE sessions, you have the optional activities of a New Mexico Supreme Court tour, wellness walk around the Plaza, dine-arounds with new friends & colleagues, an outing to MeowWolf, and a photo scavenger hunt! All of this fun and education is bookended by our Thursday Welcome Reception and our Saturday Send-Off.

None of this fantastic programming would be possible without the hard work and tireless efforts of my Planning Committee team as well as the incredible financial generosity of our sponsors (check them out in this Program and on signage around the Summit). Thank you, thank you!

I especially thank our phenomenal State Bar staff Member Services team, Morgan Pettit & Addie Sanchez, without whose legwork and logistical expertise this Summit would not have come together. Thank you also to Julie Sandoval (Graphic Designer) and Marcia Ulibarri (Advertising & Sales Manager), for making this program booklet so gorgeous and for lining up our sponsors.

Probably the biggest thanks goes to Lauren Riley, a director for the SBNM YLD and our ABA YLD District Representative, who has been an absolute rockstar and my literal rock throughout this whole process.

Additional kudos go to the other Western States Regional Affiliate leaders—both past and present—on whom I have leaned for their expertise in planning this Summit specifically and in leadership insights generally: Joi Kush & Spencer Rubin (Colorado), Holli Welch (Wyoming), Sara Giddings (Texas), and Tamara Nash (South Dakota).

And with that, I give you a characteristic Santa Fe / Albuquerque end to a conversation, and say: "Bueno Bye!"



Shasta N. Inman
State Bar of New Mexico
Young Lawyers Division Chair

SHASTA N. INMAN (*she/her*) was recently elected as 2021-2022 Assembly Clerk for the ABA YLD. She also currently serves as Chair of the NM YLD; is the 2021-2023 New Mexico young lawyer delegate to the ABA House of Delegates; is a young lawyer liaison to the ABA Commission on Sexual Orientation & Gender Identity; and is a 2021-2022 commissioner with the ABA Commission on Racial & Ethnic Diversity in the Profession.

For her "day job," Shasta is a solo attorney in Albuquerque, working primarily in child welfare, contested custody, kinship guardianships, and adult guardianships. She earned her law degree and a Master of Arts in Gender & Women's Studies from the University of Arizona, James E. Rogers College of Law, after graduating from the University of Nebraska-Lincoln (Go Big Red!) with a dual-degree Bachelor of Arts in English and Women's & Gender Studies.

Thank you to all of our sponsors that make this event successful!

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Conference Materials



All conference materials can be accessed digitally, by scanning the QR code below. Materials will remain on the State Bar of New Mexico website (www.sbnm.org/yldsummit) through the end of the 2021 year. Please download and save accordingly!

You may also access materials directly by visiting
www.sbnm.org/yldsummit

* SANTA FE *

Scavenger Hunt



- 1 A Zia symbol or flag
- 2 A chile ristra
- 3 A New Mexico sunset
- 4 An art gallery
- 5 A New Mexico landscape painting
- 6 An ox skull
- 7 Cathedral Basilica of St. Francis of Assisi
- 8 Word "Christmas" on a menu
- 9 The Burro
- 10 The Fountain
- 11 New Mexico State Capitol Building
- 12 Oldest House
- 13 Your favorite piece of Native American pottery
- 14 Historic Route 66 street sign

While you are out and about touring Santa Fe, take snapshots of our historic city to commemorate your visit! Conference registrants who submit photos of at least 10 of the 14 items will be entered to win! Your form must be submitted by 3:30 p.m. on Saturday, Nov. 6 to be eligible to win. Prizes will be given at the closing remarks! (need not be present to win.)

There are two ways to enter:

1. Save your photos and submit them all at once, then upload them by scanning the QR code below (or by visiting <https://form.jotform.com/sbnm/summithunt>).
2. Post your pictures on social media (Facebook, Twitter, or Instagram) using the hashtag #westernstatesregional and tag us at @newmexicoyld and @abayounglawyersdivision.

Five people will be randomly selected at the end of the conference to receive a \$50.00 Visa gift card!





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CLE Credit Submission

All attendees have been provided with a "CLE Credit Form" in their swag bag (yellow for NM attendees, blue for speakers, and salmon for non-NM attendees). You are responsible for submitting your form for credit at the end of the Summit.

New Mexico attendees: drop off the completed CLE Credit Form in the designated boxes at Registration before leaving the conference. The SBNM YLD will file your credits for you before the end of the calendar year.

In the event the credit form is not returned in-person, please scan and email to memberservices@sbnm.org or snail mail to PO Box 92860, Albuquerque, NM 87199, Attn: Member Services.

Non-New Mexico attendees: save your CLE Credit Form to self-file in your home state. Please note: your state may require additional documentation for credit submission such as program agenda or session materials. The conference program and all materials will remain on the www.sbnm.org/yldsummit website through the end of the year. Please download and save accordingly!

In the event you lose this form and need another, please contact Morgan Pettit at memberservices@sbnm.org or 505-797-6039.

Program Agenda

CLE Credit Total (Non-Wills for Heroes Participants): 7.5 General, 6 Ethics/Professionalism
CLE Credit Total (Will for Heroes Participants): 5 General, 5 Ethics/Professionalism,
3 Pro Bono Hours

Thursday, Nov. 4

- 3:45 p.m. **NM Supreme Court Tour meet-up**
(meet at Conference Registration - 0.4 mile walk to NMSC)
- 4:00 p.m. **Tour of New Mexico Supreme Court**
237 Don Gaspar Ave, Ste 104 - Santa Fe, NM
Mask Requirements & Screening Questions Apply
See rules at www.NMCourts.gov/covid-19
- 4:00 p.m. **Hotel Check-In Begins**
Conference Check-In Open
- 6:00 p.m. **Welcome Reception at Casa España** *(onsite)*
- 8:30 p.m. **Hospitality Suite** *(Suite Room 502 Patio)*

Friday, Nov. 5

(3.0 G, 3.5 EP Credits) *All CLE programming will take place in Anasazi South unless otherwise noted.*
Breakfast, lunch, and snack breaks are included in registration

- 7:00 a.m. **Wellness Plaza Walk** *(Meet in lobby)*
- 7:30 a.m. Conference Check-In *(Anasazi South Hallway)*
Breakfast *(Anasazi North)*
- 8:30 a.m. **Opening Remarks and Welcome** *(Anasazi South)*
Shasta N. Inman, State Bar of New Mexico Young Lawyers Division Chair

Session 1

- 8:45 a.m. **The Cannabis Law Path--From Illegal to Medicinal to Recreational** (1.0 G)
Dr. Terrance Jones, CTISW; Joel Krukar, Mountain Top Extracts; Patricia Monaghan, Monaghan Law Office, PC; Brett Phelps, Phelps Law Office; Jennifer McCabe, Esq.; Moderated by Carlos Martinez, Legal Solution of New Mexico, LLC

Session 2

- 9:45 a.m. **Bar Leadership: The Importance & Benefits of Bar Association Service** (1.0 G)
Jo Bahn, ABA YLD & Maryland State Bar; Tamara Nash, ABA YLD & South Dakota YLS; Shasta N. Inman, ABA YLD & SBNM YLD; Joi Kush, Colorado Bar Association; Holli Welch, ABA YLD & Wyoming YLD

- 10:45 a.m. **Morning Snack Break** *(Anasazi North)*

Session 3

- 11:00 a.m. **Harnessing Your Legal Passion: Public Interest Perspectives** (1.0 G)
Zoila Alvarez Hernández, ACLU-NM; Lindsay Cutler, New Mexico Center on Law & Poverty; Brian E. McMath, New Mexico Office of the Attorney General; Moderated by Caroline Andrews, UNMSOL Child & Family Justice Advocate

12:00 p.m. **Lunch** (*Anasazi North*)

Session 4.1

1:15 p.m. **LGBTQ Competency: Removing Closet Doors for Clients & Colleagues** (0.5 EP)
Shasta N. Inman, The Law Office of Shasta N. Inman, LLC; J. Ryann Peyton, Colorado Attorney Mentoring Program

Session 4.2

1:45 p.m. **Beginning Diversity/Equity/Inclusion Conversations in the Workplace** (1.0 EP)
Spencer Rubin, Bryan Cave Leighton Paisner LLP; Sheila Willis, Fisher & Phillips LLP; Jessica Perez, New Mexico's 13th Judicial District Attorney's Office; Kirk Cooper, Texas Court of Appeals (8th District) Chief Staff Attorney

2:45 p.m. **Afternoon Snack Break** (*Anasazi North*)

Session 5

3:00 p.m. **DEI Hack-a-thon & Affiliate Roundtable** (2.0 EP) (*Anasazi North*)
J. Ryann Peyton, Colorado Attorney Mentoring Program; Spencer Rubin, Bryan Cave Leighton Paisner LLP; Tamara P. Nash, ABA YLD & South Dakota YLS; Jessica Perez, New Mexico's 13th Judicial District Attorney's Office

5:00 p.m. Adjourn for the day

5:30 p.m. (Optional) Happy Hour at Paxton's Taproom (109 N Guadalupe St, Santa Fe, NM 87501)
(Optional) Dine-Arounds: Dinner in small groups around Santa Fe Plaza
Sign up at Registration Table!

7:00 p.m. Meow Wolf carpool meet-up (Meet in lobby)

7:20 p.m. (Optional, Additional Cost) Meow Wolf (1352 Rufina Cir, Santa Fe, NM • www.meowwolf.com)

Saturday, Nov. 6

Option 1: Wills for Heroes Pro Bono Opportunity (3 Pro Bono Hours, 2.0 G, 1.5 EP Credits)

Option 2: CLE Programming Only (4.5 G, 2.5 EP CLE Credits)

7:00 a.m. Conference Check-in (*Anasazi South Hallway*)
Breakfast (*Anasazi North*)

Morning Option 1 (Wills for Heroes, Pro Bono Opportunity for New Mexico-licensed attorneys)

7:45 a.m. Meet carpool for Wills for Heroes (Lobby)

8:00 a.m. Arrive at Wills for Heroes (*Santa Fe Convention Center - 201 W Marcy St, Santa Fe, NM*)

8:15 a.m. **Wills for Heroes Volunteer Orientation** (*Santa Fe Convention Center*)

8:45 a.m. **Wills for Heroes**
Session 1: 8:45 - 10:00 a.m.
Session 2: 10:00 - 11:30 a.m.

11:30 a.m. Event Wrap-up. Summit attendees return to hotel for lunch.
Wills for Heroes Session 3: 11:30 a.m. – 1 p.m. (For non-summit attendees only)

Morning Option 2 (CLE Programming Only)

Session 6

8:30 a.m. **Neuroscience & Law: A Basic Intro from a Lawyer (and a Science Nerd at Heart!)** (1.0 G)
Lyn Kiehl, Mindset Integrated

Session 7

9:30 a.m. **Unbundling Ethics: What You Need to Know About Limited Scope Representation** (1.0 EP)
Danae Woody, Woody Law Firm, LLC; Katie P. Ahles, Woody Law Firm, LLC

10:30 a.m. **Morning Snack Break** (*Anasazi North*)

Session 8

10:45 a.m. **What I Wish I Knew (and What I Wish Young Lawyers Knew): Perspectives from the Judiciary** (1.5 G)
Justice Melissa Hart, Colorado Supreme Court; Justice David K. Thomson, Justice Briana H. Zamora, New Mexico Supreme Court; Moderated by Denisse Enriquez, University of New Mexico School of Law

Reconvene for afternoon

12:15 p.m. **Lunch with the Judiciary** (*Anasazi North*)
Justice David K. Thomson, Justice Julie Vargas, Justice Briana H. Zamora, New Mexico Supreme Court; Judge Jacqueline Medina, Judge Gerald Baca, Judge Zachary Ives, New Mexico Court of Appeals

Session 9.1

1:30 p.m. **Mental Health & Wellness: Attorney Pressures & Self-Care Management** (1.0 EP)
Pamela Moore, State Bar of New Mexico Judges and Lawyers Assistance Program; Sara Giddings, Law Offices of Trent Nichols, PLLC

Session 9.2

2:30 p.m. **Chair Yoga for the Busy Lawyer** (0.5 EP)
Krista Garcia, Power Legal, LLC

3:00 p.m. **Afternoon Snack Break** (*Anasazi North*)

Session 10

3:15 p.m. **Guardianship & Conservatorship: Exploring the #FreeBritney Movement** (1.0 G)
Laurence I. Gendelman, Gendelman Klimas, Ltd.; Molly T. Zwerdlinger, Miller & Steiert, PC

Session 11

4:15 p.m. **Hot Topics in Entertainment Law & the Streaming Era: Global Negotiations, Localizations, Distribution, & Talent Agreements** (1.0 G)
Keya Koul, Netflix; Jose Garcia, Davis Miles McGuire Gardner PLLC

5:15 p.m. **Closing Remarks**

Shasta N. Inman, SBNM YLD Chair

DID YOU KNOW?

Santa Fe, also known as **“The City Different”**, is the oldest capital in the United States!

While New Mexico occupies the land of **23 Indigenous tribes, pueblos, and nations**, Santa Fe was founded between 1607-1610, making it the second oldest city in the United States.

Additionally, the **State Bar of New Mexico is older than the state itself!** The State Bar was established in 1886, while New Mexico was granted statehood in 1912.

There's plenty of history to learn,
we hope you enjoy your stay!



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Featured Speakers



JUSTICE MELISSA HART (*she/her*) was appointed to serve on the Colorado Supreme Court in 2017. Prior to joining the Court, she was a professor at the University of Colorado Law School. Throughout her years as a professor, Justice Hart maintained an active pro bono practice, writing amicus briefs in appellate courts and representing indigent clients. Her teaching and scholarship focused on access to justice, constitutional law, judicial decision making, legal ethics, employment discrimination, and civil procedure.

Justice Hart earned her bachelor's degree from Harvard-Radcliffe College and then spent a year teaching at a high school in Athens, Greece. After graduating from Harvard Law School in 1995, she clerked for Judge Guido Calabresi of the Second Circuit Court of Appeals and for Justice John Paul Stevens on the United States Supreme Court. She practiced law for several years in Washington, D.C., including as a Trial Attorney at the U.S. Department of Justice.



JUSTICE DAVID K. THOMSON was born and raised in Santa Fe, New Mexico. He completed an undergraduate degree in Economics and Government from Wesleyan University and graduated from the University Of Denver Sturm College Of Law in 1998. Justice Thomson began his career as a term law clerk for U.S. District Justice Bruce Black, District of New Mexico. After his clerkship he joined the New Mexico Attorney General's Office as a litigation attorney eventually serving as a Deputy Attorney General.

Thomson was sworn in on February 1, 2019 as a Justice on the New Mexico Supreme Court. Previously, Justice Thomson had served as a State Trial Judge in the First Judicial District where he managed a civil docket in excess of 1000 cases. In addition to authoring opinions, Justice Thomson is a leader in efforts to increase diversity in judicial clerkships and education of the judiciary and the Bar. In 2019, he founded a minority clerkship program with the state bar association.



JUSTICE BRIANNA ZAMORA was appointed to the New Mexico Supreme Court in July 2021. She began her judicial career when she was appointed to the Metropolitan Court bench in December 2008. She was then elected to the Bernalillo County District Court in 2012. As a trial court judge, she spent a decade presiding almost exclusively over adult criminal cases. In addition to her day-to-day docket, she presided in various specialty courts, including, Homeless Court, Courts to School, Urban Native American Healing to Wellness Court and the medically assisted treatment track of drug court. Justice Zamora was also elected to the Court of Appeals where she authored opinions in all areas of the law.

Justice Zamora was born and raised in New Mexico. She is a graduate of New Mexico State University and received her law degree from the University of New Mexico School of Law.



JOSEPHINE M. (JO) BAHN (*she/her*) serves as the Chair Elect of the American Bar Association Young Lawyers Division. Jo is a Senior Attorney at the Federal Deposit Insurance Corporation in Washington, DC, litigating consumer protection and bank fraud cases. Before joining the FDIC, Jo clerked in the Eastern District of Pennsylvania, where she focused on juvenile offender resentencing. Jo is admitted to practice law in New York, Maryland, and the District of Columbia. She serves on the Maryland State Bar Board of Governors and as the DC Bar's Under 36 Delegate to the ABA's House of Delegates.

Jo graduated with her JD from New York Law School and received a Bachelor of Arts from Saint Joseph's University. Jo remains active in her community serving in the Junior League of Baltimore, on the Governance Committee for the Association of Junior Leagues, International, and as a Commissioner on the Montgomery County Commission on Veterans Affairs.



TAMARA P. NASH (*she/her*) serves as a prosecutor in Sioux Falls, South Dakota. Her practice focuses on the prosecution of firearm and narcotics offenses. Tamara also serves as an adjunct Professor of Law at the University of South Dakota Knudson School of Law.

Outside of work, Tamara maintains her commitment to public service by remaining active in the South Dakota State Bar. Tamara is a past President of the South Dakota Young Lawyers Section (2018-2019). Tamara also represents South Dakota at the national level by volunteering within the American Bar Association Young Lawyers Division (ABA YLD). During the 2021-2022 bar year, Tamara will serve as Secretary of the ABA YLD.

Tamara holds a Bachelor of Arts degree in Social Sciences from Wayne State College (Wayne, Nebraska) where she graduated magna cum laude. She earned her Juris Doctor from the University of South Dakota Knudson School of Law (Vermillion, South Dakota) where she graduated with Honors in 2013.



JOI G. KUSH (*she/her*) is a Partner at Johnson Kush, P.C. located in Colorado Springs, CO. Her practice is dedicated to family law. Joi handles various cases, including complex custody disputes, high net worth marital estates, and post-decree issues. She attended law school in Albany, NY, and lived and worked abroad in India, China, Japan, Thailand, and Vietnam.

Joi has held various leadership positions within the El Paso County Bar Association, Colorado Bar Association, and the American Bar Association. Currently, she serves as President to the Colorado Bar Association. The Colorado Bar Association is a volunteer bar comprised of approximately 18,000 members.

When not working or serving on various boards, she enjoys the outdoors, telling bad jokes, traveling and eating, pretty much anything except blood sausage.



HOLLI J. WELCH (*she/her*) serves as a Senior Assistant Attorney General in the Tort Employment Unit of the Wyoming Attorney General's Office. She was raised in Cody, where she graduated as part of Cody High School's 100th graduating class. Holli attended the University of Wyoming for both her B.S. in Business Marketing in 2012 and her law degree in 2015. Holli worked in private practice in Cheyenne across many specialties until joining the Attorney General's Office in March 2020. She is an active member of the American Bar Association Young Lawyer Division, and currently serves as the ABA YLD Administrative Director for the 2021-2022 term and as the Wyoming Young Lawyer Delegate to the American Bar Association House of Delegates. In her spare time, she can be found with her dogs and cat, reading, cooking, and crafting.



FitzPatrick Law supports young lawyers seeking to better themselves and their practice through networking and education at the Western States Regional Conference.

Give us a call at **505-400-0420** if you need help with a New Mexico insurance or injury case.

Session Descriptions

Session 1:

The Cannabis Law Path--From Illegal to Medicinal to Recreational (1.0 G)

8:45 a.m., Friday, Nov. 5

Co-sponsor: [SBNM Cannabis Law Section](#)

Dr. Terrance Jones, CTISW; Joel Krukar, Mountain Top Extracts; Patricia Monaghan, Monaghan Law Office, PC; Brett Phelps, Phelps Law Office; Jennifer McCabe, Esq.; Moderated by Carlos Martinez, Legal Solution of New Mexico, LLC

A recent change in New Mexico Law permits the recreational use of Cannabis. It took a broad coalition of stakeholders including attorneys and non-attorney individuals and agencies to pass legislation and implement regulations. The CLE program will be a broad discussion of Cannabis Law and its relation to other states, but with unique New Mexico aspects. Topics included will be on Cannabis and its relation to Criminal law, Business Law, Water Law, Health and Wellness, along with the steps taken to ensure a robust legal community to help guide New Mexicans like forming a Cannabis Law Section.

Session 2:

Bar Leadership: The Importance & Benefits of Bar Association Service (1.0 G)

9:45 a.m., Friday, Nov. 5

Jo Bahn, ABA YLD & Maryland State Bar; Tamara P. Nash, ABA YLD & South Dakota YLS; Shasta N. Inman, ABA YLD & SBNM YLD; Joi Kush, Colorado Bar Association; Holli Welch, ABA YLD & Wyoming YLD

Learn from five bar leaders who serve at home and at the national level. Hear their unique journeys, why they decided to engage in bar service, and what motivates their continued service. The panel will further explore why bar service is critical to profession and community, how it has enriched the panelists' personal and professional lives, and how young lawyers and law students can get involved at home and on the national stage.

Session 3:

Harnessing Your Legal Passion: Public Interest Perspectives (1.0 G)

11 a.m., Friday, Nov. 5

Zoila Alvarez Hernández, ACLU-NM; Lindsay Cutler, New Mexico Center on Law & Poverty; Brian E. McMath, New Mexico Office of the Attorney General; Moderated by Caroline Andrews, UNMSOL Child & Family Justice Advocate

Interested in public service? Join this panel of public interest attorneys as they share their unique journey, experiences, and perspectives. Learn how you can identify your passions and harness them into a fruitful legal career in public interest.

Session 4.1:

LGBTQ Competency: Removing Closet Doors for Clients & Colleagues (0.5 EP)

1:15 p.m., Friday, Nov. 5

Shasta N. Inman, The Law Office of Shasta N. Inman, LLC; J. Ryann Peyton, Colorado Attorney Mentoring Program

LGBTQ competency includes developing professional & ethical skills to address LGBTQ-specific client issues and utilizing strategies to appropriately tackle LGBTQ discrimination, oppression, bias & indifference in the workplace. This mini-session will focus on the top 5 practical ways lawyers can help to remove "closet doors," weaving in the Rules of Ethics, recent ABA policies, and basic "LGBTQ 101" terminology.

Session 4.2:

Beginning Diversity/Equity/Inclusion Conversations in the Workplace (1.0 EP)

1:45 p.m., Friday, Nov. 5

Spencer Rubin, Bryan Cave Leighton Paisner LLP; Sheila Willis, Fisher & Phillips LLP; Jessica Perez, New Mexico's 13th Judicial District Attorney's Office; Kirk Cooper, Texas Court of Appeals (8th District) Chief Staff Attorney

Starting conversations about diversity in the workplace sometimes can be easy. Sometimes they can be difficult. But regardless, they are doable. And more so, necessary. Join in on this interactive panel to hear of their experiences and insights.

Session 5:

DEI Hack-a-thon & Affiliate Roundtable (2.0 EP)

3 p.m., Friday, Nov. 5

J. Ryann Peyton, Colorado Attorney Mentoring Program; Spencer Rubin, Bryan Cave Leighton Paisner LLP; Tam Nash, ABA YLD & South Dakota YLS; Jessica Perez, New Mexico's 13th Judicial District Attorney's Office

Have a unique or meaningful idea to advance diversity, equity, and inclusion (DEI) in the legal profession? This hackathon is for you! "Hackathons" are collaborative events where communities come together to exchange ideas about work in an effort to provide solutions to a common problem.

During the Western States Summit Affiliate Hackathon affiliate leaders will be empowered to build coalitions, develop strategies to advance DEI in the profession, and design plans to move the needle forward. You will not want to miss this collaborative opportunity to network, problem-solve, and advance the profession!

Session 6:

Neuroscience & Law: A Basic Intro from a Lawyer (and a Science Nerd at Heart!) (1.0 G)

8:30 a.m., Saturday, Nov. 6

Lyn Kiehl, Mindset Integrated

Does the intersectionality of the study of the brain and the law? Join Dr. Kiehl as she discusses the field of neuroscience. Specifically, neuropsychological evaluations (measure of how well a person's brain is working). This program will discuss the lengthy and difficult process involved in collecting and assessing mental health and brain injury data; identify why brain evaluation is difficult; and demonstrate how attorneys can incorporate neuroscience into their practice and care for their clients.

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Session 7:

Unbundling Ethics: What You Need to Know About Limited Scope Representation (1.0 EP)

9:30 a.m., Saturday, Nov. 6

Danae Woody, Woody Law Firm, LLC; Katie P. Ahles, Woody Law Firm, LLC

Limited Scope Representation is increasingly becoming more prevalent in civil cases. As clients, of all income levels, attempt to avoid the added acrimony and expense that can come with hiring traditional lawyers, this option is also more attractive. Unbundling can be used strategically to provide your clients their desired outcome(s) while saving significant time, money, and litigation stress. This panel will empower you to use this model to learn the business case for unbundling, how to ethically operate opposite an unbundling party/lawyer duo, and how to use the model to support your clients. Panelists will cover the basics, common concerns, and ethical considerations involved when limiting the scope of representation.

Session 8:

What I Wish I Knew (and What I Wish Young Lawyers Knew): Perspectives from the Judiciary (1.5 G)

10:45 a.m., Saturday, Nov. 6

Justice Melissa Hart, Colorado Supreme Court; Justice David K. Thomson, New Mexico Supreme Court; Justice Briana H. Zamora, New Mexico Supreme Court; Judge Jacqueline Medina, Judge Gerald Baca, New Mexico Court of Appeals; Moderated by Mia Hammersley, Montgomery & Interpreter, PLC and Denisse Enriquez, University of New Mexico School of Law

Join members of the New Mexico and Colorado Supreme Courts for a candid and dynamic discussion highlighting their early legal career experiences and what they wish they knew as a young/new lawyer. The panel will also share insight into what they wish young/new lawyers knew as advocates in their court. Do not miss this engaging conversation from the bench.

Session 9.1:

Mental Health & Wellness: Attorney Pressures & Self-Care Management (1.0 EP)

1:30 p.m., Saturday, Nov. 6

Pamela Moore, State Bar of New Mexico Judges and Lawyers Assistance Program; Sara Giddings, Law Offices of Trent Nichols, PLLC

Competition, long hours, high expectations, and chronic stress can wear down even the most competent and energetic lawyer, often leading to depression, anxiety, relationship problems, gambling issues, substance abuse, and other problems. This session will talk about the pressures attorneys face and how you may be able to manage self-care.

Session 9.2:

Chair Yoga for the Busy Lawyer (0.5 EP)

2:30 p.m., Saturday, Nov. 6

Krista Garcia, Power Legal, LLC

Yoga, or the practice of breath, can be done anywhere, at any time, and help you maintain physical and mental health as you navigate your career as an attorney. Join Krista as she walks through a yoga session that you can do in between tasks at the office!

Session 10:

Guardianship & Conservatorship: Exploring the #FreeBritney Movement (1.0 G)

3:15 p.m., Saturday, Nov. 6

Laurence I. Gendelman, Gendelman Klimas, Ltd.; Molly T. Zwerdinger, Miller & Steiert, PC

“#FreeBritney” has captured the 2021 news media cycle. This hot topic has fueled public interest in legal conservatorships. Join panelists as they dig in to demystify this legal concept. This program will highlight the basics of guardianships & conservatorships, identify the potential opportunity for abuse, and highlight applicable solutions. Of course, panelists will highlight the timeline of the Britney Spears conservatorship/guardianship and the #FreeBritney movement and discuss expected trends for conservatorships moving forward.

Session 11:

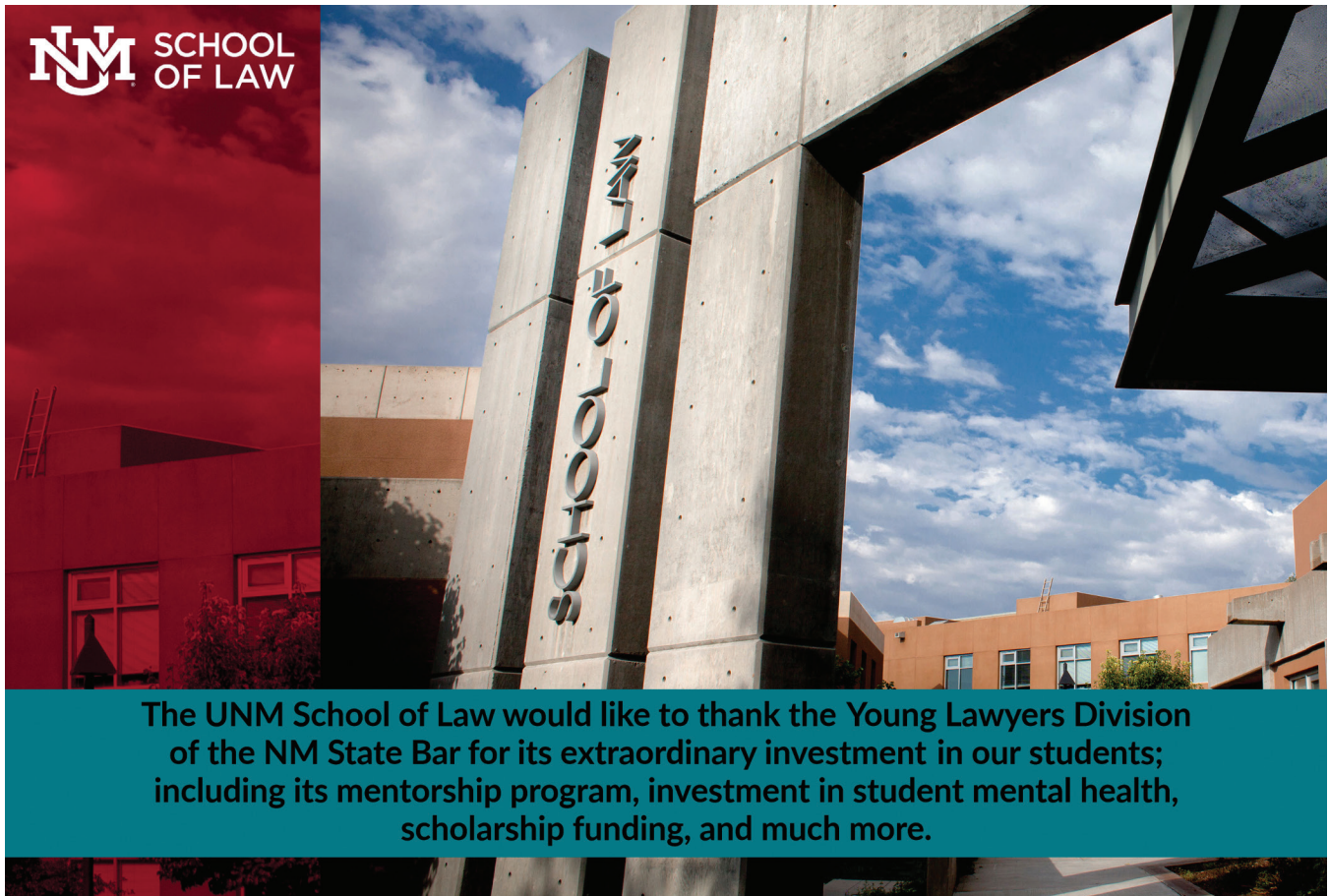
Hot Topics in Entertainment Law & the Streaming Era: Global Negotiations, Localizations, Distribution, & Talent Agreements (1.0 C)

4:15 p.m., Saturday, Nov. 6

Keya Koul, Netflix; Jose Garcia, Davis Miles McGuire Gardner PLLC

Have you ever pondered, “what kind of legal matters do the attorneys at Netflix tackle?” or “Legally, what is required to create subtitles and dubbing for worldwide content?” or “What legal issues prompted Scarlett Johansson to sue Disney+?” Well, this CLE will answer those questions, and more!

Join our panel as they address the various hot topics of entertainment law during the streaming era. The panel will address the nuances of global negotiations, creating subtitles and dubbing for content (localization), and the impact of distribution and talent agreements.



The UNM School of Law would like to thank the Young Lawyers Division of the NM State Bar for its extraordinary investment in our students; including its mentorship program, investment in student mental health, scholarship funding, and much more.

Speaker Bios

(in panel order)

Session 1:

DR. TERRANCE JONES PHD has a first Degree in Biology with a research interest in the role of natural fungus to eradicate malady in medical cannabis crops i.e., (powdery mildew). In addition, his PhD focus includes Epidemiology. He has over 12 years of experience working as a health professional and master science educator, including as quality control analyst and Quality Assurance Director for Abbott Labs, Los Angeles, CA., then as health disparities epidemiologist and former division director for the NM Dept. of Health's Division of Health Improvement. He has also served as Adjunct Professor and Master Science Teacher at the University of New Mexico Health Science Center, Diversity programs (UNMHSC) and as science adjunct professor at the Southwest Indian Polytechnic Institute. Dr. Jones currently serves as the subcommittee chair for the Cannabis Section of the State Bar of New Mexico.

JOEL KRUKAR

PATRICIA M. MONAGHAN has her primary areas of practice as business organizations and contract law. Her work includes a concentration on representing and advising licensed cannabis producers, retailers, and manufacturers and producer, retailer, and manufacturer applicants, formerly under New Mexico's Lynn & Erin Compassionate Use Act and currently under the Cannabis Regulation Act.

She has successfully represented applicants for cannabis business licenses since the first year they were issued in 2009 and has successfully petitioned for the recognition of additional qualifying conditions before the New Mexico Medical Advisory Board. Ms. Monaghan has also presented multiple seminars annually on New Mexico Cannabis Business Law for National Business Institute since commencement in 2011.

BRETT PHELPS became a lawyer to help legalize cannabis and end the drug war. He is now the sole owner of the Phelps Law Office in Las Vegas, New Mexico. Brett serves on the Board of Directors for the Cannabis Law Section of the State Bar and as the Northeast Regional Director of the New Mexico Criminal Defense Lawyer's Association. In addition to helping people get into the cannabis industry and representing clients in court, Brett also advocates for criminal law reform at the New Mexico State Legislature. He has testified before numerous legislative committees since his time as a law student, where he was the leader of the UNM School of Law chapter of Students for Sensible Drug Policy.

JENNIFER MCCABE

CARLOS N. MARTINEZ is a cannabis law and trial attorney at Legal Solutions of New Mexico, LLC. He is the founder of the Cannabis Law Section and currently serves on the board of directors as Chairperson of the section. Carlos also practices in family law and is a member of the Family Law Section's board of directors, serving as the Section's budget officer. Martinez has represented a variety of cannabis businesses, including manufacturers, non-profit producers, and multiple entrepreneurs eager to enter New Mexico's recreational cannabis industry. He holds degrees in accounting, finance, and has an MBA in international business, with a focus in international cannabis law.

Session 2: see featured speaker bios.

Session 3:

ZOILA ALVAREZ HERNÁNDEZ (*She/Her/Ella*) is an Immigrant Rights staff attorney at ACLU-NM. For the past two years she worked as a Corinne Wolfe Fellow dedicated to combating the entanglement of local, state, city and county resources going to increased immigration enforcement. In her work, Zoila seeks to enforce immigrants' civil rights through strategic litigation, education, and policy advocacy.

Zoila is the child of immigrants and the oldest of four. Zoila has a BA in Political Science and an MA in Bilingual Education from UNM. In 2018, Zoila interned for the Harvard Immigration and Refugee Law Clinic hosted at Greater Boston Legal Services where she represented asylum seekers. Zoila is admitted in New Mexico and a member of AILA. Zoila is currently serving on the Board of Director's for SBNM's Immigration Law Section and as the Education Pipeline Liason for the ABA YLD. Zoila and her family live in Albuquerque, NM.

LINDSAY CUTLER (*she/her*) works for the New Mexico Center on Law & Poverty as an attorney on the Economic Equity team, where she started as a Fellow focused on payday lending reform in 2017. Lindsay practices consumer and housing law and engages in multifaceted legal work, including litigation, administrative advocacy, and policy reform. Lindsay has been a Board Member of the New Mexico State Bar's Young Lawyers Division since 2019, coordinating the Veterans Civil Justice Clinic and the Fit2Practice subcommittee. Lindsay earned her undergraduate degree from the University of Mary Washington and her juris doctorate from the UCLA School of Law.

BRIAN E. MCMATH (*he/him/his*) is a litigator in the Consumer & Environmental Protection Division of the NMOAG. Brian brings civil enforcement actions on behalf of the State with a current focus on the pharmaceutical and data collection/marketing industries. In addition to leading New Mexico's opioid litigation and representing New Mexico in the Purdue Pharma bankruptcy, Brian also handles consumer protection, data privacy, and antitrust cases brought against a variety of pharmaceutical companies, tech companies, investment banks, and more. Prior to joining the NMOAG, Brian practiced construction and employment law with the law firm of Sheehan & Sheehan, and clerked for the NMOAG during law school. Before attending law school, Brian spent nearly a decade in Albuquerque broadcast media and advertising. Brian currently lives outside Santa Fe with his wife, Jenny, and is a 2015 graduate of the University of New Mexico School of Law.

CAROLINE ANDREWS (*she/her/they*) is a 3L at the University of New Mexico School of Law. (UNM SOL), where she serves as the Student Bar Association (SBA) President, and a Child and Family Justice Advocate. Caroline is a member of the Army Reserves, and will graduate from UNM SOL in December 2021. Prior to law school Caroline worked in special education and as a sexual health educator in Mid-Missouri. Caroline is interested in legal work that impacts children and families such as education law, criminal and juvenile defense, and elder law.

Session 4.1:

SHASTA N. INMAN (see page 4).

J. RYANN PEYTON (*she/they*) serves as the Director of the Colorado Attorney Mentoring Program (CAMP), a program of the Colorado Supreme Court. A former litigator and a seasoned consultant and advocate on professionalism, diversity, and equity in the legal field, Ryann is a frequent commentator, presenter, and lecturer. Prior to joining CAMP, Ryann focused her law practice on civil litigation with an emphasis on LGBTQ+ families and civil rights. Ryann has been routinely recognized for her legal practice, most recently earning the 2019 American Bar Association Rosner & Rosner Young Lawyer Professionalism award. Ryann sits on the boards of several Colorado legal organizations and was recently appointed as President-Elect of the Colorado Bar Association. Ryann earned her law degree from the University of St. Thomas School of Law and holds an LLM and undergraduate degree from the University of Denver.

Session 4.2:

SHEILA WILLIS (*she/her/hers*) practices management-side employment law. She represents companies—large and small—as they navigate employment issues. Sheila provides guidance to higher education institutions on Title IX Compliance and investigations. She has extensive experience providing compliance advice to federal contractors on affirmative action and OFCCP regulations. Sheila also provides training for supervisors, managers, and employees on harassment, Equal Employment Opportunity (EEO) compliance, the Family Medical Leave Act, diversity and inclusion, and many other areas. Sheila is involved in various professional and community activities. She is a past president of both the South Carolina Women Lawyers' Association (SCWLA) and the South Carolina Bar Young Lawyers (SCYLD) Division. She also serves on the Board of Directors for Columbia – Society for Human Resource Management (SHRM) and the board of the National Conference of Women's Bar Associations. Sheila is active in the Richland County Bar, American Bar Association, and is a member of the Junior League of Columbia.

JESSICA PEREZ (*she/her*) currently works as an Assistant District Attorney in Sandoval County within New Mexico. There, she primarily works as a felony trial attorney as well as manages the review of expungement cases and extraditions cases for the Sandoval Office. Within her local New Mexico YLD board, Jessica served as the Region 5 director and the 2020–2021 year vice-chair and has been involved with the division since her time in law school. In addition to her time with the New Mexico YLD, Jessica serves as a delegate for the State of New Mexico within the ABA YLD Assembly and serves as a board member on the ABA Women of Color Initiative. Jessica also had the privilege to be an ABA YLD Scholar for the 2020-2021 year where she was on the Wellness Committee and participated on the Commission on Sexual Orientation and Gender Identity.

KIRK COOPER (*he/him*) is the chief staff attorney for the Texas Eighth Court of Appeals, an intermediate state appellate court located in El Paso. In that role, he provides general counsel to the Court's justices, oversees day-to-day operations, and handles a select portfolio of original proceedings and emergency matters. He is board certified in civil appellate law, is past president of the El Paso Young Lawyers Association, and was named El Paso's Outstanding Young Lawyer in 2017. Kirk is the District 14 director for the Texas Young Lawyers Association and sits on the of the State Bar of Texas Appellate Section's Diversity Committee. He obtained his B.A. from the University of North Texas and his J.D. from the George Washington University Law School, where he was vice president of the Hispanic Law Student Association. Kirk has lived on the border most of his life and is proud to be Mexican-American.

SPENCER RUBIN (*he/him*) is an associate at Bryan Cave Leighton Paisner LLP in Denver/Boulder, Colorado. He principally works in advising clients on commercial transactions in the Intellectual Property, Technology, Manufacturing, Supply, and General Services spaces. Spencer is a founding member of BCLP's Global Steering Committee for the LGBTQ+ firm community across North America, Europe, and Asia. In his bar service, Spencer was previously the Chair of the Colorado Bar Association Young Lawyers Division and currently sits as Vice Director of the National Conferences Team, as District Representative for Colorado and Wyoming in the ABA, and on the Credentials Board for the ABA YLD. Spencer recently raised over \$90,000 to launch the Colorado Bar Association's first intimate networking experience for diverse attorneys across the State and is looking forward to seeing that program grow. Spencer lives in Arapahoe County, Colorado with his dog Yahtzee.

Session 5: see above.

Session 6:

LYN KIEHL is an attorney with a forensic psychology and behavioral neuroscience background. She is the CEO of MINDSET Integrated Co, a startup that brings science-based tools and services to legal and clinical markets. Before moving to New Mexico in 2011, she served as Research Director for the Center for Law, Science & Innovation at the Sandra Day O'Connor College of Law at Arizona State University where she developed expertise around the ethical, legal, and social implications of emerging technologies such as neuroscience, genetics, and robotics. Her non-traditional interests led her to pursue work consulting with attorneys on how to incorporate neuroscience into comprehensive medical and mental health evaluations of their clients. Working with civil personal injury and capital criminal defense teams across the country led to a deeper dive into the unmet needs of attorneys who need to collect, understand, and use behavioral and neuroimaging data relating to all types and severities of brain injury.

Session 7:

DANAÉ D. WOODY (*she/her*) is the founder of Woody Law Firm, a boutique family law firm in Denver. Danaé relocated to Denver from Minneapolis, MN and received her law degree from the University of Denver. She is a former Chair of the CBA Young Lawyers' Division and is President of CBA CLE. She also sits on the CBA Executive Council and the DBA Board of Trustees. Danaé has been named a Super Lawyers Rising Star every year since 2016 and has contributed articles to *The Colorado Lawyer* and *The Docket*. In her spare time, Danaé enjoys volunteerism and traveling with her family.

KATIE P. AHLES (*she/her*) practices exclusively family law at Woody Law Firm, LLC. Katie obtained her Juris Doctor from the University of Colorado Law School and holds a B.A. in Psychology with a minor in Legal Studies from Texas Tech University. Katie is an active member of the Family Law Section of the Colorado Bar Association and Denver Bar Association. Katie has been named a Super Lawyers Rising Star since 2020. Katie grew up in small ski town Mammoth Lakes, California and enjoys skiing, traveling, and attending University of Colorado and Denver Broncos football games.

Session 8: see featured speaker bios.

DENISSE ENRIQUEZ is a third-year law student at the University of New Mexico School of Law. She recently had the pleasure and honor of participating in the Judicial Clerkship Program as a summer judicial clerk for Justice David Thomson at the NM Supreme Court, and Judge Zachary Ives at the NM Court of Appeals.

Denisse was born in Chihuahua, Mexico and grew up in Albuquerque. She was the first in her family to attend college and earned her bachelor's in business administration at the UNM Anderson School of Management. Denisse decided to apply for law school after many years of working as a paralegal when it became clear that there was more that she could do to help her family and community with a law degree. Outside of school, she treasures the time she spends playing, talking, and discovering new foods with her two extraordinary daughters and husband.

Session 9.1:

PAMELA MOORE currently serves as a Licensed Professional Clinical Counselor and Program Director of the State Bar of New Mexico Judges and Lawyers Assistance Program (NMJLAP) where she operates a 24-hour helpline for judges, lawyers and law students, provides substance use disorder assessments, referral and monitoring services for all mental health conditions, facilitates formal interventions with individuals in need, and educates the legal community on positive health and well-being. Ms. Moore served as an advisory member to the National Commission on Lawyer Assistance Programs in 2019 and 2020.

Ms. Moore's professional career includes a BS in Industrial Engineering, a Masters Certificate in Human Resources Management, Masters in Counseling, and a license as a Professional Clinical Counselor. She has over 10 years of study and experience in addiction and mental health treatment, is trained in EMDR therapy, and is passionate about assisting, guiding and supporting those that seek to get curious about their life and invite change.

SARA GIDDINGS practices estate planning, probate, business, and tax law in Shiner, Texas with the Law Offices of Trent Nichols, PLLC. She works with individuals to develop estate planning solutions with an emphasis on income and estate tax planning. Additionally, she works with small to mid-size businesses to develop business and tax planning strategies.

Sara currently serves as the Chair of the Texas Young Lawyers Association (TYLA). Sara has served on the Board of Directors of TYLA since 2015. For her contributions to TYLA and the legal profession, Sara has received several accolades including the 2015-2016 Outstanding First Year Director Award, the 2016-2017 Joseph M. Pritchard Outstanding Director Award, the Legacy of Service Award, Trial and Appellate Advocate Award, and a Presidential Citation by State Bar of Texas President Allan DuBois.

Passionate about attorney wellness, Sara has spoken on panels across the country sharing her personal story. She is an advocate for change in the legal profession to break the silence and stigma about mental illness. Sara contributed extensively to TYLA's Attorney Wellness Website <http://texaslawyercare.tyla.org/>.

Session 9.2:

KRISTA GARCIA served as a New Mexico Assistant District Attorney before opening up her own Firm, Power Legal LLC in 2019. While dedicated to her new career she struggled with maintaining a work-life balance that allowed her to stay healthy while working the long hours associated with being a new attorney. She eventually found a healthy balance by incorporating yoga into her daily routine. In 2018 she took her yoga practice one step further and became a certified instructor to help others find a balance. Yoga, or the practice of breath, can be done anywhere, at any time, and help you maintain physical and mental health as you navigate your career as an attorney.

Session 10:

MOLLY T. ZWERDLINGER is an Associate in the law firm of Miller & Steiert, P.C. Molly received her B.A. in political science and sociology from Colorado State University. She was awarded her Juris Doctor from the University of Denver Sturm College of Law, where she received a scholastic excellence award. She is the author of *Dying in the Digital Age: New Colorado Law Concerning Access to Digital Assets*, which is published in the Denver Law Review online. Molly's practice emphasizes estate planning, probate, and trust administration. Molly is a fourth generation Denver native and loves Colorado. In her spare time, she enjoys cooking, playing with her son Levi, and traveling with her husband.

LAURENCE I. GENDELMAN (*he/him*) is a Partner at Gendelman Klimas, Ltd., a Denver-based law firm that provides representation in family law, trust, and estate related cases. He received his Juris Doctor from the University of Colorado Law School and has served on several bar association and community boards, including as President of the Colorado LGBT Bar Association. Laurence has also authored articles in local and national publications and has presented several CLEs on issues concerning family law, estate administration, and probate litigation. Laurence enjoys snowboarding, playing with his pet iguana (Apollo), and travelling the world.

Session 11:

KEYA KOUL (*she/her/hers*) is Business & Legal Affairs Counsel at Netflix in Los Angeles where she serves on the Pro Bono Committee. She pivoted into this role after five years at University of San Francisco School of Law where she held various roles, most recently as the Director of Career Services. Prior to that, Keya worked at various law firms in litigation roles, primarily in the areas of employment and real estate law. Keya is currently serving as an ABA Presidential Appointee to the Commission on Sexual Orientation and Gender Identity (SOGI). Keya attended Smith College for her BA, UCLA for her MA, and Southwestern Law School for her JD.

JOSE J. GARCIA is a production veteran with credits in TV and indie film acquired over the course of 15 years of living and working in Los Angeles. He has been a member of the New Mexico State Bar since 2009 and his experience includes in-house law practice for a national cable network, where he focused on media-related transactions and business affairs. He currently sits on the board of the New Mexico State Bar's Intellectual Property Law Section and works for the regional law firm of Davis Miles McGuire & Gardner in the fields of debtors' defense, consumer rights, landlord-tenant law, and entertainment law. Jose earned a BFA in Film and TV from New York University and his J.D. from Loyola Law School, Los Angeles.



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