Hackathons are events where communities come together to exchange ideas about and work collaboratively to provide solutions to a common problem.

Our main goal is to build on past and present efforts by the legal community and its component organizations to promote diversity, equity, and inclusion by creating a collaborative, diverse, and inclusive space for participants to come together.

At the hackathon, teams will develop strategies that address key challenges facing the profession, build partnerships, and plans to move forward.

This event and approach will not solve all the complex problems associated with diversity and inclusion, but it will help nudge us in the right direction.
2021 HACK TOPICS

How do we successfully recruit allies to the racial justice, equity, diversity, and inclusion (REDI) cause to change culture within the legal profession?

- How is “REDI” received in the profession?
- How can we make it better received, especially in less diverse or more geographically isolated parts of our communities?
- Who needs to come in to these conversations but isn’t here yet?
- How do we encourage lawyers to show up for the REDI movement?
TEAM LEADER INTRODUCTIONS

Tamara P. Nash (she/her)

J. Ryann Peyton (she/they)

Jessica Perez (she/her)

Spencer Rubin (he/his)
- Responsible for leading and motivating hackathon team
- Assist in coalescing the team’s work around a single project, proposal, or outcome
- Bring their lived experience and knowledge of diversity, inclusion, and equity challenges to their work with the team
Be Present: You made time for this event, please be present and don't spend time working or doing other things during the limited “hacking” time. Restroom breaks and snacks are encouraged!

Teamwork is critical: Hackathons are not an individual effort. It will take the entire team to develop innovative and relevant projects and programs. Practice active listening, supportive dialogue, and give everyone a chance to participate.

Improve, Don’t Replicate: Please do your best not to replicate current projects, but feel to improve upon current projects and programs.

Outcome Deliverable:
- Identify at least one potential strategy that addresses key challenges facing the profession, builds partnerships, and moves the profession forward with respect to racial justice, diversity, inclusion, and equity.
READY? SET! HACK!

Questions?